

# Area Plan Commission of Tippecanoe County

## Title VI Policy & Limited English Proficiency Language Assistance Plan

June 2021

This report was prepared by the Area Plan Commission and financed in part by the Federal Highway Administration (FHWA) and the Federal Transit Administration (FTA). The content does not necessarily reflect the official views or policies of the US Department of Transportation. This report does not constitute a standard, specification, or regulation. FHWA, FTA and INDOT acceptance of this report as evidence of fulfillment of the objectives of this planning study does not constitute endorsement/approval of the need for any recommended improvements nor does it constitute approval of their location and design or commitment to fund any such improvements. Additional project-level environmental impact assessment and/ or studies of alternatives may be necessary.

Title VI Coordinator

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## INTRODUCTION

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It has been the Federal Highway Administration and the Federal Transit Administration's long-standing policy to actively ensure nondiscrimination under Title VI of the 1964 Civil Rights Act in federally funded activities. Title VI of the Civil Rights Act of 1964 states, "No person in the United States shall, on the grounds of race, color or national origin be excluded from participation in, be denied the benefit of or be subject to discrimination under any program or activity receiving federal financial assistance." Subsequent laws and Presidential Executive Orders added disability, sex, age, and income status to the criteria for which discrimination is prohibited. The Civil Rights Restoration Act of 1987 clarified the intent of Title VI to include all programs and activities of federal aid recipients, sub-recipients, and contractors, whether those programs and activities are federally funded or not. The Area Plan Commission of Tippecanoe County has adopted these tenets and makes the following plan statement.

### **Organization and Structure**

As the designated Metropolitan Planning Organization (MPO) for the Greater Lafayette Metropolitan Area, the Area Plan Commission of Tippecanoe County (APC) is responsible for transportation planning in Tippecanoe County. This includes planning for vehicular, pedestrian, bicycle and transit travel. APC is not an implementing agency and does not maintain any roadways, let, or award any construction or operation contracts; however, the agency does, on occasion, hire a consultant to assist with planning tasks.

Because the MPO is not an implementing agency or transit provider, this Title VI Plan has been developed in cooperation with CityBus. An examination of the relationship between the APC and CityBus exhibits our dual role in Title VI compliance efforts. Both CityBus and APC receive planning funds from the Federal Transit Administration (FTA), but the establishment of transit service policy is the sole responsibility of the CityBus Board of Directors. Both agencies coordinate planning functions. The transit provider shares with the APC its planning needs, and the APC, in turn, provides technical assistance to the transit provider. Thus, the APC relies on CityBus for direction and needs identification. A copy of the resolution and agreement between CityBus and APC is in [Appendix A](#).

The APC also serves as the Rural Transportation Planning Organization (RTPO) for Carroll County, receiving Federal funds for this work through the Small Urban and Rural Transportation Planning Assistance Program. APC collaborates with Carroll County on work including: a traffic count program, level of service analysis, truck freight routing analysis, crash analysis, mid-to-long range planning, project development, red flag analysis, Title VI & ADA consultation, and support to the Technical and Administrative Committees.

In addition to serving as the Lafayette Metropolitan Area's MPO, the APC is a multi-functional and multi-jurisdictional planning agency established under [IC 36-7-4](#) with all the responsibilities and authorities provided by Indiana planning-enabling legislation. As such, the APC is responsible for current and comprehensive land use planning, in addition to transportation planning. The APC upholds the "3C" transportation planning process for continuing, cooperative and comprehensive

planning by ensuring that work program tasks are completed and FHWA funds are allocated appropriately to the Local Public Agencies (LPA).

This Title VI Plan establishes that the Lafayette MPO complies with all nondiscrimination requirements as outlined in [Title 23 CFR Part 200](#), [49 CFR Part 21](#) (race, color and national origin), [Section 162 \(a\) of the Federal-Aid Highway Act of 1973 \(23 USC 324\)](#) (sex), [Age Discrimination Act of 1975](#) (age), and [Section 504 of the Rehabilitation Act of 1973/Americans With Disabilities Act of 1990](#) (disability). Information from [Circular 4702.1B](#) helped direct the development of this plan, which includes: specific information and guidance on how to file a nondiscrimination complaint; overviews of the Environmental Justice review process and Limited English Proficiency (LEP) concept; and definitions of Title VI and associated nondiscrimination acts. The plan outlines how Environmental Justice reviews and outreach strategies are included in the transportation planning process, as well as the development of the primary documents, the [Transportation Improvement Program](#) (TIP) and [Metropolitan Transportation Plan](#) (MTP). The official Non-Discrimination Policy Statement for the APC is in [Appendix B](#). Non-discrimination assurance certifications for both USDOT and FTA may be found in [Appendix C & C.1](#).

### **Title VI Coordinator**

The Executive Director is responsible for assuring full compliance with the provisions of Title VI of the Civil Rights Act of 1964 and related statutes and has directed that non-discrimination is required of all agency employees, contractors, and agents pursuant to 23 CFR Part 200, 49 CFR Part 21 and other related laws.

The Executive Director performs the duties of the Title VI Coordinator for the MPO and ensures implementation of agency's Title VI program.

The Title VI Coordinator is responsible for the following activities.

- Submitting a Title VI plan and any required reports on the agency's behalf;
- Promoting awareness of Title VI issues;
- Developing procedures for the prompt processing and disposition of complaints;
- Providing technical assistance to internal and external stakeholders regarding Title VI requirements;
- Investigating complaints, compiling a complaint log, and reporting to INDOT.
- Developing procedures for the collection and analysis of statistical data.
- Developing a program to conduct Title VI reviews of program areas;
- Conducting annual Title VI assessments of pertinent program areas;
- Developing Title VI information for dissemination;
- Establishing procedures for promptly resolving deficiencies that may be discovered in APC processes.
- Developing and maintaining the APC's Limited English Proficiency (LEP) Plan

The APC Policy Board, the governing body of the MPO, has reviewed and approved the Title VI program ([Appendix D](#)).

## **TITLE VI REQUIREMENTS**

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### **1) Active Lawsuits or Complaints**

There are no active lawsuits or complaints against the APC involving discrimination, with respect to transportation planning or transit service/benefits.

### **2) Description of Pending and Current Federal Financial Planning Assistance**

The APC utilizes two different Federal funding sources for transportation planning in the MPO planning area. Highway planning is conducted with Federal Highway Administration (FHWA) planning funds distributed via INDOT. Transit planning uses Federal Transit Administration (FTA) Section 5303 funds distributed via INDOT. Some budget items, as presented in the [Unified Planning Work Program](#) (UPWP), are dually funded through INDOT's consolidated funding mechanism.

Small Urban and Rural Planning funds are used for transportation planning activities in Carroll County, such as the traffic count program, crash and level of service analysis, quarterly project tracking, and other special plans as needs arise.

### **3) Civil Rights Compliance Reviews**

It is the goal of the APC to uphold the guidelines of the Civil Rights Act in the planning work conducted in Tippecanoe and Carroll Counties. This plan furthers that goal by identifying effective methodologies for enforcing non-discriminatory practices and geographic locations of the communities potentially affected. The APC shall perform annual reviews to determine compliance with Civil Rights Act.

### **4) Public Participation and Outreach**

The APC has developed extensive public participation and outreach strategies to communicate with the public throughout the planning process. Specific strategies are utilized to promote the principle of social equity, meaning ensuring that all communities are treated fairly and provided equal opportunity for participation in the planning and decision-making processes. Every APC public outreach strategy emphasizes engaging the traditionally underserved minority and low-income populations.

Pursuant to 23 CFR 200.9(b) (4), APC shall collect and analyze statistical information regarding demographics to assist in monitoring and ensuring nondiscrimination in all programs and activities.

The APC shall utilize a voluntary Title VI public involvement survey that will be available at all public hearings and meetings ([Appendix E](#)). The survey will allow respondents to remain anonymous. The survey will ask questions regarding the respondent's gender, ethnicity, race, age, income and if they are disabled. The facilitator of the public hearings and meetings will make an

announcement at the beginning of the meeting informing attendees of the survey and its purpose and a request will be made for the attendees to complete the voluntary survey. Completed surveys will be retained by the Title VI Coordinator for three (3) years.

The Title VI Coordinator will also collect and report statistical data for the past three (3) years as it relates to the number of federally funded projects, complaints filed and the results of those complaints, any requests for language services, demographic statistics and department compliance reviews.

One of the APC's outreach strategies, the Public Participation Plan, is currently undergoing an update. The anticipated completion and adoption will occur in FY 2022. That stand-alone plan will detail all the various methods, techniques and strategies used by the MPO to ensure transparency in the planning process. It will also include an educational component to raise awareness of transportation planning and programming issues and future trends and challenges.

The primary opportunities for the public, stakeholders, organizations and business representatives to participate in the transportation planning process are through the Policy Board, Technical Transportation Committee and Citizen Participation Committee. Each individual committee is described in detail in the following paragraphs. Both the Technical and Citizen Participation Committees provide opportunities for staff with technical expertise, such as engineers, transit providers and police officers, and citizens of the community to collaborate with and advise the Policy Board on project plans and other planning activities. Notification of these meetings, and other planning activities, takes place through a press release to print, television, radio and online news sources, publication of legal notices, posted notices, mailings, website and email notifications, and cultivating the media to announce meetings and report on planning activities. Outreach efforts include developing and maintaining contact with a wide range of community interest groups representing the trucking industry, neighborhood organizations, railroads, bicycle clubs, active living groups, public health organizations, minority groups, those with mobility limitations, and local transportation providers. The public is encouraged to attend all committee meetings and an opportunity to speak is always provided.

#### Policy Board:

The Policy Board membership is comprised of the chief elected officials from the City of Lafayette, West Lafayette, and Tippecanoe County, including the mayors, county commissioners and presidents of city and county councils and boards of public works, as well as INDOT's district director and the president of Greater Lafayette Public Transportation Corp. (CityBus). Members of this committee, working with MPO staff and with guidance from the Technical and Citizen Participation Committees, make final decisions on funding allocations and prioritization to implement projects identified in the TIP. Meetings are held on the second Thursday of every month and agendas and staff reports are posted on the APC website and sent to the media a week in advance. For a list of members and their official job titles, please refer to [Table 1](#).

### Technical Transportation Committee:

The Technical Transportation Committee (TTC) draws from the advice and knowledge of various local, state, and federal government engineers and planners, police officers, and transit and airport operators. Members are responsible for designing, operating, and maintaining the transportation system. This group makes recommendations to the Policy Board on TIP and MTP development, including project proposals, prioritization and amendments. The TTC meets on the third Wednesday afternoon of each month, and agendas and staff reports are posted on the APC website and sent to the media a week in advance.

### Citizen Participation Committee:

The Citizen Participation Committee (CPC) is comprised of a wide range of non-appointed citizens from different backgrounds and representing different interests. Citizens provide a link for disseminating information to roughly two dozen organizations in the Greater Lafayette area. In addition to providing information, the meetings allow the attendees to give feedback on current planning topics. The meetings are scheduled quarterly and held on the second Wednesday of the month. Agendas and staff reports are posted on the web and sent to all representatives and the media one week in advance. A list of Committee members can be found in [Appendix F](#).

### Participation in Transportation Improvement Program Development

APC employs various outreach techniques to solicit community input on the TIP. One method is advertising the initiation of plan development. This is done through legal notices in the newspapers, posting notices at various locations throughout the community and on the website, and emails and letters to organizations, freight and transit companies and interested citizens. There are many places in the community to find a notice posted.

### Where would I see a public notice?

#### English and Spanish Public Notices:

- Lafayette and West Lafayette City Halls
- County Office Building
- West Lafayette Community Center
- Tippecanoe County Senior Center
- CityBus administration building/  
downtown transfer center
- IVY Tech
- Harrison College
- Hanna Center
- West Lafayette Public Library branches
- Tippecanoe County Public Library and  
branches

#### Spanish-only Public Notices:

- Mama Ines Bakery (N&S)
- Del Real Auto Sales
- Manalo Auto Sales
- Jalisco Grocery
- Rodriguez Law P.C.

A press release is sent to nine news organizations before the formal public hearing, inviting the public to the meeting and advising of the draft document available on the APC's website. Each local newspaper, one daily and one weekly, publishes two legal ads. Multiple notices are shared via local media during the development of the TIP. The first notice released announces that the draft TIP is being developed and gives the timeline for TTC review and prioritization of local projects requesting federal funds. The second notice provides the public meeting date. A third

notice states that the draft document is completed, how to obtain a copy (paper or digital), and when the TIP will be considered for adoption by the Policy Board. Both the first notice, posted more than 90 days before adoption of the document, and the final notice, issued before the formal public hearing, are sent to nine news organizations. All notices invite the public to review the draft TIP and all pertinent material, give feedback and ask questions during development, and attend the public meetings of the Technical Transportation Committee and the public hearing at the time of adoption.

Similarly, the MPO performs additional outreach by sending multiple letters directly to stakeholder groups and interested citizens. The first letter is sent more than 90 days prior to adoption and includes a basic introduction, the content of the TIP and how projects receive federal funds. It also states when the TTC will review and prioritize local projects requesting Federal funds. As an additional opportunity to provide comments on the TIP, the letters include the address, email, and phone number of a staff contact person. The second letter gives the date, time and location of the Policy Board meeting to consider the TIP for adoption and provides a link to the draft TIP on the APC website. This letter also includes a staff contact name, phone number, address and email. The third letter reminds recipients of the date, time and location when the Policy Board will consider the TIP for adoption.

Following the first public notices, meetings to present and discuss the development process and draft TIP begin. Information regarding the document is presented at two CPC meetings. The first is to discuss the process used to develop the TIP and the list of projects considered for prioritization and inclusion. The second serves as the formal public hearing. Notices for this meeting state that the draft document is available on the APC website or that a paper copy can be obtained at the APC office. All comments and questions from participants at that meeting are recorded in the final TIP's appendix and any questions or comments received prior to the meeting are shared and recorded. If there is a significant difference between the draft TIP and the document proposed for adoption, an additional public meeting is held.

The Federal Transit Authority requires MPOs to institute a process that encourages private enterprises to participate in developing plans and programs funded by the FTA. The APC achieves this by using resources such as project/program files, the telephone directory, the internet and the Polk City Directory to compile a list of private transportation providers in the community prior to TIP development. Providers are contacted to ensure that the operator is still in business and providing the same service, located at the same address and managed by the same person. The providers then receive an early notice letter offering an opportunity to review and comment on the draft TIP prior to TTC review and Policy Board adoption. It also includes the meeting/hearing dates.

#### Participation in Metropolitan Transportation Plan Development

The development of the MTP follows a similar process to that used in the development of the TIP, beginning with a media release for web, television and print outlets, announcing the availability of the draft Plan and inviting the public to comment. It also includes the same posting of notices and legal advertisements.

Next, the draft MTP is presented over a series of CPC meetings. During the initial and early development stages, the goals, objectives and visions are reviewed, discussed and revised. Additionally, base year and forecasted socio-economic data are presented and discussed. Various aspects of the MTP are then presented and discussed, including performance measures, crash data, road pavement data, transit performance and traffic modeling. Later in the process, the CPC considers future needs of roads, transit, pedestrian and bicycles and recommends projects to address those needs. The draft document is then finalized and presented at the final CPC meeting, which serves as the formal public hearing. All comments and questions received at and prior to that meeting are recorded in the MTP's appendix.

Public information open houses are held throughout the community as another means of outreach. This meeting format allows the APC to break down the MTP into sections (road, transit, bicycle, pedestrian and freight) and easily gather public input on each. This format also caters to engaging citizens based on their specific interests and expertise. A children's table is available to provide age appropriate information, as well as encourage participation of parents/guardians without creating a burden for childcare. The meetings are held at the County Library branches (Downtown, Wyandotte and Klondike) the West Lafayette Library and IVY Tech, all of which are accessible by transit.

Outreach to the Spanish-speaking population is a very important focus for this community. Efforts to share information with and receive input from Spanish-speaking residents include public notices in Spanish posted at Mama Ines Bakery, Mama Ines Bakery South, Del Real Auto Sales, Manalo Auto Sales, Jalisco Grocery and Rodriguez Law P.C. An informational open house is held at a business or location central to the Hispanic community and located on a transit route. Refreshments are provided, and interpreters are present.

#### Participation in Carroll County

Public participation and outreach in Carroll County is similar to the process used in Tippecanoe County, although on a smaller scale. The Federal funding for rural planning is significantly less than for urban planning in Tippecanoe County, and the number of planning activities taking place in Carroll County are also fewer. Opportunities for the public, stakeholders, organizations and business representatives to participate in the planning process is through contact with the Technical and Administrative Committees. Notifications of these meetings are distributed to the media via email and agendas are posted on the APC website and at the Carroll County Courthouse.

### **5) Environmental Justice Review: The procedures by which the mobility needs of the minority populations are identified and considered in the planning process**

#### Tippecanoe County

The APC has established an Environmental Justice review procedure to ensure that proposed improvements in the TIP and MTP take into consideration minority populations and persons of low income. It identifies projects that may disproportionately impact those communities by conducting

a two-level analysis on all projects submitted for inclusion in the TIP and MTP. First, all projects are reviewed on a macro level. Those that show a possible impact on minority or low-income areas are further evaluated on a micro level.

**Environmental Justice Reviews** begin with examining an aerial photo, then evaluating for:

- Destruction of natural habitat
- Increased noise and air pollution
- Creation of barriers or isolation in neighborhoods
- Reduction in access to transit
- Increased traffic congestion
- Displacement of persons, business, farms, nonprofit organizations

The micro review analyzes maps showing the proposed projects and areas that have a greater than average minority and/or low-income population per the latest Census American Community Survey (ACS) data. Projects located in areas with no significant minority population and those funded locally receive no further review.

Any project where these impacts are discovered is listed in the

Environmental Justice document, which is included in the TIP and MTP and serves as a reference while projects move through the development and construction phases.

### Carroll County

APC's role in Environmental Justice and Title VI planning in Carroll County has three focus areas.

1. Assist the towns, cities and county in developing and updating their individual Title VI Plans to ensure compliance.
2. Coordinate the development of and updates to the INDOT State Human Services Coordination Plan for Region 5: Carroll County.
3. Participate in the Transportation Advisory Committee meetings, which are held at the Area IV Agency on Aging office on a quarterly basis.

### **6) Minority Representation on Decision-Making Bodies**

Title 49 CFR Section 21.5(b)(1)(vii) states that a recipient may not, on the grounds of race, color, or national origin, "deny a person the opportunity to participate as a member of a planning, advisory, or similar body which is an integral part of the program."

FTA Circular 4702.1B requires that groups receiving Federal transportation funds, must provide a table depicting the racial breakdown of membership on non-elected planning boards, advisory councils or committees, where membership is selected by the recipient. Per the Federal requirement, the members of the boards which serve the APC are listed in Tables 1-3 on the next few pages.

**Table 1: Policy Board (Gender & Race)**

			Gender*	Race*
<b>Voting Members</b>				
Tony Roswarski	Mayor City of Lafayette		M	W
John Dennis	Mayor City of West Lafayette		M	W
Tom Murtaugh	President Tippecanoe County Board of Commissioners		M	W
Kevin Underwood	President Tippecanoe County Council		M	W
Jackson Bogan	President Area Plan Commission		M	W
Ronald Campbell	President Lafayette City Council		M	W
Peter Bunder	President West Lafayette City Council		M	W
Mike Gibson	President Greater Lafayette Public Transportation Corp.		M	W
Gary Henriott	President Lafayette Board of Public Works		M	W
Shane Spears	Representative Indiana Department of Transportation		M	W
<b>Non-Voting Members</b>				
Robert Dirks	Representing FHWA		M	W
Cecilia Crenshaw	Representing FTA		F	AA
David Hittle	Executive Director of Area Plan Commission		M	W
Dennis Carson	Director of Lafayette Redevelopment		M	W
Jeromy Grenard	City Engineer of Lafayette		M	W
Scott Walker	President & CEO of Greater Lafayette Commerce		M	W
Jon Fricker	Chairman of Technical Transportation Committee		M	W
Mitch Lankford	City Engineer West Lafayette		M	W
Stu Kline	Executive Director Tippecanoe County Highway		M	W
Marty Sennett	Manager Greater Lafayette Public Transportation Corp.		M	W
Sharon Emery	INDOT Urban & MPO Planning Section		F	W

\*M-Male, F-Female, W-White, AA-African American, H-Hispanic, A-Asian

**Table 2: Technical Transportation Committee (Gender & Race)**

		Gender	Race
<b>Voting Members</b>			
Jon Fricker	Joint Highway Research Project	M	W
David Hittle	Area Plan Commission	M	W
Jeromy Grenard	Lafayette City Engineer	M	W
Bill Smith	INDOT Crawfordsville District	M	W
Stu Kline	Tippecanoe County Highway Director	M	W
William Carpenter	Lafayette Police Department	M	W
Mitch Lankford	West Lafayette City Engineer	M	W
Adam Keyster	Proxy for Purdue University Airport	M	W
John Ricks	Tippecanoe County Sheriff Department	M	W
Marty Sennett	CityBus	M	W
Jason Philhower	West Lafayette Police Department	M	W
<b>Non-Voting Members</b>			
Kari Carmany-George	Representing FHWA	F	W
Cecilia Crenshaw	Representing FTA	F	AA
Scott Walker	President & CEO of Greater Lafayette Commerce	M	W
Dennis Carson	Director of Lafayette Redevelopment	M	W
Sharon Emery	INDOT Urban & MPO Planning Section	F	W

**Table 3: Carroll Co. Administrative Committee (Gender & Race)**

		Gender	Race
<b>Voting Members</b>			
Bill Brown	President, Carroll County Commissioners	M	W
Lawrence Stauffer	President, Carroll County Council	M	W
Anita Werling	Mayor of Delphi	F	W
Spencer Kingery	President, Delphi City Council	M	W
Peter Wagoner	Representing the Camden Town Council	M	W
Vince Seward	President, Flora Town Council	M	W
Matt Deitchley	INDOT District Director	M	W
<b>Non-Voting Members</b>			
Kari Carmany-George	Representing FHWA	F	W
David Hittle	Executive Director of Area Plan Commission	M	W
Jake Adams	Carroll County EDC	M	W

**Table 4: Carroll Co. Technical Transportation Committee (Gender & Race)**

		Gender	Race
<b>Voting Members</b>			
Kent Schumacher	Carroll County Highway Engineer	M	W
Aaron Lyons	Delphi Street Commissioner	M	W
Jerry Snavelly, Jr	Camden Street Commissioner	M	W
Vacant	Flora Street Commissioner		
Debbie Lowe	Flora Airport	F	W
Tobe Leazenby	Carroll County Sheriff	M	W
Brook McCain	Delphi Police Department	M	W
Paul Redmon	Flora Police Department	M	W
Jill Hammond	Camden Town Marshall	F	W
Kamron Yates	Executive Director, Carroll County Area Plan Commission	M	W
David Hittle	MPO Executive Director	M	W
Marcia Blansett	INDOT District LPA Coordinator	F	W

## 7) Public Notice and Complaint Process/Form

MPOs are required to provide notice to the public that they comply with all Title VI requirements and inform the public of the protections against discrimination afforded to them by Title VI. Figure 1 shows the APC's Title VI public notification. The notices shall be posted at the APC Office, Tippecanoe County Office Building, Carroll County Courthouse and on the APC website.

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### Figure 1: Area Plan Commission of Tippecanoe County - Title VI Notification

The Area Plan Commission of Tippecanoe County operates its programs and services without regard to race, color, national origin, age, sex, disability or gender identity in accordance with Title VI of the Civil Rights Act. Any person who believes he or she has been aggrieved by any unlawful discriminatory practice under Title VI may file a complaint with the Area Plan Commission.

For more information on the MPO's Civil Rights Program or the procedures to file a complaint, please visit our website, <https://www.tippecanoe.in.gov/378/Area-Plan-Commission-APC>, call (765) 423-9242, email [apc@tippecanoe.in.gov](mailto:apc@tippecanoe.in.gov), or visit our office at 20 North 3<sup>rd</sup> Street, Lafayette, IN 47901.

A complainant may also file a complaint directly with the Federal Highway Administration or the Federal Transit Administration by mailing complaints to:

Federal Highway Administration  
Office of Civil Rights  
Attn: Title VI Program Coordinator  
8<sup>th</sup> Floor E81-105  
1200 New Jersey Ave., SE  
Washington, DC 20590

Federal Transit Administration  
Office of Civil Rights  
Attn: Title VI Program Coordinator  
East Building, 5<sup>th</sup> Floor-TCR  
1200 New Jersey Ave., SE  
Washington, DC 20590

If information is needed in a language other than English or Spanish, please contact the Area Plan Commission.

## **Title VI Discrimination Complaint Procedures**

The Area Plan Commission of Tippecanoe County, as an FHWA and FTA subrecipient, works with the jurisdictions it serves to provide a means for reporting any acts or perceived acts of discrimination. The process documented here allows formal complaints to be filed, and ensures that those complaints are reviewed, thus demonstrating compliance with Title VI of the Civil Rights Act of 1964 and subsequent amendments, which state that no person shall, on the grounds of race, color, national origin, age, sex, gender identity or disability, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance from the Federal Highway Administration (FHWA) and the Federal Transportation Administration (FTA).

A complaint form must be filled out to have a formal review. This form is available at <https://www.tippecanoe.in.gov/DocumentCenter/View/1529/Human-Relations-Complaint-Form-PDF>. All complaints that are filed for work in Tippecanoe County will be reviewed by the Human Relations Commission. This body meets quarterly, on the 3rd Monday of March, June, September, and December. These meetings are open to the public.

All complaints filed for work in Carroll County will be reviewed by the Carroll County Title VI Coordinator. Currently, the Carroll County Highway Engineer serves as the Title VI Coordinator. The same form that is used for complaints in Tippecanoe County can be used for complaints in Carroll County.

The Title VI Coordinator at the APC will collect and report statistical data for the past three (3) years regarding complaints filed and their results and keep a complaint log available with this data (see [Appendix G](#)).

## 8) Demographic Profile and Maps

The following tables (Tables 5 - 9) and maps (Figures 2 - 8) provide a demographic overview of Tippecanoe County. The table data is nested, so that the first line shows the demographic data for the United States, the second shows the figures for State of Indiana, the third line shows Tippecanoe County totals and the remaining lines separate the data by the jurisdictions within Tippecanoe County. The data is from the American Community Survey, which is a survey of a sample population taken annually over a 5-year period, then summarized, with averages produced at the end of the period to create the 5-year estimate. The maps show where the minority populations reside within the County. The maps were made using block group-level Census data showing the total population and percentage of each race per block group. See [Appendix H](#) for those tables.

**Table 5: Population & Gender by Jurisdiction**

Jurisdiction	Total Population	Male	%	Female	%
United States	316,515,021	155,734,280	49.2	160,780,741	50.8
State of Indiana	6,568,645	3,171,559	49.0	3,297,405	51.0
Tippecanoe County	180,952	91,419	51.0	87,835	49.0
Battle Ground	1,085	512	47.3	570	52.7
Clarks Hill	583	274	47.0	309	53.0
Dayton	1,500	794	52.9	706	47.1
Lafayette	70,661	33,382	47.9	36,278	52.1
West Lafayette	43,999	23,953	54.7	19,858	45.3

*2011-2015 American Community Survey, 5-Year Estimate, Table S1810*

**Table 6: Age by Jurisdiction**

Jurisdiction	Under 5	%	5 to 17	%	18 to 34	%	35 to 64	%	65 to 74	%	75 & Older	%
United States	19,912,018	6.3	53,771,807	16.9	74,250,323	23.5	123,965,396	39.2	25,135,167	7.9	19,480,310	6.2
State of Indiana	420,939	6.4	1,156,712	17.7	15,06,388	22.9	2,562,475	39.0	512,828	7.8	400,303	6.1
Tippecanoe Co	11,107	6.2	26,148	14.6	69,457	38.7	55,250	30.8	9,835	5.5	7,457	4.2
Battle Ground	41	3.8	170	15.7	217	20.1	542	50.1	76	7.0	36	3.3
Clarks Hill	34	5.8	111	19.0	122	20.9	245	42.0	45	7.7	26	4.5
Dayton	109	7.3	340	22.7	298	19.9	639	42.6	73	4.9	41	2.7
Lafayette	5,386	7.7	10,870	15.6	21,534	30.9	23,847	34.2	4,478	6.4	3,545	5.1
West Lafayette	1,189	2.7	3,340	7.6	29,899	68.2	6,574	15.0	1,094	2.5	1,715	3.9

*2011-2015 American Community Survey, 5-Year Estimate, Table S1810*

**Table 7: White and Minority Populations by Jurisdiction**

Jurisdiction	Total Population	White	%	Minority	%
United States	318,558,162	233,657,07	73.3	84,901,08	26.7
State of Indiana	6,568,645	5,529,201	84.2	1,039,444	15.8
Tippecanoe Co.	180,952	153,830	85.0	27,122	15.0
Battle Ground	1,085	1,031	95.0	54	5.0
Clarks Hill	583	562	96.4	21	3.6
Dayton	1,500	1,423	94.9	77	5.1
Lafayette	70,661	61,083	86.4	9,578	13.6
West Lafayette	43,999	31,519	71.6	12,480	28.4

2011-2015 American Community Survey, 5-Year Estimate, Table B0200

**Table 8: Individual Minority Populations by Jurisdiction**

Jurisdiction	African American	%	American Indian/Alaska Native	%	Asian	%	Hawaiian or Pacific Islander	%	Other	%	Two or More	%
United States	40,241,808	12.6	2,597,817	0.8	16,614,625	5.2	560,021	0.2	15,133,856	4.8	9,752,947	3.1
State of Indiana	603,014	9.2	14,793	0.2	121,729	1.9	2,285	0.0	152,022	2.3	145,003	2.2
Tippecanoe County	8,066	4.5	188	0.1	13,034	7.2	22	0.0	1,768	1.0	4,044	2.2
Battle Ground	0	0.0	0	0.0	7	0.6	0	0.0	0	0.0	47	4.3
Clarks Hill	0	0.0	2	0.3	0	0.0	0	0.0	4	0.7	15	2.6
Dayton	53	3.5	6	0.4	7	0.6	0	0.0	0	0.0	11	0.7
Lafayette	5,765	8.2	91	0.1	1,289	1.8	0	0.0	1,045	1.5	1,388	2.0
West Lafayette	1,313	3.0	35	0.1	9,637	21.9	10	0.0	257	0.6	1,228	2.8

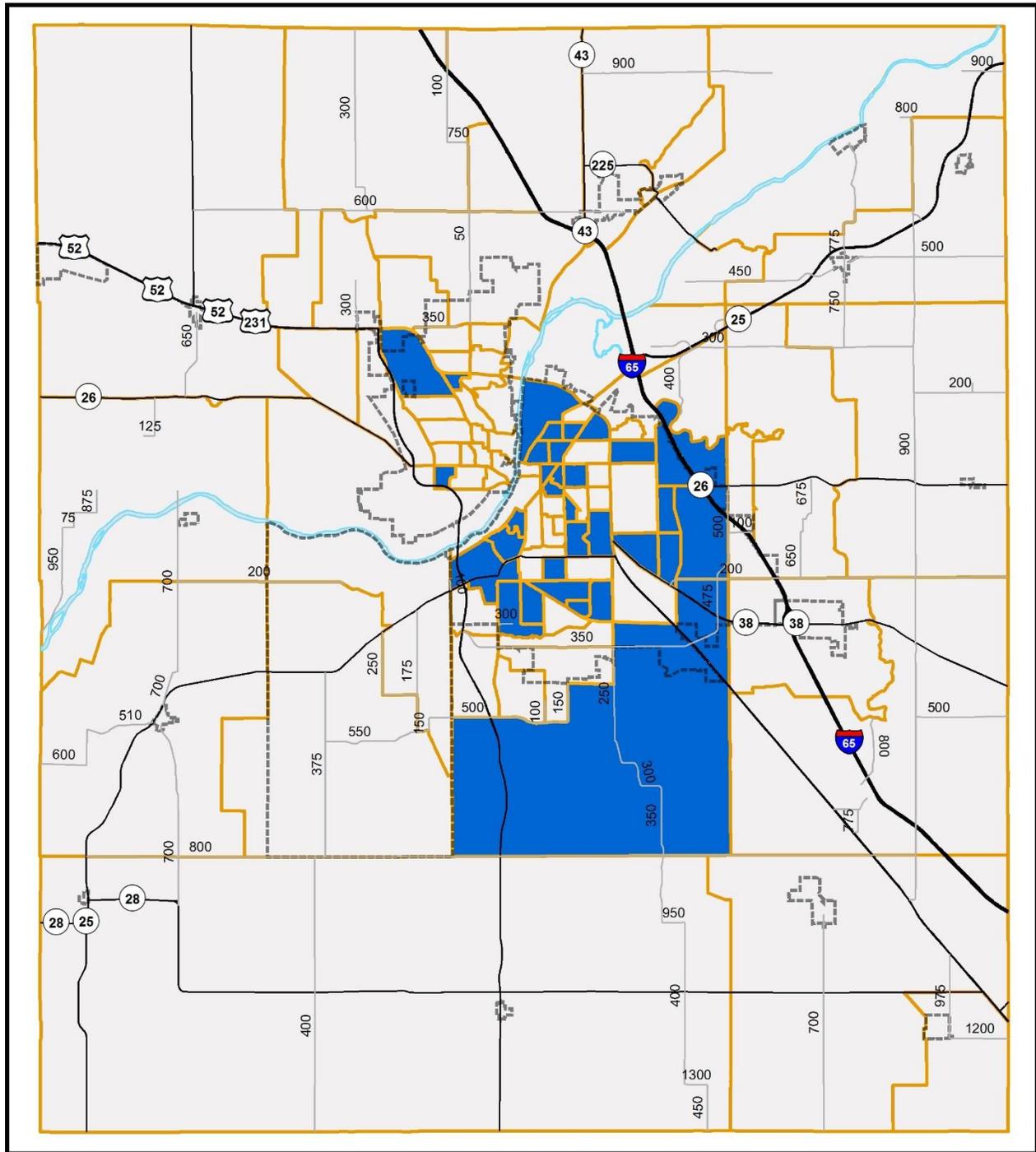
2011-2015 American Survey, 5-Year Estimate, Table B02001

**Table 9: Hispanic Population by Jurisdiction**

Jurisdiction	Hispanic	%
United States	35,305,818	11.1
State of Indiana	417,003	6.3
Tippecanoe County	14,325	7.9
Battle Ground	11	1.0
Clarks Hill	7	1.2
Dayton	143	9.5
Lafayette	8,862	12.5
West Lafayette	1,700	3.9

2011-2015 American Survey, 5-Year Estimate, Table B03001

**Figure 2: African American Population Greater Than Tippecanoe County Average**



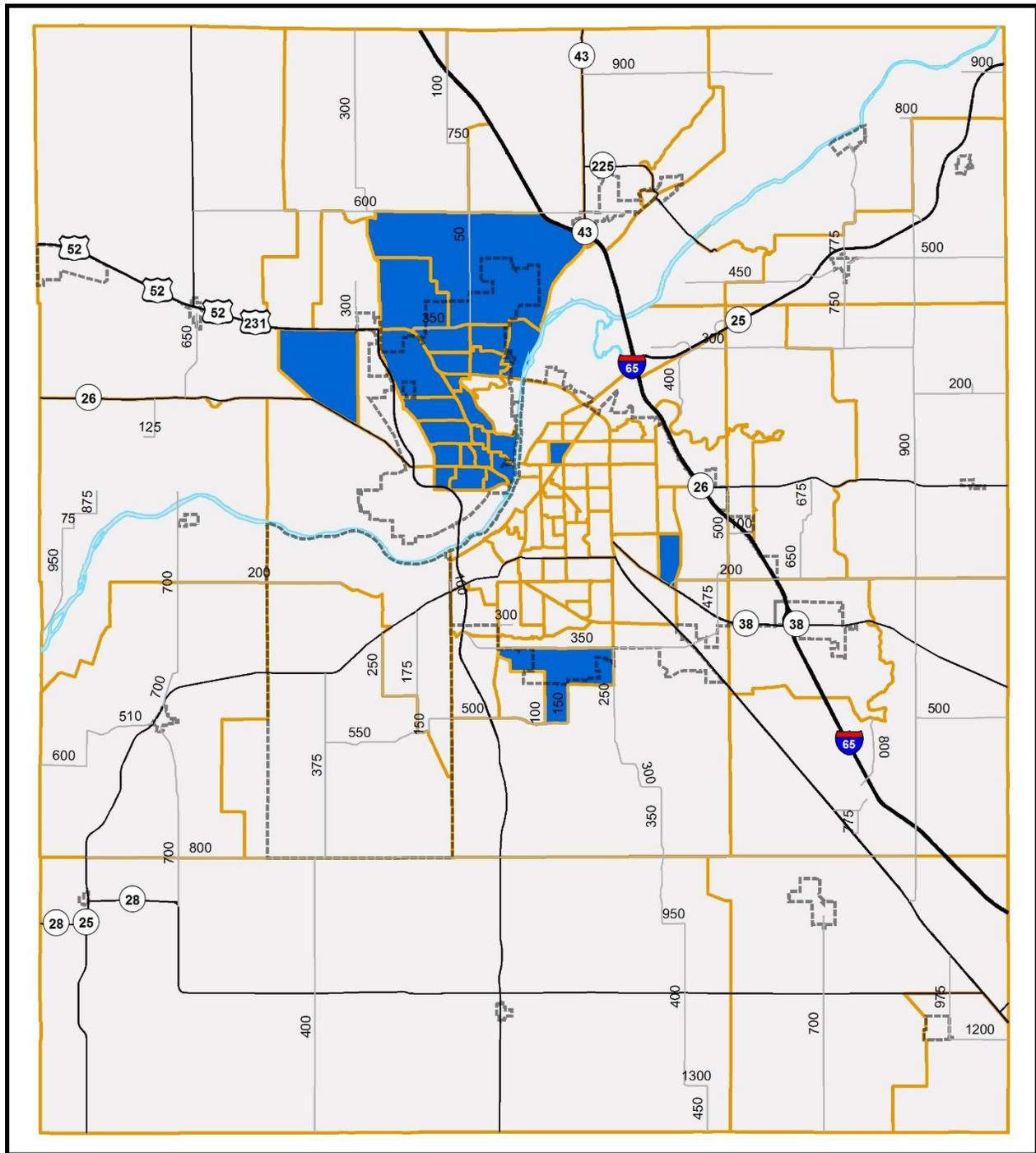
**Features**  
 Municipal Boundaries  
 Wabash River

**African American Population Greater Than Tippecanoe County Average**  
 2010 Census Block Groups  
 4.5% - 35.5%

Data tables in Appendix H



**Figure 4: Asian American Population Greater Than Tippecanoe County Average**



**Features**

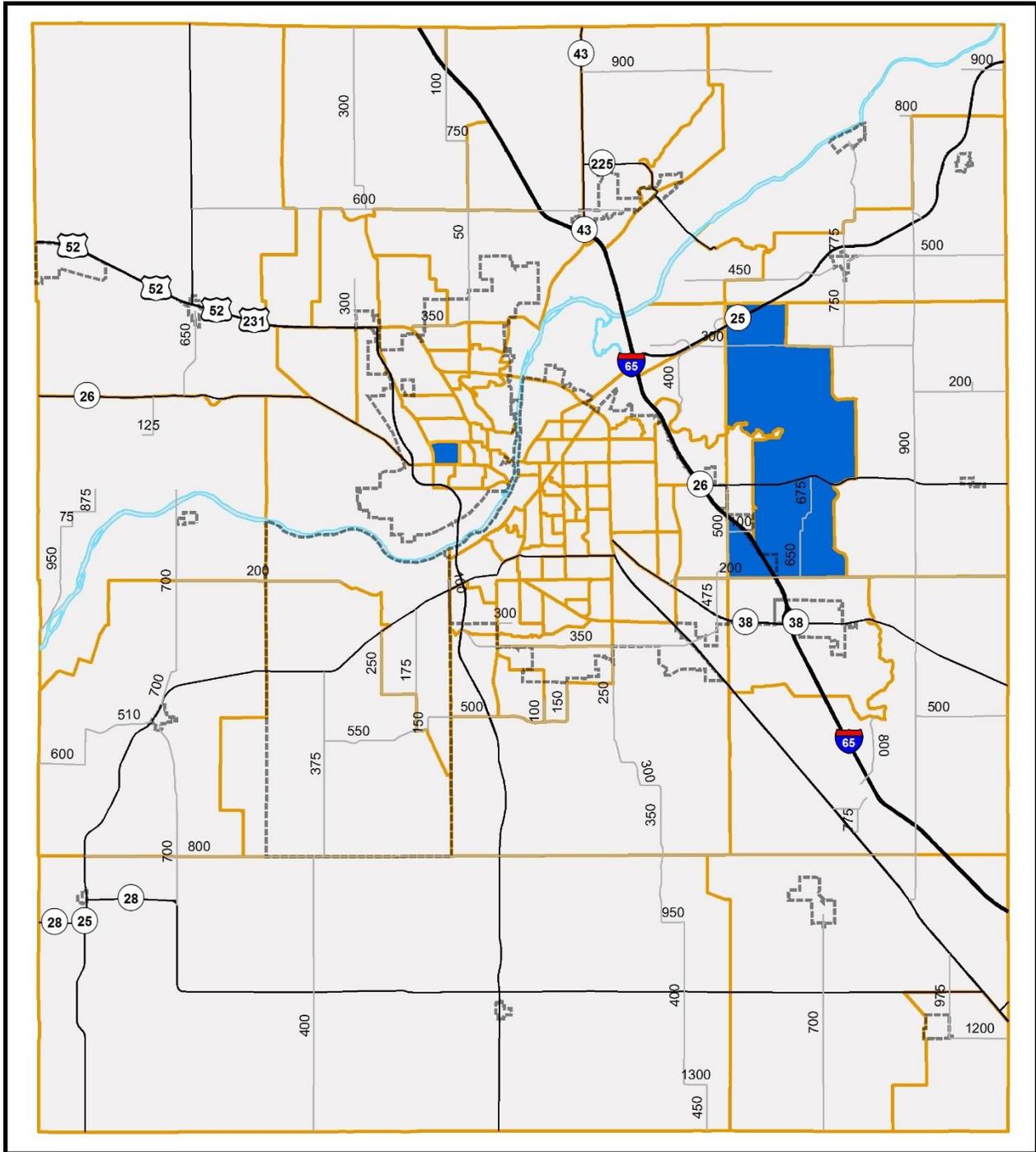
-  Municipal Boundaries
-  Wabash River

**Asian American Population Greater Than Tippecanoe County Average**

-  2010 Census Block Groups
-  7.2% - 69.6%

Data tables in Appendix H

**Figure 5: Hawaiian & Other Pacific Islander Population Greater Than Tippecanoe County Average**



**Features**

-  Municipal Boundaries
-  Wabash River

**Hawaiian & Other Pacific Islander Population Greater Than Tippecanoe County Average**

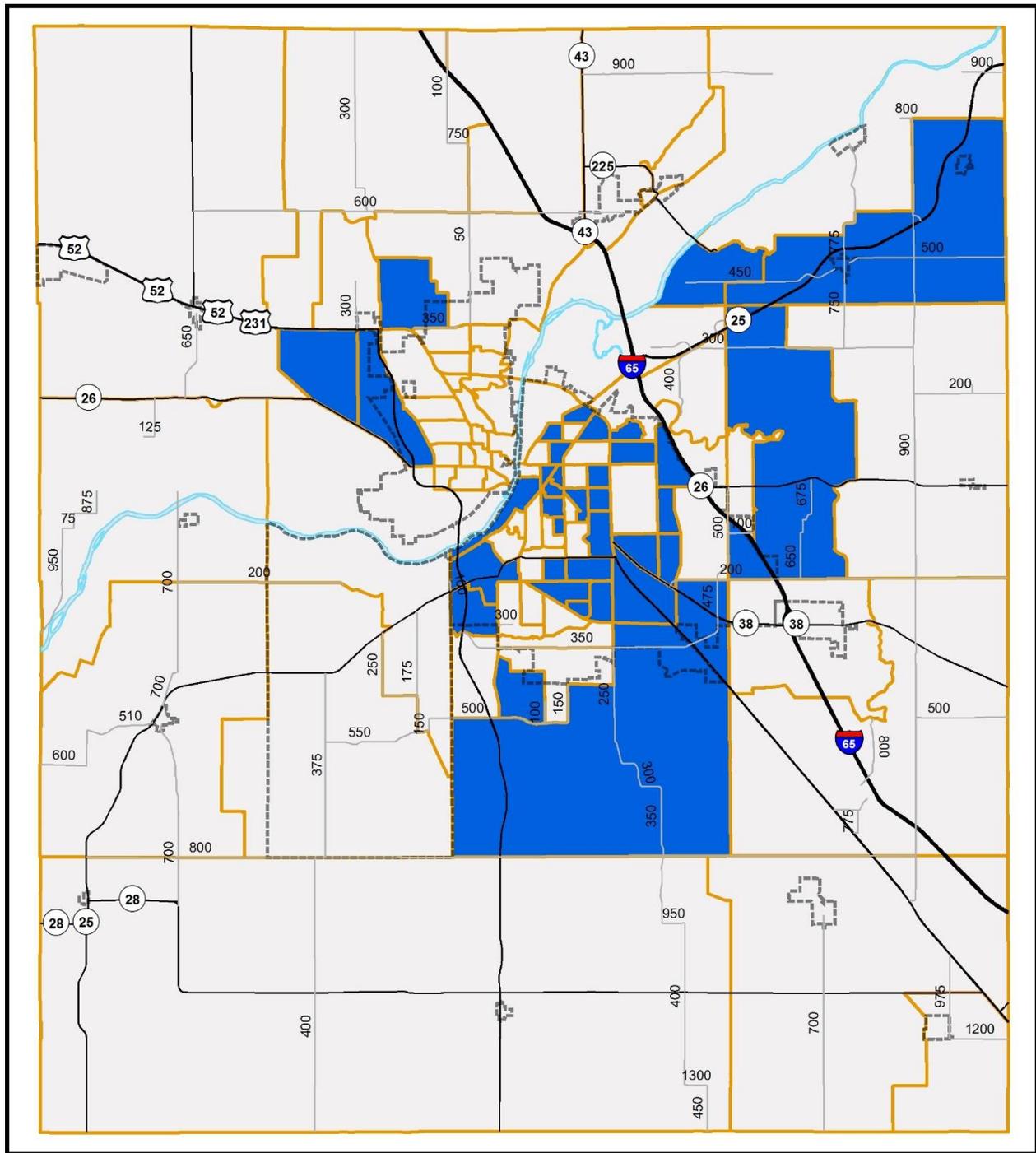
-  2010 Census Block Groups
-  0.1% - 0.4%

Data tables in Appendix H





**Figure 8: Hispanic Population Greater Than Tippecanoe County Average**



**Features**  
 - Municipal Boundaries (dashed line)  
 - Wabash River (blue wavy line)

**Hispanic Population Greater Than Tippecanoe County Average**  
 - 2010 Census Block Groups (orange outline)  
 - 7.9% - 42.4% (blue fill)

Data tables in Appendix H

The following tables (Tables 10 - 14) and maps (Figures 9 - 15) provide a demographic overview of Carroll County, and the full census block group population data can be found in [Appendix I](#).

**Table 10: Population & Gender by Jurisdiction**

Jurisdiction	Population	Male	%	Female	%
State of Indiana	6,568,645	3,171,559	49.0	3,297,405	51.0
Carroll County	20,014	9,947	49.7	10,067	50.3
Burlington	594	243	40.9	351	59.1
Camden	684	321	46.9	363	53.1
Delphi	2,874	1,322	46.0	1,552	54.0
Flora	2,148	1,034	48.1	1,114	51.9

*2011-2015 American Community Survey, 5-Year Estimate, Table B01001*

**Table 11: Age by Jurisdiction**

Jurisdiction	Under 5	%	5 to 17	%	18 to 34	%	35 to 64	%	65 to 74	%	75 & Older	%
State of Indiana	420,939	6.4	1,156,712	17.7	15,06,388	22.9	2,562,475	39.0	512,828	7.8	400,303	6.1
Carroll County	1,038	5.2	3,686	18.4	3,597	18.0	8,224	41.1	1,960	9.8	1,509	7.5
Burlington	29	4.9	104	17.5	66	11.1	251	42.3	69	11.6	75	12.6
Camden	31	4.5	163	23.8	117	17.1	282	41.2	48	7.0	43	6.3
Delphi	230	8.0	444	15.4	541	18.8	1,092	38.0	288	10.0	279	9.7
Flora	117	5.4	429	20.0	460	21.4	760	35.4	149	6.9	233	10.8

*2011-2015 American Community Survey, 5-Year Estimate, Table S1810*

**Table 12: White and Minority Populations by Jurisdiction**

Jurisdiction	Total Pop.	White	%	Minority	%
State of Indiana	6,568,645	5,529,201	84.2	1,039,444	15.8
Carroll County	20,014	19,575	97.8	439	2.2
Burlington	594	567	95.5	27	4.5
Camden	684	681	99.6	3	0.4
Delphi	2,874	2,767	96.3	107	3.7
Flora	2,148	2,133	99.3	15	0.7

*2011-2015 American Community Survey, 5-Year Estimate, Table B02001*

**Table 13: Individual Minority Populations by Jurisdiction**

Jurisdiction	African American	%	American Indian/ Alaska Native	%	Asian	%	Hawaiian or Pacific Islander	%	Other	%	Two or More	%
State of Indiana	603,014	9.2	14,793	0.2	121,729	1.9	2,285	0.0	152,022	2.3	145,003	6.3
Carroll County	68	0.3	21	0.1	38	0.2	3	0.0	57	0.3	252	1.3
Burlington	0	0.0	0	0.0	22	3.7	0	0.0	5	0.8	0	0.0
Camden	0	0.0	0	0.0	0	0.0	3	0.4	0	0.0	0	0.0
Delphi	33	1.1	21	0.7	0	0.0	0	0.0	14	0.5	39	1.4
Flora	10	0.5	0	0.0	0	0.0	0	0.0	0	0.0	5	0.2

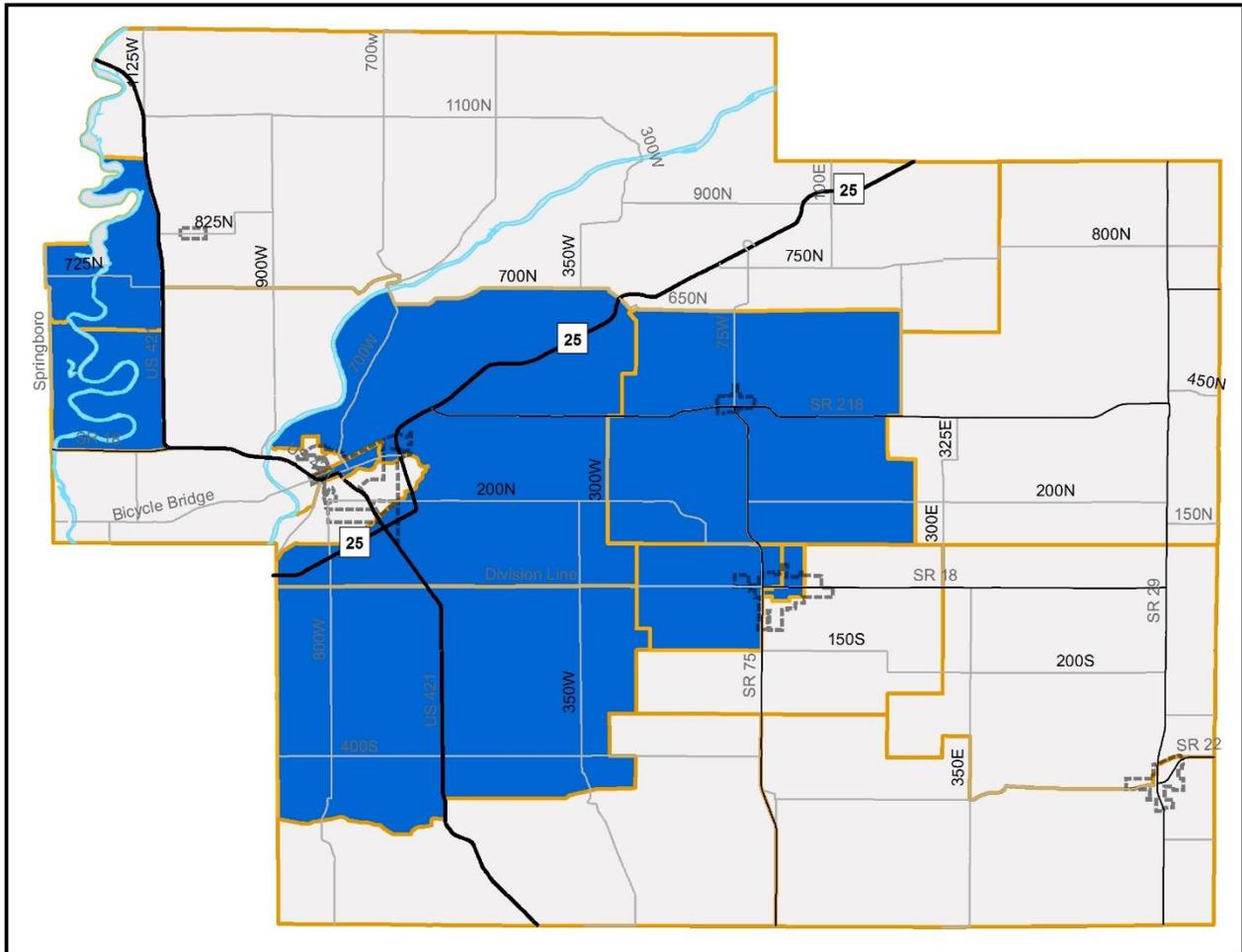
*2011-2015 American Survey, 5-Year Estimate, Table B02001*

**Table 14: Hispanic Population by Jurisdiction**

Jurisdiction	Hispanic	%
State of Indiana	417,003	6.3
Carroll County	798	4.0
Burlington	22	3.7
Camden	8	1.2
Delphi	473	16.5
Flora	41	1.9

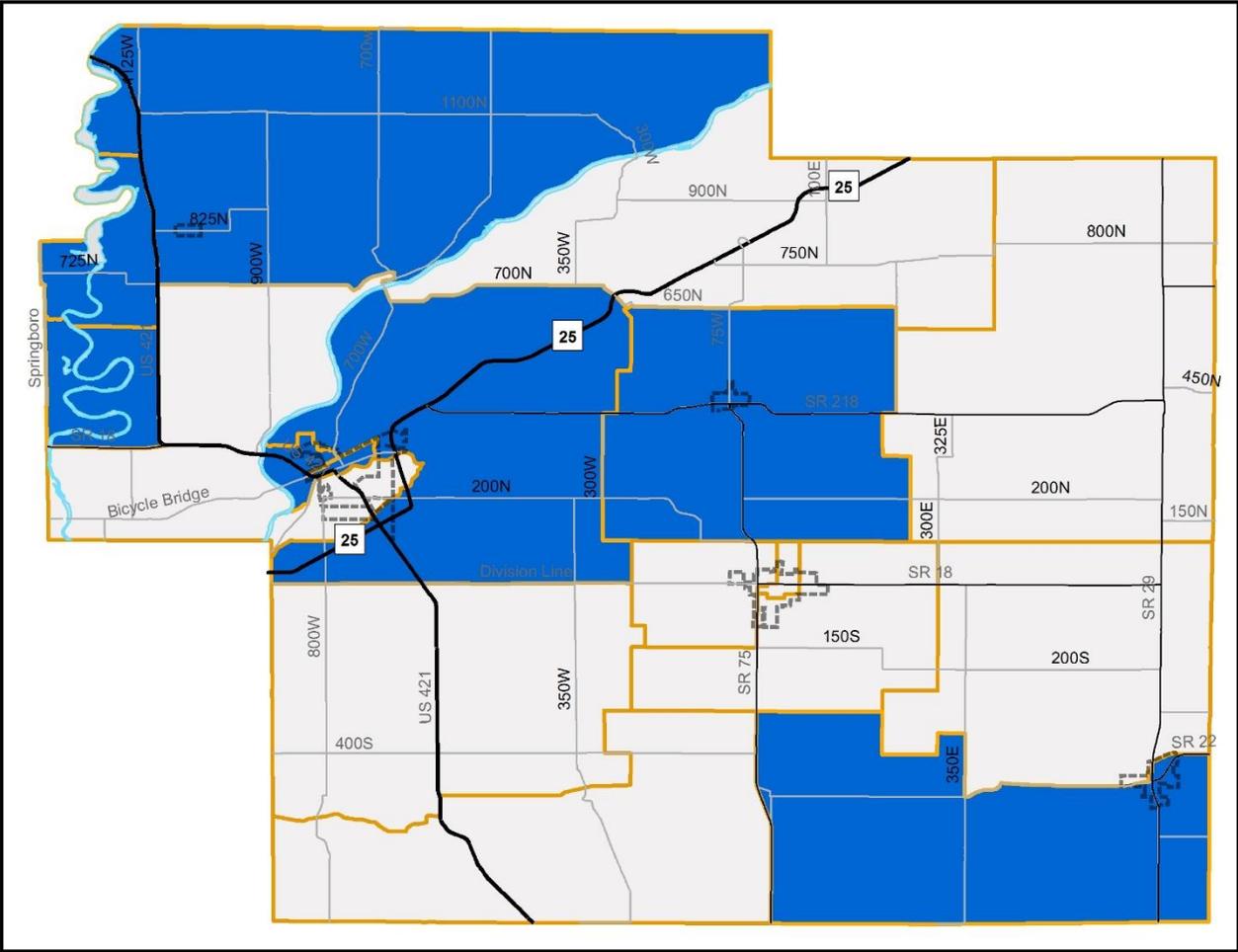
*2011-2015 American Survey, 5-Year Estimate, Table B03001*

**Figure 9: African American Population Greater Than Carroll County Average**



<b>Features</b>		<b>African American Population Greater Than Carroll County Average</b>	
	Municipal Boundaries		2010 Census Block Groups
	Rivers and Lakes		0.3% - 0.9%
Data tables in Appendix I			

**Figure 10: American Indian & Alaskan Native Population Greater Than Carroll County Average**



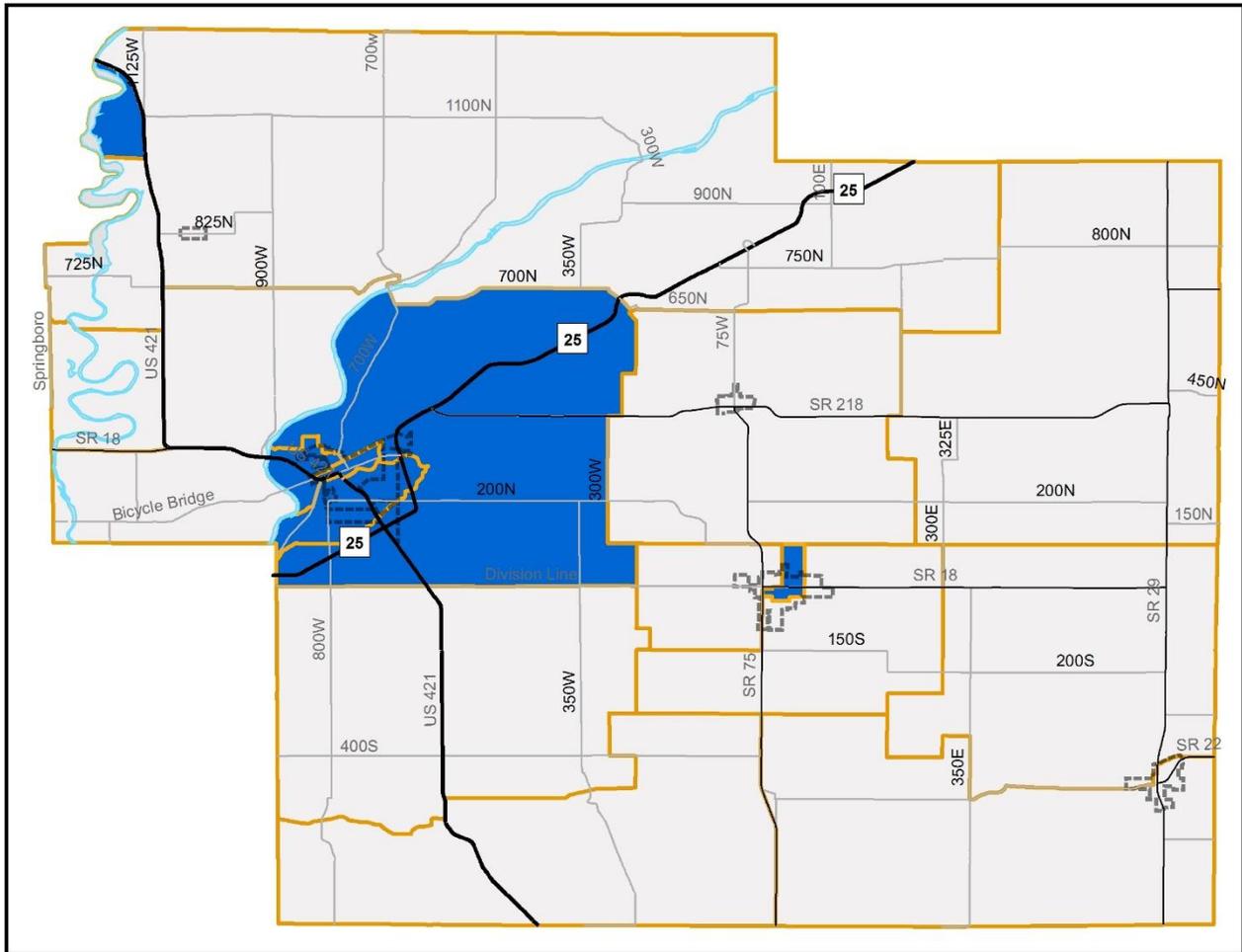
<b>Features</b>		<b>American Indian &amp; Alaskan Native Population Greater Than Carroll County Average</b>	
	Municipal Boundaries		2010 Census Block Groups
	Rivers and Lakes		0.2% - 0.7%

Data tables in Appendix I



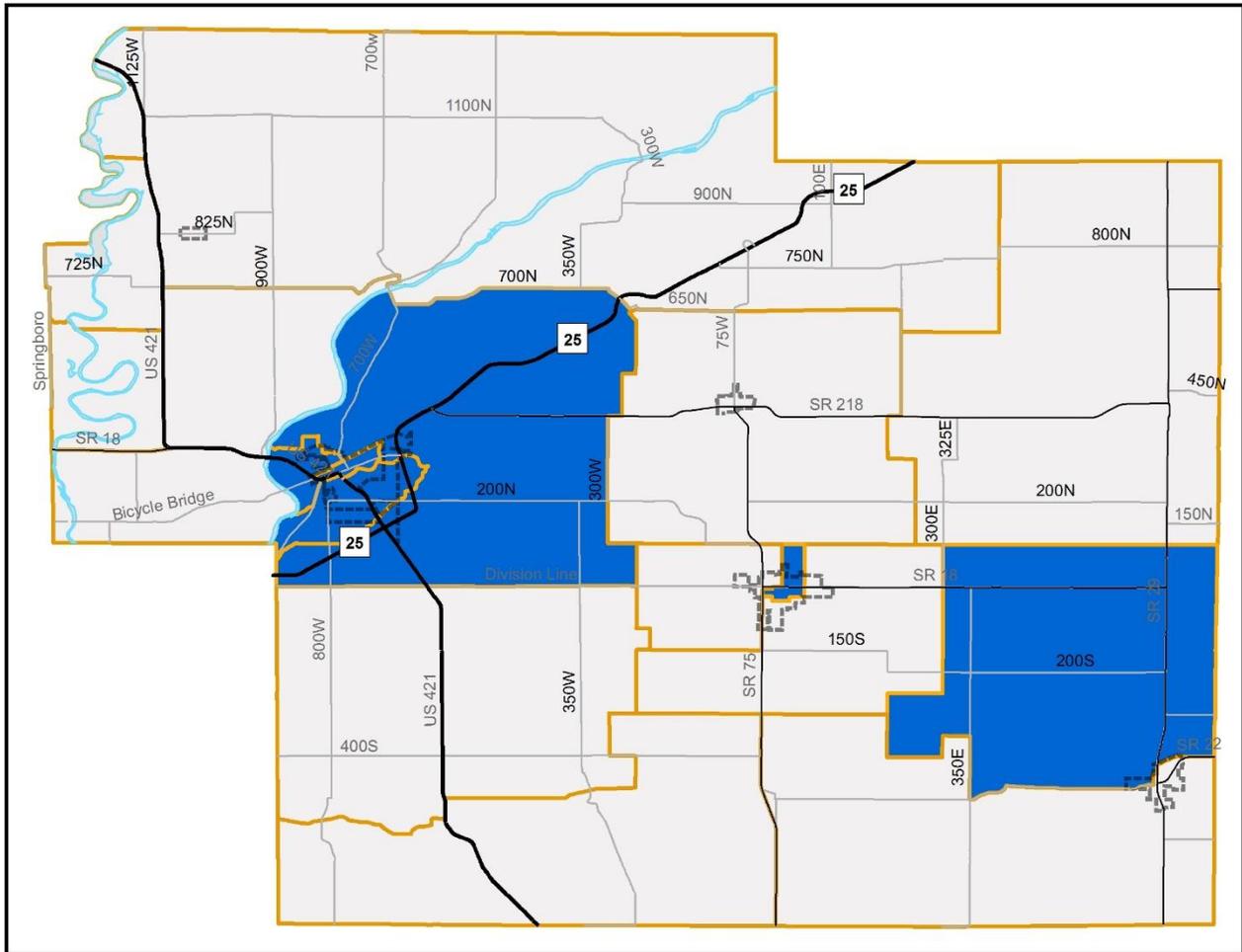


**Figure 13: "Some Other Race" Population Greater Than Carroll County Average**



Data tables in Appendix I

**Figure 14: "Two or More Races" Population Greater Than Carroll County Average**



**Features**

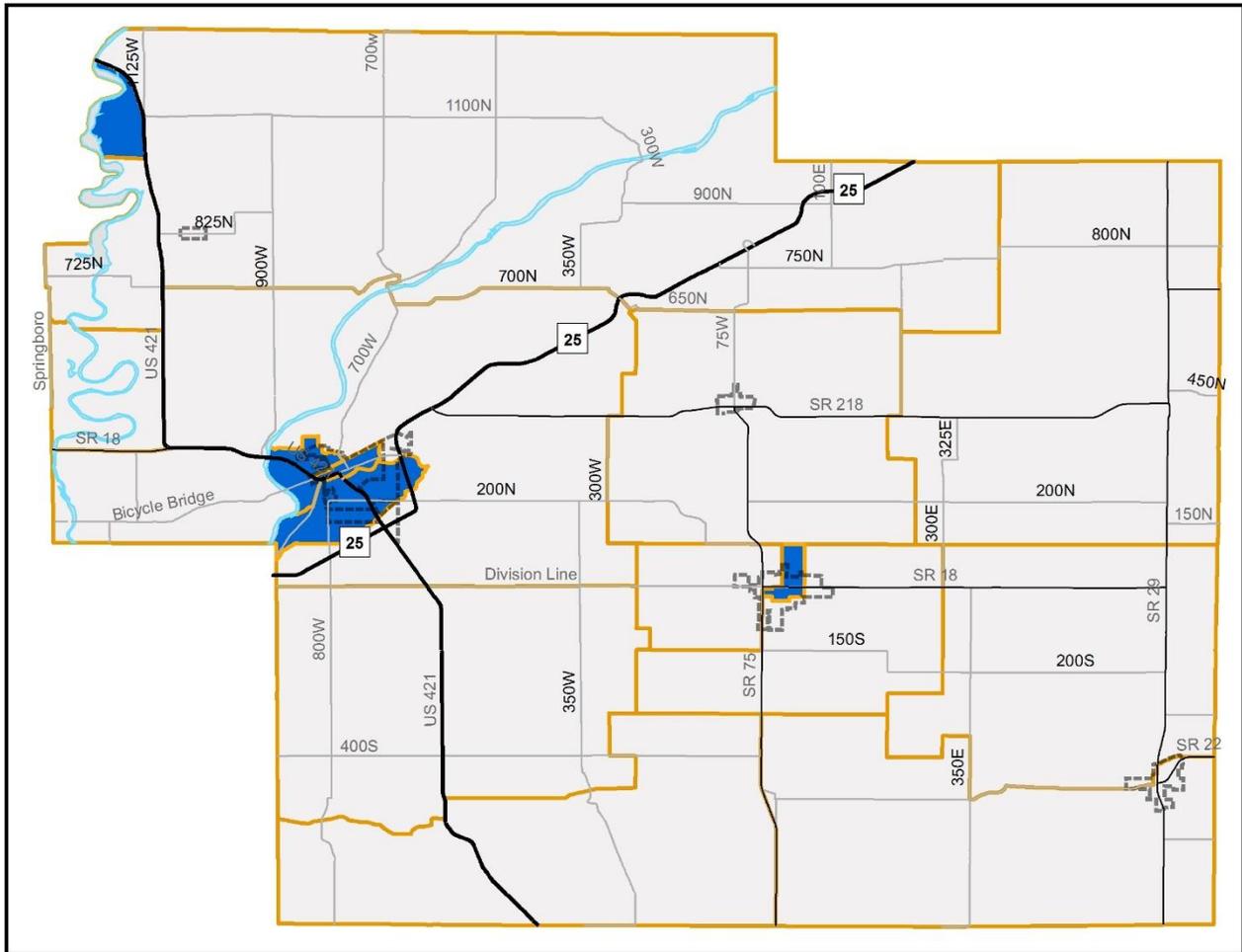
-  Municipal Boundaries
-  Rivers and Lakes

**"Two or More Races" Population Greater Than Carroll County Average**

-  2010 Census Block Groups
-  1.0% - 3.2%

Data tables in Appendix I

**Figure 15: Hispanic Population Greater Than Carroll County Average**



<b>Features</b>		<b>Hispanic Population Greater Than Carroll County Average</b>	
	Municipal Boundaries		2010 Census Block Groups
	Rivers and Lakes		3.7% - 14.9%

Data tables in Appendix I

## 9) Distribution of Federal Funds Managed by the MPO

The following tables (Tables 15 - 17) and maps (Figures 16, 17) compare the amount of federal funds that have been obligated between 2007 and 2016 to the total number and percentage of minorities by census tract in Tippecanoe County. Comparisons are provided for both FTA and FHWA funding. Funding information comes from the Annual Listing of Obligated Projects and it only reflects the amount of Federal funds the local public agencies have obligated. INDOT 's state sponsored projects were not included. The census data is from the American Community Survey, 2011-2015, Table B02001.

**Table 15: Summary of Federal Funds Obligated by Fiscal Year, Tippecanoe County**

Fiscal Year	FTA Funds Obligated	FHWA Funds Obligated	Combined Obligations
2007	\$4,735,883	\$307,362	\$5,043,245
2008	\$1,745,436	\$510,980	\$2,256,416
2009	\$4,001,917	\$3,577,699	\$7,579,616
2010	\$4,288,422	\$11,988,752	\$16,277,174
2011	\$7,807,510	\$12,295,125	\$20,102,635
2012	\$6,265,734	\$7,931,853	\$14,197,587
2013	\$1,800,351	\$3,873,421	\$5,673,772
2014	\$10,059,426	\$1,291,091	\$11,350,517
2015	\$1,737,773	\$10,893,704	\$12,631,477
2016	\$4,349,352	\$10,560,921	\$14,910,273
Total	\$46,791,804	\$63,230,908	\$110,022,712

*Source: 2007 - 2016 Annual Listing of Projects*

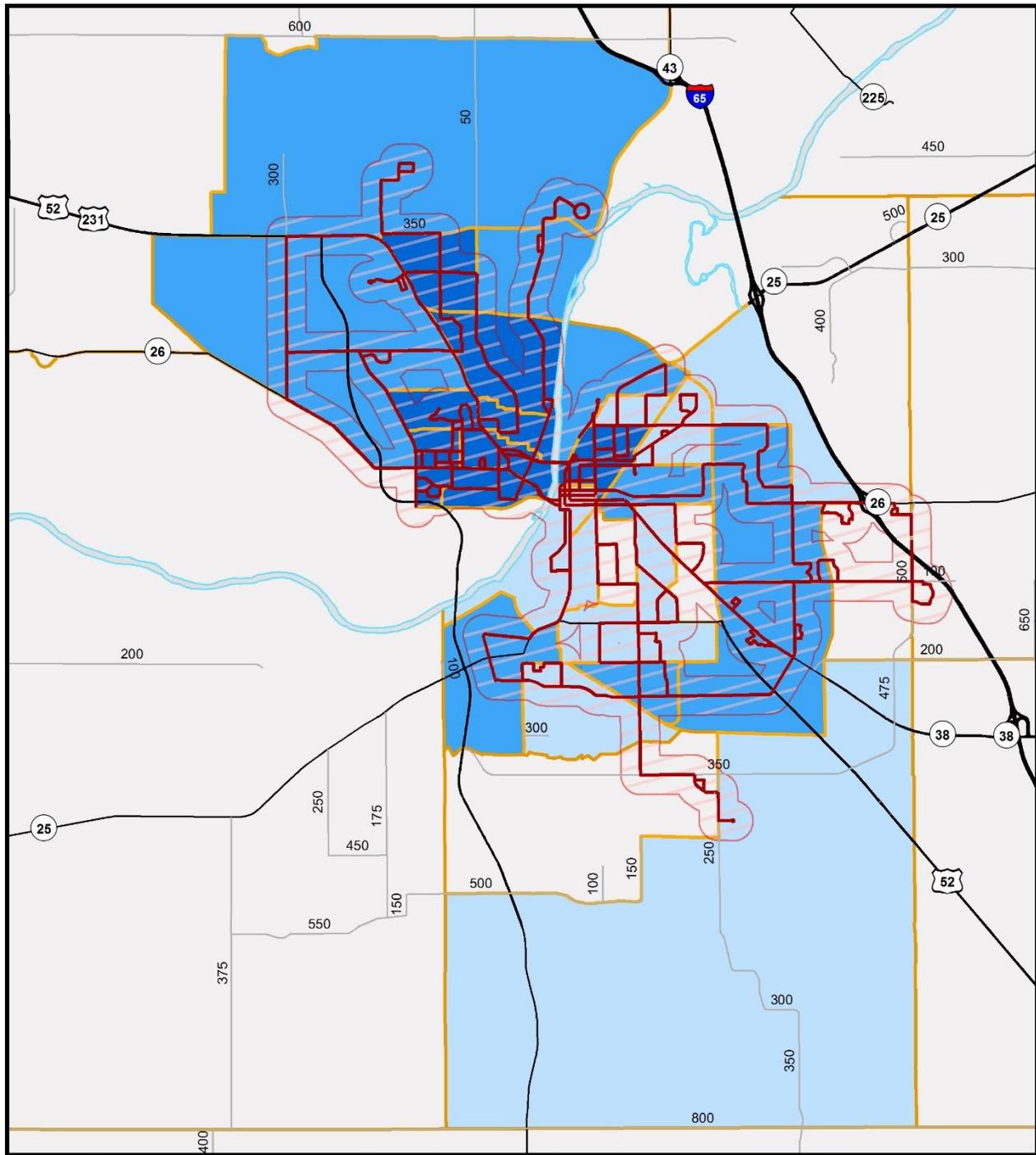
The following tables, 16-17 indicate with a red dashed line, the census tracts with more than 15% minority residents, as 15% is the average minority population for Tippecanoe County. The table is further divided into quartiles of 1.9%-7.6% (white rows), 7.7%-12.8% (light blue rows), 12.9%-19.7% (medium blue rows) and 19.8%-78.4% (dark blue rows). This color scheme matches the maps on the following pages, which compare the location of minority population percentages to where and how much funding has been spent on transit and highway projects from 2007 to 2018.

**Table 16: Distribution of FTA Federal Funds by Census Tract and Compared to the Percentage of Minority Population, Tippecanoe County**

Census Tract	FTA Funds Obligated	Number of Bus Routes	Total Population	Minority Population	Minority Population %
105	40,336,154	7	1,853	1,453	78.41%
51.01	40,336,154	4	3,528	1,326	37.59%
103	40,336,154	12	3,404	1,064	31.26%
4	40,336,154	7	4,659	1,372	29.45%
55	40,336,154	13	4,453	1,282	28.79%
54	40,336,154	14	7,450	1,820	24.43%
104	40,336,154	8	5,712	1,384	24.23%
53	40,336,154	5	3,186	736	23.10%
52	40,336,154	6	5,034	1,128	22.41%
7	40,336,154	4	3,405	671	19.71%
102.03	40,336,154	4	9,403	1,817	19.32%
15.01	40,336,154	1	4,534	850	18.75%
17	40,336,154	3	7,102	1,283	18.07%
51.02	40,336,154	2	5,267	947	17.98%
1	44,327,139	3	2,809	501	17.84%
18	40,336,154	3	3,977	660	16.60%
14	40,336,154	3	3,918	636	16.23%
102.04	40,336,154	5	12,953	2,072	16.00%
12	40,336,154	3	3,127	401	12.82%
2	40,336,154	2	1,821	212	11.64%
107	40,336,154	1	5,190	578	11.14%
3	40,336,154	2	3,120	322	10.32%
111	42,800,819	15	3,998	408	10.21%
15.02	40,336,154	1	6,398	593	9.27%
13	40,336,154	3	4,533	395	8.71%
19	40,336,154	2	4,076	335	8.22%
10	40,336,154	2	1,430	117	8.18%
8	40,336,154	3	1,880	143	7.61%
109.01	40,336,154	2	7,693	564	7.33%
16	40,336,154	1	11,662	827	7.09%
101	40,336,154	0	6,142	369	6.01%
108	40,336,154	2	4,968	252	5.07%
102.01	0	0	5,414	187	3.45%
11	40,336,154	3	2,920	97	3.32%
110	0	0	4,246	112	2.64%
106	40,336,154	1	5,530	131	2.37%
109.02	0	0	4,157	77	1.85%

Source: 2011-2015 American Survey, 5-Year Estimate, Table B02001  
2007 - 2016 Annual Listing of Projects

**Figure 16: Bus Route Locations and Distribution of Federal Transit Administration Funds, 2007-2016, Compared to the % of Minority Population**



- Features**
- 2018 Bus Routes
  - 1/4-Mile Buffer
  - Wabash River

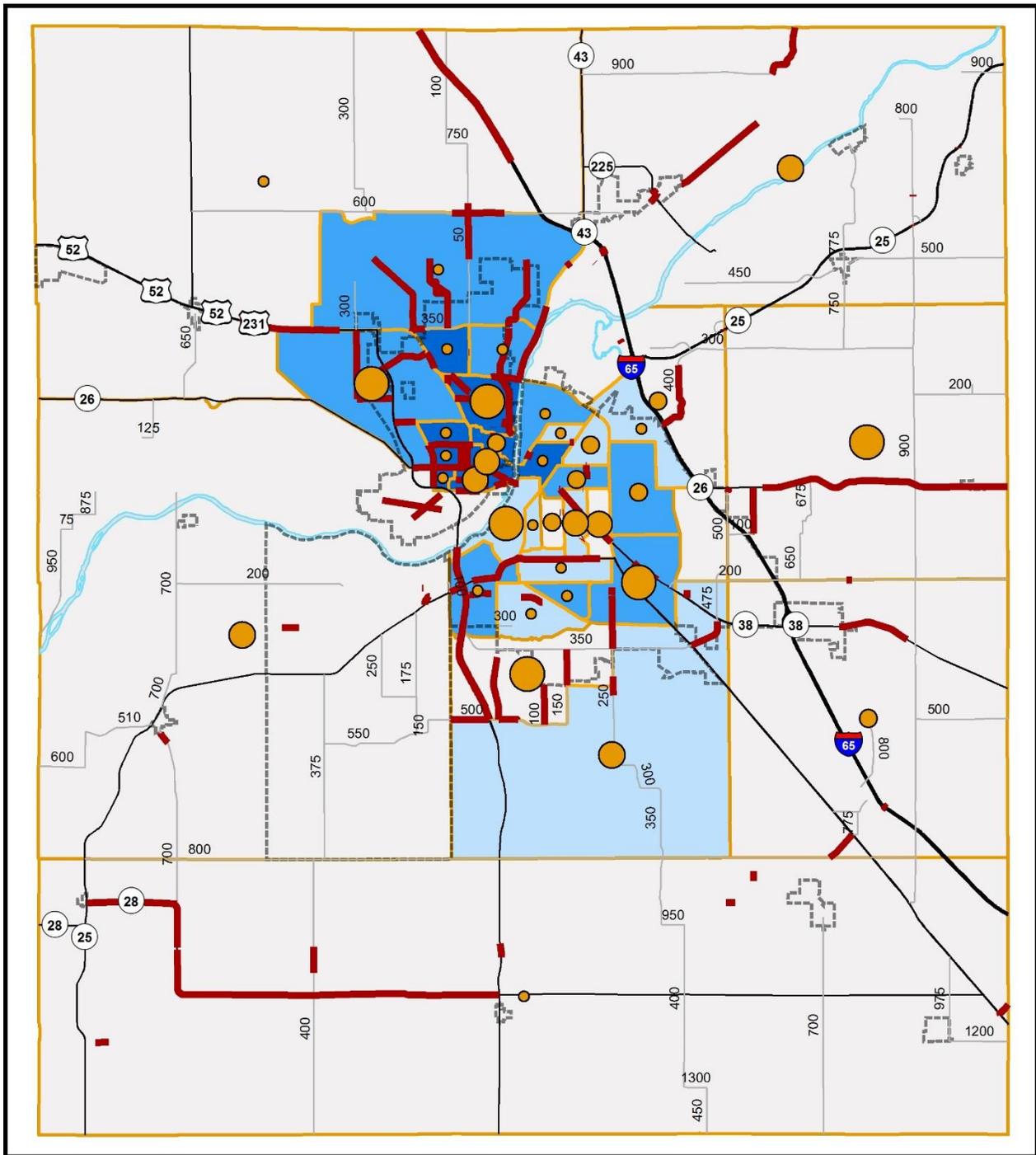
- Minority Population**  
Quartiles
- |  |   |
|--|---|
| <span style="border: 1px solid orange; padding: 2px;"> </span> 1.9% - 7.6%                             | <span style="background-color: #0070C0; border: 1px solid orange; padding: 2px;"> </span> 12.9% - 19.7% |
| <span style="background-color: #ADD8E6; border: 1px solid orange; padding: 2px;"> </span> 7.7% - 12.8% | <span style="background-color: #0000FF; border: 1px solid orange; padding: 2px;"> </span> 19.8% - 78.4% |

**Table 17: Distribution of Federal Highway Administration Federal Funds by Census Tract and Compared to the Percentage of Minority Population**

Census Tract	FHWA Funds Obligated	Rank, Funds Obligated	Total Population	Minority Population	Minority Population %
105	50,000	35	1,853	1,453	78.41%
51.01	318,923	32	3,528	1,326	37.59%
103	50,000	33	3,404	1,064	31.26%
4	684,619	21	4,659	1,372	29.45%
55	3,965,865	8	4,453	1,282	28.79%
54	3,511,969	10	7,450	1,820	24.43%
104	50,000	34	5,712	1,384	24.23%
53	1,115,015	15	3,186	736	23.10%
52	9,444,958	1	5,034	1,128	22.41%
7	860,075	18	3,405	671	19.71%
102.03	488,051	31	9,403	1,817	19.32%
15.01	684,619	21	4,534	850	18.75%
17	5,455,602	5	7,102	1,283	18.07%
51.02	638,816	30	5,267	947	17.98%
1	684,619	21	2,809	501	17.84%
18	1,902,594	14	3,977	660	16.60%
14	684,619	21	3,918	636	16.23%
102.04	7,503,060	2	12,953	2,072	16.00%
12	2,723,243	12	3,127	401	12.82%
2	684,619	21	1,821	212	11.64%
107	4,270,854	7	5,190	578	11.14%
3	797,586	19	3,120	322	10.32%
111	4,340,489	6	3,998	408	10.21%
15.02	684,619	21	6,398	593	9.27%
13	684,619	21	4,533	395	8.71%
19	684,619	21	4,076	335	8.22%
10	684,619	21	1,430	117	8.18%
8	3,030,665	11	1,880	143	7.61%
109.01	6,291,043	3	7,693	564	7.33%
16	5,823,085	4	11,662	827	7.09%
101	3,586,005	9	6,142	369	6.01%
108	1,003,812	16	4,968	252	5.07%
102.01	0	36	5,414	187	3.45%
11	797,586	19	2,920	97	3.32%
110	0	36	4,246	112	2.64%
106	2,422,600	13	5,530	131	2.37%
109.02	869,821	17	4,157	77	1.85%

Source: 2011-2015 American Survey, 5-Year Estimate, Table B02001  
2007 - 2016 Annual Listing of Projects

**Figure 17: Distribution of Federal Highway Administration Funds by Census Tract, 2007-2016 and Project Locations, Compared to the % of Minority Population**



Features	Obligated FHWA Funds	Minority Population
Federally-Funded Projects	0 - 684,619	1.9% - 7.6%
Municipal Boundaries	684,620 - 1,902,594	7.7% - 12.8%
Wabash River	1,902,595 - 4,270,854	12.9% - 19.7%
	4,270,855 - 9,444,958	19.8% - 78.4%

## Carroll County

Neither Carroll County, nor the cities and towns within the county, are eligible for FHWA MPO Group II and/or FTA Section 5307 urban funds. They are only eligible for FHWA Group III and IV and FTA Section 5310 rural funds. These federal funds are not awarded or distributed by the Area Plan Commission, but rather by INDOT. LPAs seeking these funds compete against each other at the state level. Table 18 shows the amount of FHWA funds distributed to the Town of Delphi and Carroll County. Over half (58.8%) were Enhancement Funds and they were awarded through INDOT's Stellar Community Program. The County received nearly four million dollars in Federal Bridge funds for its annual inspection program and to rehabilitate and replace six bridges. The funding information came from INDOT's project tracking and funding database (SPMS).

**Table 18: Summary of Federal Funds Obligated, Carroll County**

Federal Fund	Amount	LPA
Enhancement	\$9,308,909.60	City of Delphi
Enhancement	\$1,146,709.90	Carroll County
Bridge	\$3,989,876.68	Carroll County
HSIP	\$451,018.07	Carroll County
SRTS	\$273,011.60	City of Delphi
Min. Guarantee	\$69,464.99	Carroll County
Total	\$15,238,990.84	

## **10) Impact Analysis, Federal Funds Obligated Compared to Concentration of Minority Populations**

### Federal Transit Administration Funds

CityBus spends a considerable amount of federal transit funds in minority communities to operate the transit system. There are 22 routes operating in the greater Lafayette area. Nearly every census tract in the urban area has at least one bus route operating in it, and many have three or more. The only four tracts that do not have any service, 101, 102.01, 109.02 and 110, are within the County's rural fringe area with minority population percentages all under the 15% threshold.

In [Table 16](#) on page 33, tracts with a minority population greater than 15% are above the red dashed line. Of the 18 tracts having significant minority population, all but 2 (tracts 4 and 7) are in West Lafayette. Much of West Lafayette's minority population is comprised of Purdue University students, faculty and staff. All tracts with a higher than 15% minority population have at least one route operating within them, while most have three or more. Tracts 4 and 7, in Lafayette, are located north and east of downtown, and host operation of seven and four routes, respectively. The three tracts with over 30% minority population, are located on Purdue's campus and the north side of West Lafayette where there are a significant number of student apartment complexes. Service to these three tracts is extensive, with twelve routes operating in tract 103, four routes in tract 51.01 and seven in tract 105.

For the eleven tracts that have a minority population greater than 1,000 persons, there are at least three routes that operate within each tract. Seven tracts have six or more routes.

### Federal Highway Administration Funds

While the tracts with the largest minority populations are located on or near the Purdue University Campus, the percentage of local FHWA funds obligated to those areas is relatively small. This is primarily because, until early 2014, all major roads and nearly all local roads on Purdue’s campus were maintained by the Indiana Department of Transportation. This changed with the US 231 relocation project and the City of West Lafayette’s annexation, which relinquished former state roads to the City of West Lafayette.

[Table 17](#), on page 35, shows that the distribution of FHWA funds by tract varies from some receiving no funding, to others receiving millions. The two tracts that received no funding, 102.10 and 110, are in the fringe rural area of the county with minority populations below 15%. FHWA funds are allocated to specific projects when the TIP is developed, and the project selection process used by the APC is outlined in the TIP document.

Historically, there has been an equitable distribution of federal funds between Lafayette (\$18.7 million), West Lafayette (\$14.3 million) and Tippecanoe County (\$15.4 million). Federal funds have also been allocated to two of the small towns in the planning area, Battle Ground and Dayton, and even to INDOT projects.

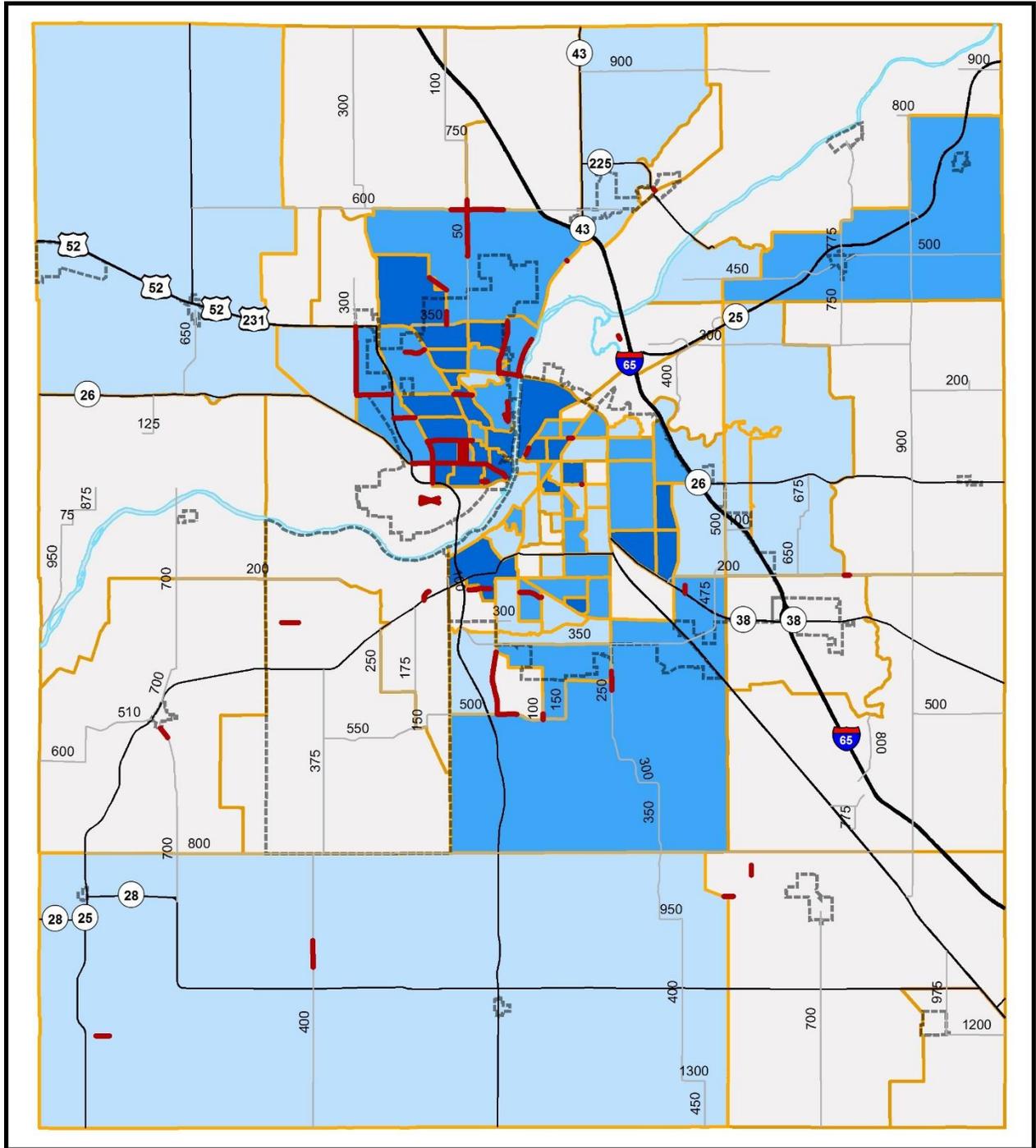
#### **When is a project ready for funding consideration?**

- ✓ Is the project in the MTP?
- ✓ Is the project on the MTP financially constrained list?
- ✓ Does the project meet the performance measures outlined in the MTP?
- ✓ Was the project previously programmed in a TIP and is it advancing?
- ✓ How far has the project advanced?
- ✓ Does the project include sidewalks, bike lanes or trails?
- ✓ Is the project “complete street” compliant?
- ✓ Will the project be designed to meet ADA standards?
- ✓ What is the effect on access management?

### Projects Locations

A significant amount of FHWA and FTA funds distributed to Tippecanoe County are used for projects. Projects planned in the County, along with their costs and locations, are shown in the MPO’s Transportation Improvement Programs, which are updated every 2 years. To see where in the community funds are being spent, Figure 18 displays the locations of projects in the current TIP compared to locations of minority population and Figure 19 shows the project locations compared to locations of people who speak English not well or not at all. This analysis assists in visualizing whether funding is being spent equitably across all neighborhoods. The darker the shade of the census tracts, the higher the minority population.

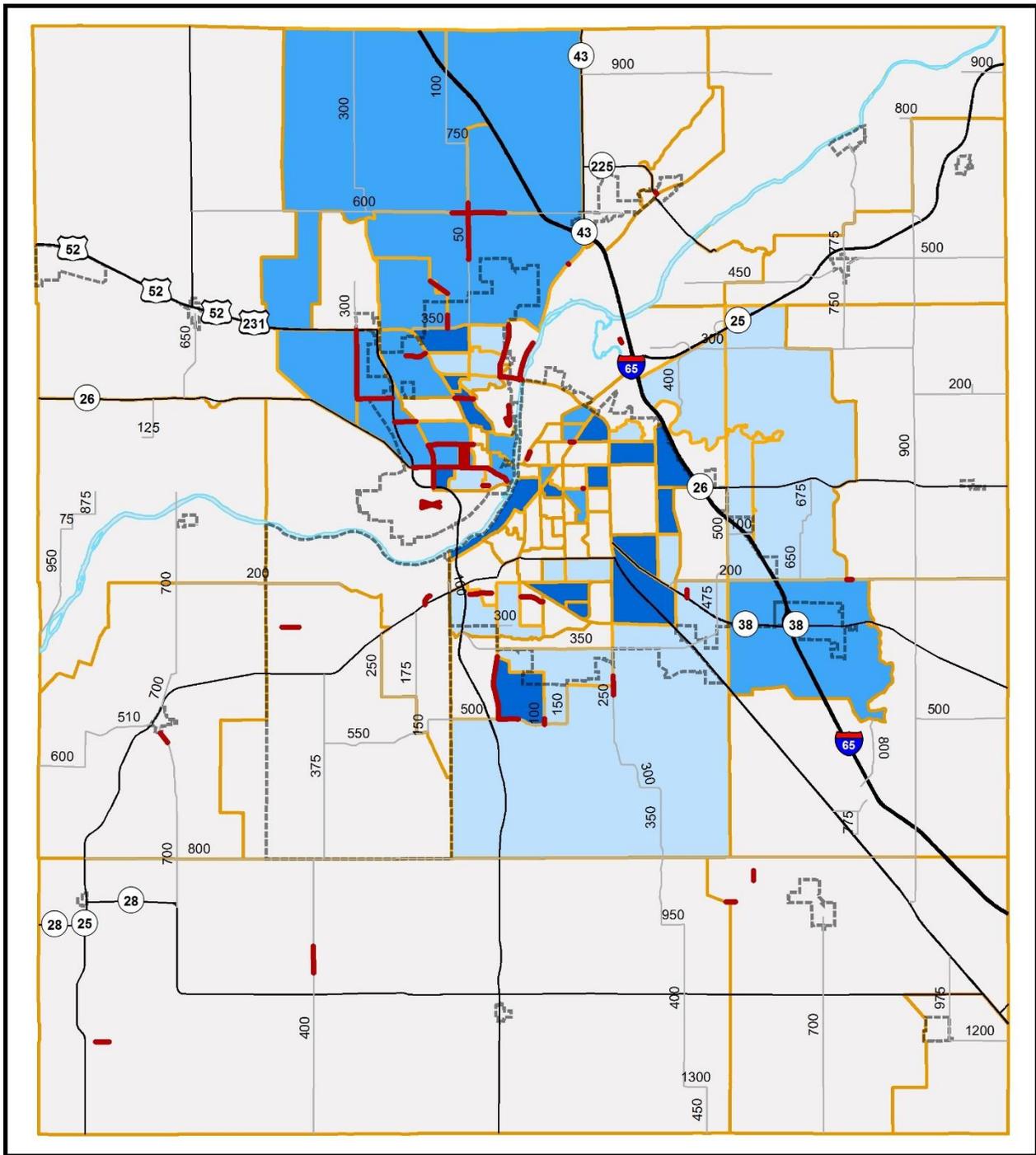
**Figure 18: Federally Funded Projects in the FY 2018-2021 TIP, Compared with Minority Population**



<b>Features</b>		<b>Total Racial Minority Population Tippecanoe County Quartiles</b>	
	Municipal Boundaries		0.0% - 4.0%
	Wabash River		4.1% - 10.2%
	Federally-Funded Local Projects		10.3% - 19.3%
			19.4% - 78.4%

Data tables in Appendix H

**Figure 19: Federally Funded Projects in the FY 2018-2021 TIP, Compared with Limited English Speakers**



- Features**
- Municipal Boundaries
  - Wabash River
  - Funded Local Projects

**Census Tract Population Who Speak Another Language And Speak English Less Than "Well" Quartiles**

	0.0%		1.5% - 4.6%
	0.1% - 1.4%		4.7% - 15.5%

Data tables in Appendix J

## Federal Funds Distribution in Carroll County

Federal funding is distributed to Carroll County directly from the State of Indiana, not the MPO, so no comparison of funding distribution to minority population is in this document.

## **Limited English Proficiency Language Assistance Plan**

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The APC is committed to making all reasonable efforts to provide individuals with Limited English Proficiency (LEP) meaningful access to all APC services and information. The plan includes the steps to conduct a LEP Four Factor Analysis and a Language Assistance Plan (LAP).

The APC will comply with the policies of [Executive Order 13166](#), (8/11/2000). “Improving Access to Services for Persons with Limited English Proficiency,” [42 U.S.C. 2000d-1](#) (1/3/2012), and follow applicable provisions of USDOT’s [“Policy Guidance Concerning Recipients’ Responsibilities to LEP Persons”](#) (12/14/2005) and [FTA Circular 4702.1B](#) (10/1/2012), except to the extent that FTA determines otherwise in writing.

Limited English Proficiency refers to “Persons for whom English is not their primary language and who have a limited ability to read, write, speak, or understand English. It includes people who reported to the U.S. Census that they speak English less than very well, not well, or not at all.” (FTA Circular 4702.1B, dated October 1, 2012)

### **What is Limited English Proficiency? How does the APC identify and plan for it?**

This Plan provides demographic data for both Tippecanoe and Carroll Counties concerning the limited English proficiency of persons within the APC Planning Area. It also analyzes the extent to which, and the appropriateness of language assistance measures that may be offered based on the Four Factors Analysis and describes the language assistance measures the MPO will provide to Limited English Proficient persons.

### **Safe Harbor Provision**

The Safe Harbor Provision applies to the translation of written materials for LEP populations. According to the Safe Harbor Provision, the APC, as a recipient of federal transportation funds, must provide written translations of vital documents for any LEP group that constitutes 5%, or 1,000 persons, whichever is less, of the total population. As shown in Table 19, Spanish is the most common non-English language in the APC Planning Area, spoken by approximately 10,791 persons, or about 7.3%, of the total area population. Two other languages that fall under the Safe Harbor Provision are Chinese, spoken by over 6,000 people, and Korean, spoken by nearly 1,500. There is no LEP group in Carroll County.

**Table 19: Language Spoken at Home for Population Five Years and Over**

Language	Number of Persons	%
Spanish	10,791	7.3
Chinese	6,039	4.1
Korean	1,482	1.0
Other Asian	894	0.6
Hindi	791	0.5
Arabic	618	0.4

2011-2015 American Survey, 5-Year Estimate, Table B16001

#### Four Factor Analysis

**Factor 1: Number or proportion of LEP persons eligible to be served or likely to be encountered**

Tippecanoe County:

A significant majority of the population, 84.8%, speaks only English. The balance, 15.3%, speaks another language, displayed in Table 20. Analyzing the data for those who speak another language, we can determine that 15,028 persons in the County speak English very well and another 7,080 persons speak English well. Only 2,992 persons, less than two percent of the population, speaks English not well. A small percentage of the County's population, 0.6%, does not speak English at all.

**Table 20: Ability to Speak English and Another Language, Tippecanoe County**

Language	Number of Persons	% of Total Population
Total Population	169,845	---
Speak Only English	143,787	84.7
Speak Other Language	26,058	15.3
Speak English Very Well	15,028	8.8
Speak English Well	7,080	4.2
Speak English Not Well	2,992	1.8
Speak English Not at All	958	0.6

2011-2015 American Survey, 5-Year Estimate, Table B16004

To identify the LEP population, the above data can be consolidated to show people who speak English at least well (well and very well), or not well or at all, as shown in Table 21. The latter population is that to which the LEP outreach strategies would be directed.

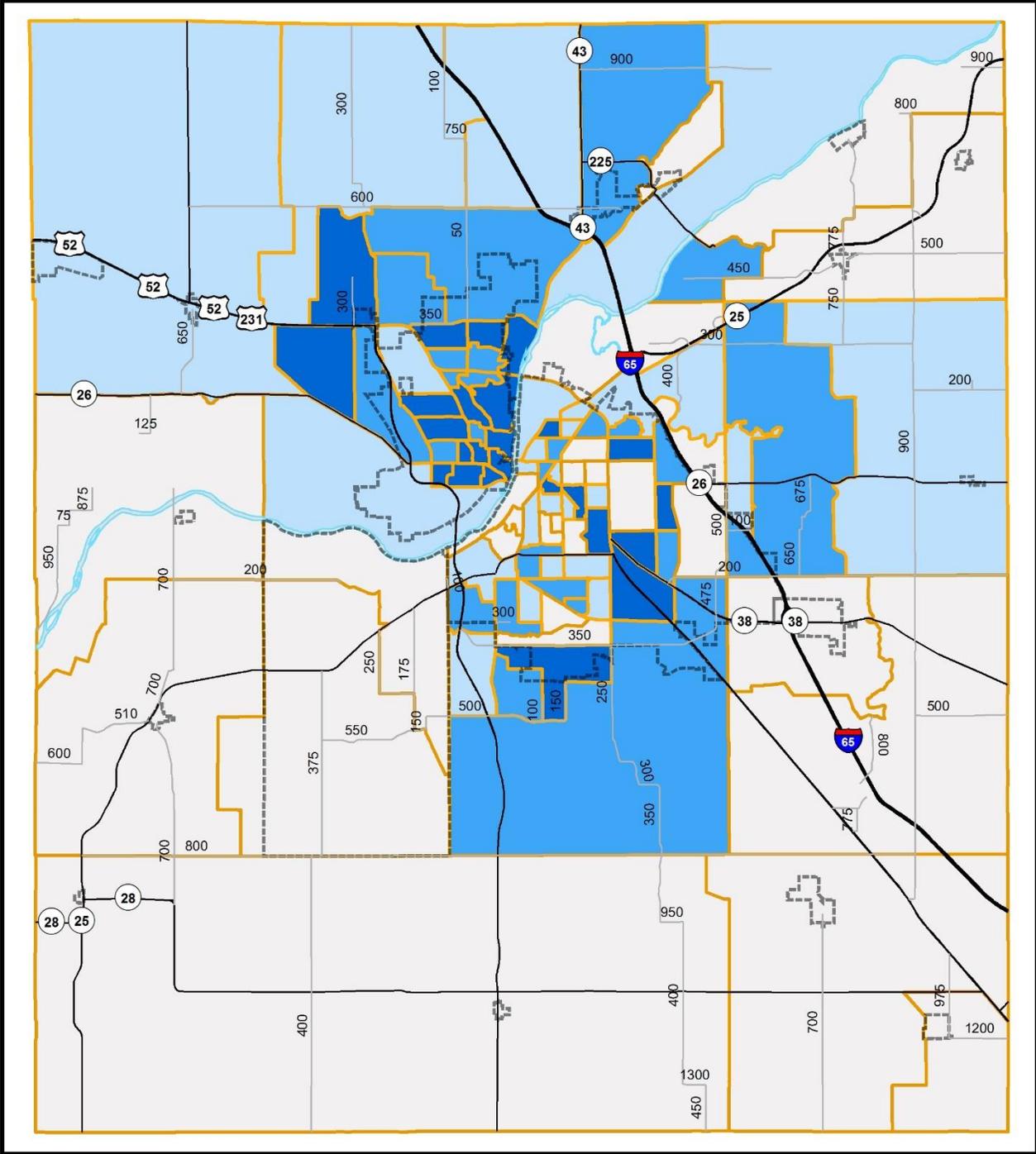
**Table 21: Ability to Speak Another Language, Tippecanoe County**

<b>Language</b>	<b>Number of Persons</b>	<b>% of Persons Who Speak Other Languages</b>
Speak Other Language	26,058	---
Speak English Very Well and Well	22,108	84.8
Speak English Not Well or at All	3,950	15.2

*2011-2015 American Survey, 5-Year Estimate, Table B16004*

The following maps show the location by census tract of population percentages speaking another language, who speak English ranging from very well to not at all. The detailed census tables used to create these maps are in [Appendix J](#).

**Figure 20: Percent of Census Tract Who Speak Another Language and Speak English Very Well**

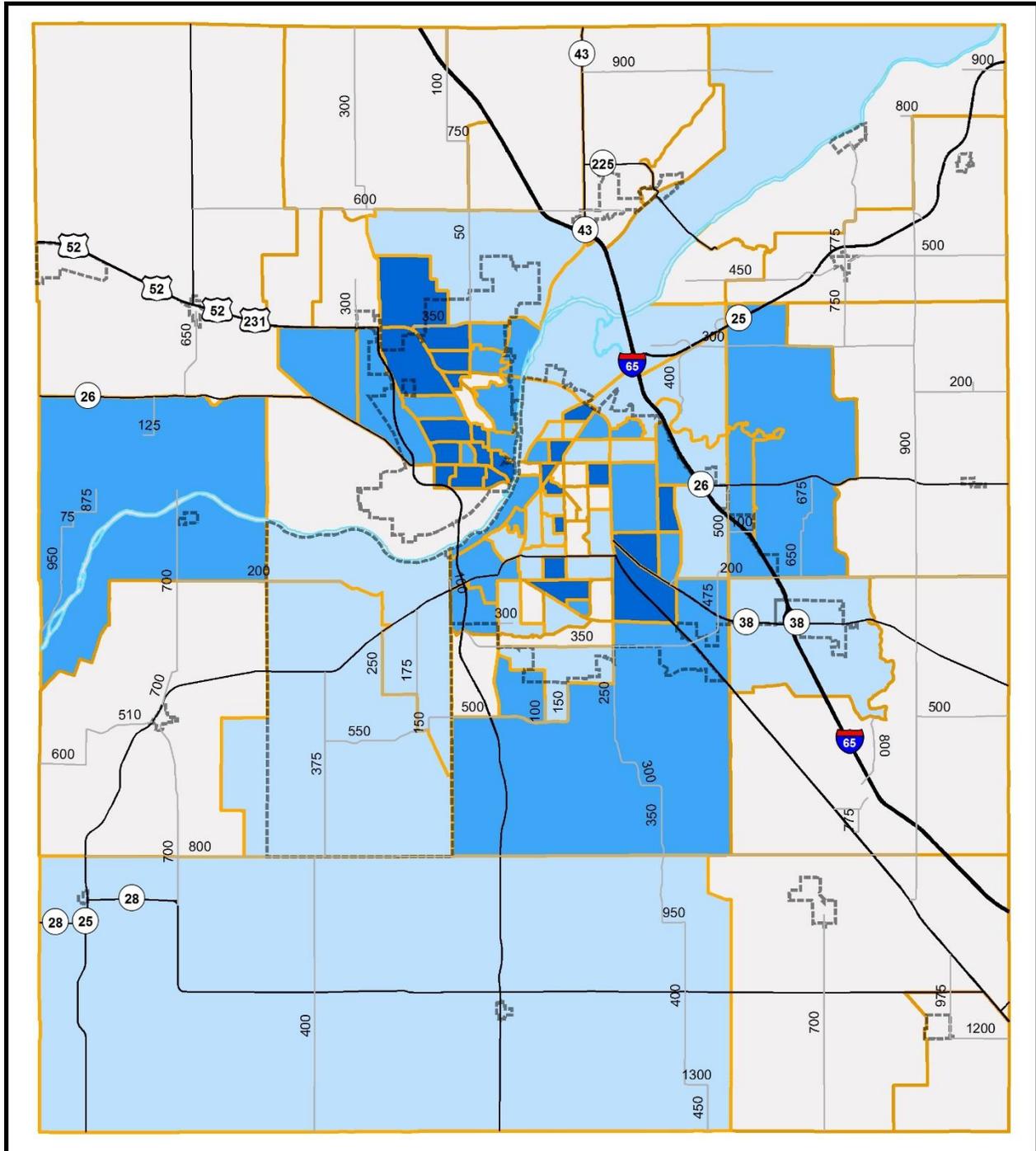


- Features**
- Municipal Boundaries
  - Wabash River

- Census Tract Population Who Speak Another Language And Speak English "Very Well" Quartiles**
- 0.0% - 2.2%
  - 2.3% - 6.1%
  - 6.2% - 10.6%
  - 10.7% - 34.8%

Data tables in Appendix J

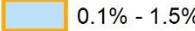
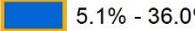
**Figure 21: Percent of Census Tract Who Speak Another Language and Speak English Well**



**Features**

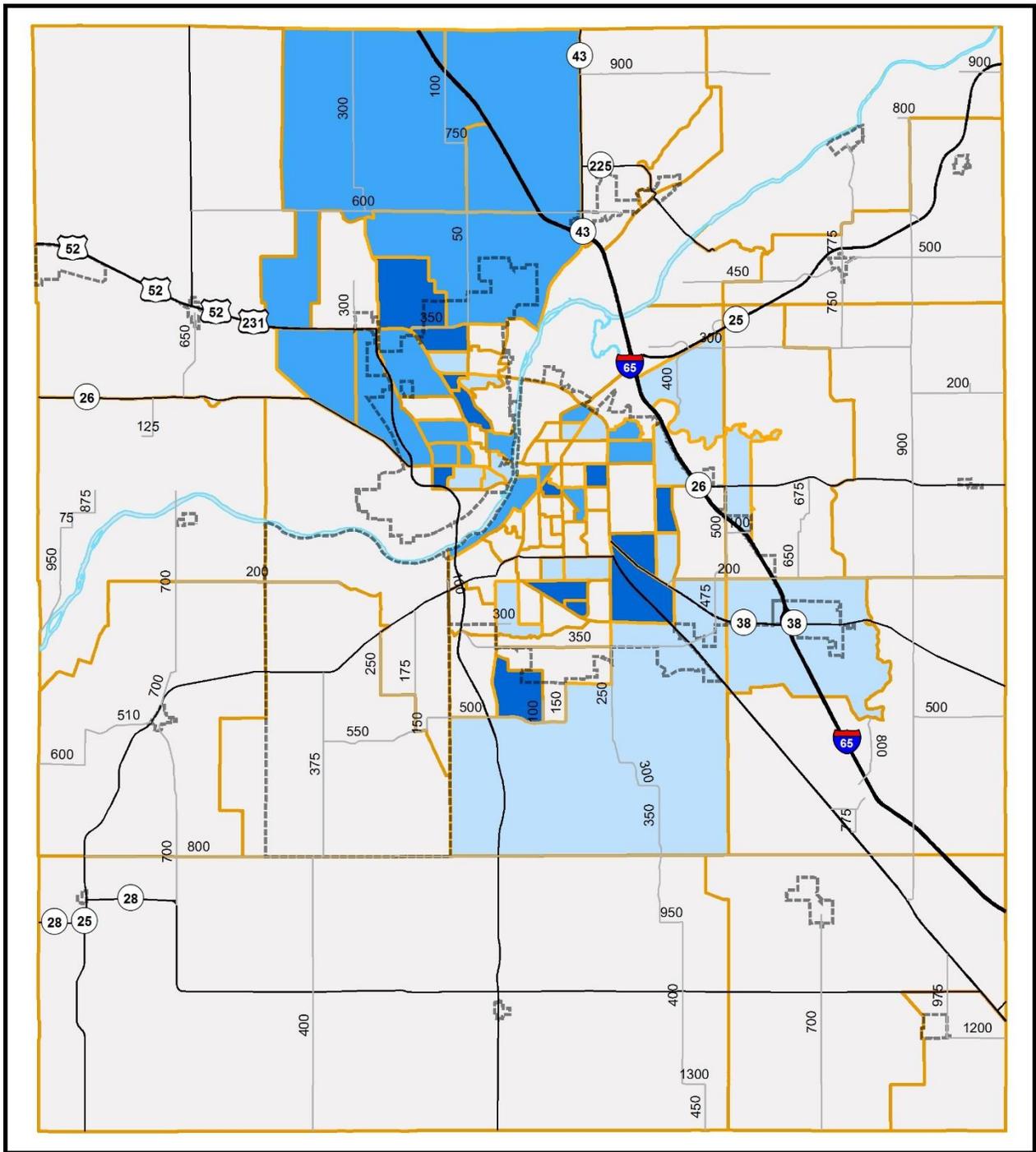
-  Municipal Boundaries
-  Wabash River

**Census Tract Population Who Speak Another Language And Speak English "Well" Quartiles**

 0.0%	 1.6% - 5.0%
 0.1% - 1.5%	 5.1% - 36.0%

Data tables in Appendix J

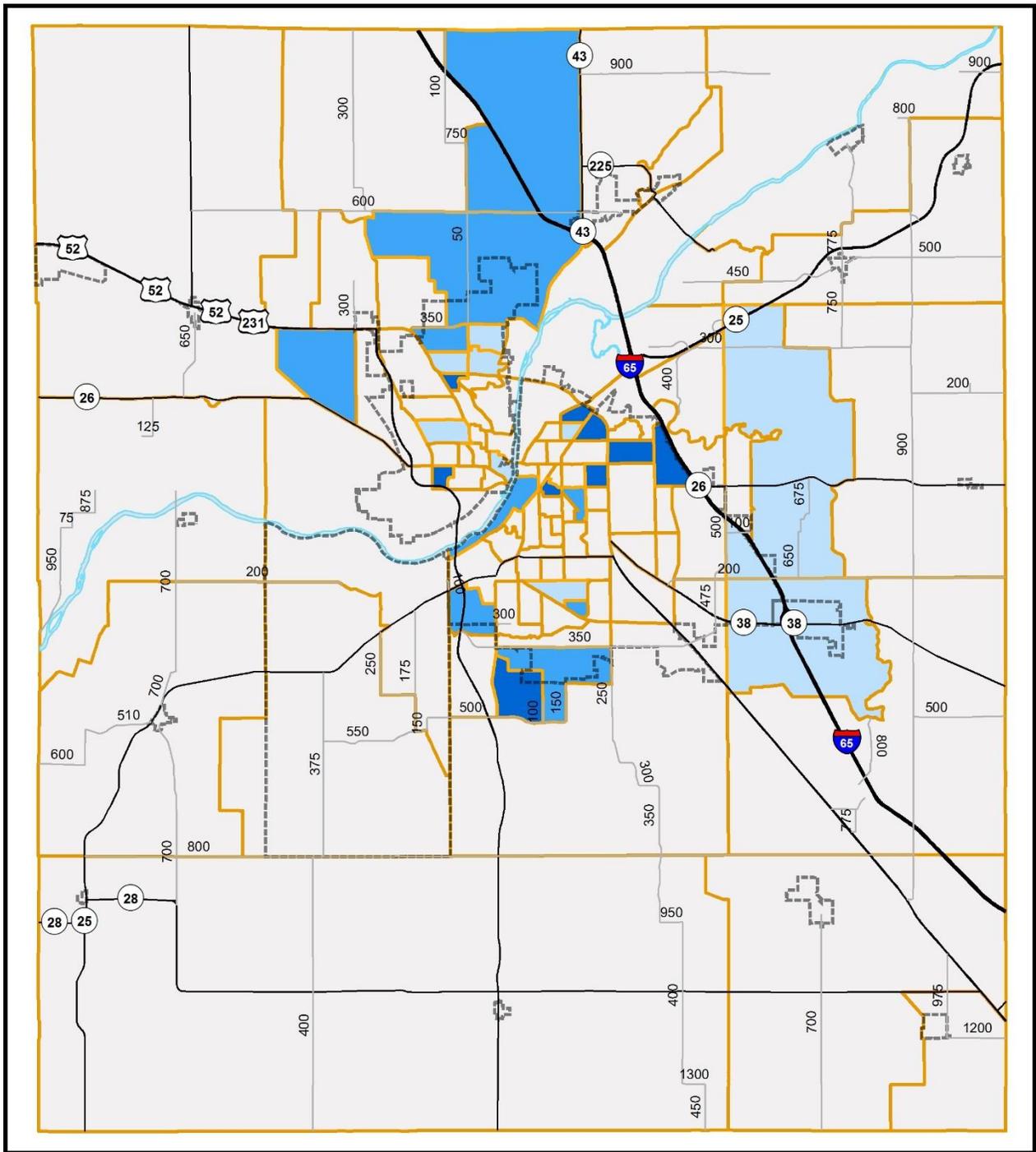
**Figure 22: Percent of Census Tract Who Speak Another Language and Speak English Not Well**



<b>Features</b>		<b>Census Tract Population Who Speak Another Language And Speak English "Not Very Well" Quartiles</b>			
	Municipal Boundaries		0.0%		0.1% - 1.3%
	Wabash River		1.4% - 3.6%		3.7% - 12.4%

Data tables in Appendix J

**Figure 23: Percent of Census Tract Who Speak Another Language and Speak English Not at All**



**Features**

- Municipal Boundaries
- Wabash River

**Census Tract Population Who Speak Another Language And Speak English "Not At All" Quartiles**

- 0.0%
- 0.1% - 0.8%
- 0.9% - 2.1%
- 2.2% - 6.0%

Data tables in Appendix J

As shown back in Table 19, it is reiterated that the most widely spoken non-English language is Spanish, but Chinese is also over the threshold of requiring LEP assistance and Korean is just under, so those languages should remain as part of the analysis. Table 22 breaks down how many speakers of those three languages speak English very well or less than very well.

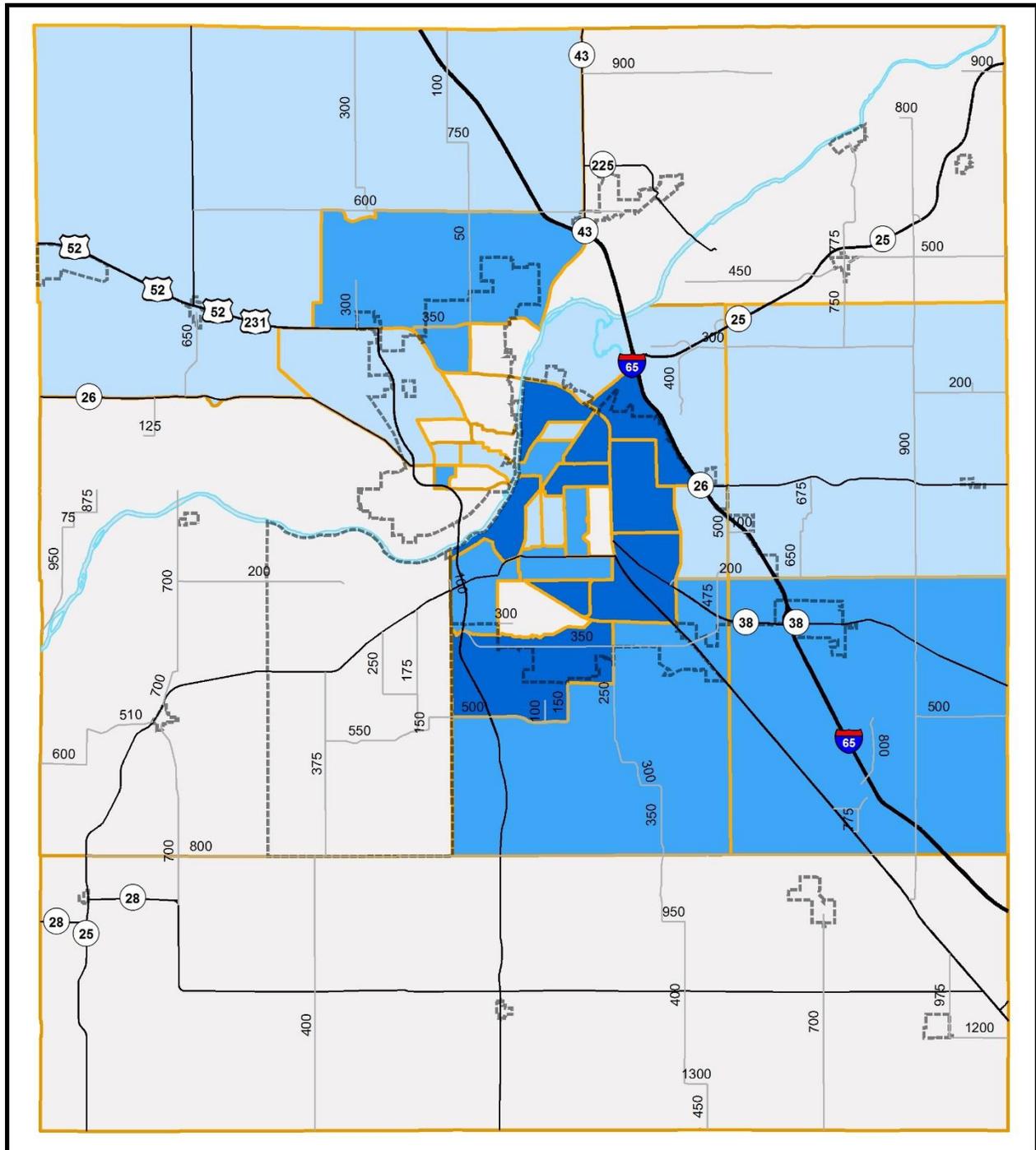
To create the maps shown in Figures 24-26, the language spoken at home and ability to speak English for the Spanish, Chinese and Korean population was evaluated at the census tract level (tables in [Appendix J](#)). The largest concentrations of those who speak Spanish, and English less than very well are shown in Figure 24. Location of Chinese speakers, speaking English less than very well is shown in Figure 25; while Korean populations, speaking English less than very well, can be seen in Figure 26. The maps show that many Spanish speakers are located on the East and South sides of Lafayette and into Tippecanoe County, while Chinese and Korean speakers are located primarily on the Purdue Campus and in West Lafayette.

**Table 22: Spanish, Chinese and Korean Language Spoken at Home and Ability to Speak English Very Well and Less Than Very Well**

Language	Population	Speak English Very Well	%	Speak English Less Than Very Well	%
Hispanic	10,791	6,444	59.7	4,347	40.3
Chinese	6,039	2,174	36.0	3,865	64.0
Korean	1,482	592	39.9	890	60.1

Source: 2011-2015 American Survey, 5-Year Estimate, Table B16001

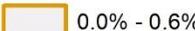
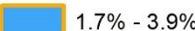
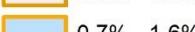
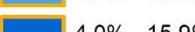
**Figure 24: Spanish Speaking Persons Who Speak English Less Than Very Well**



**Features**

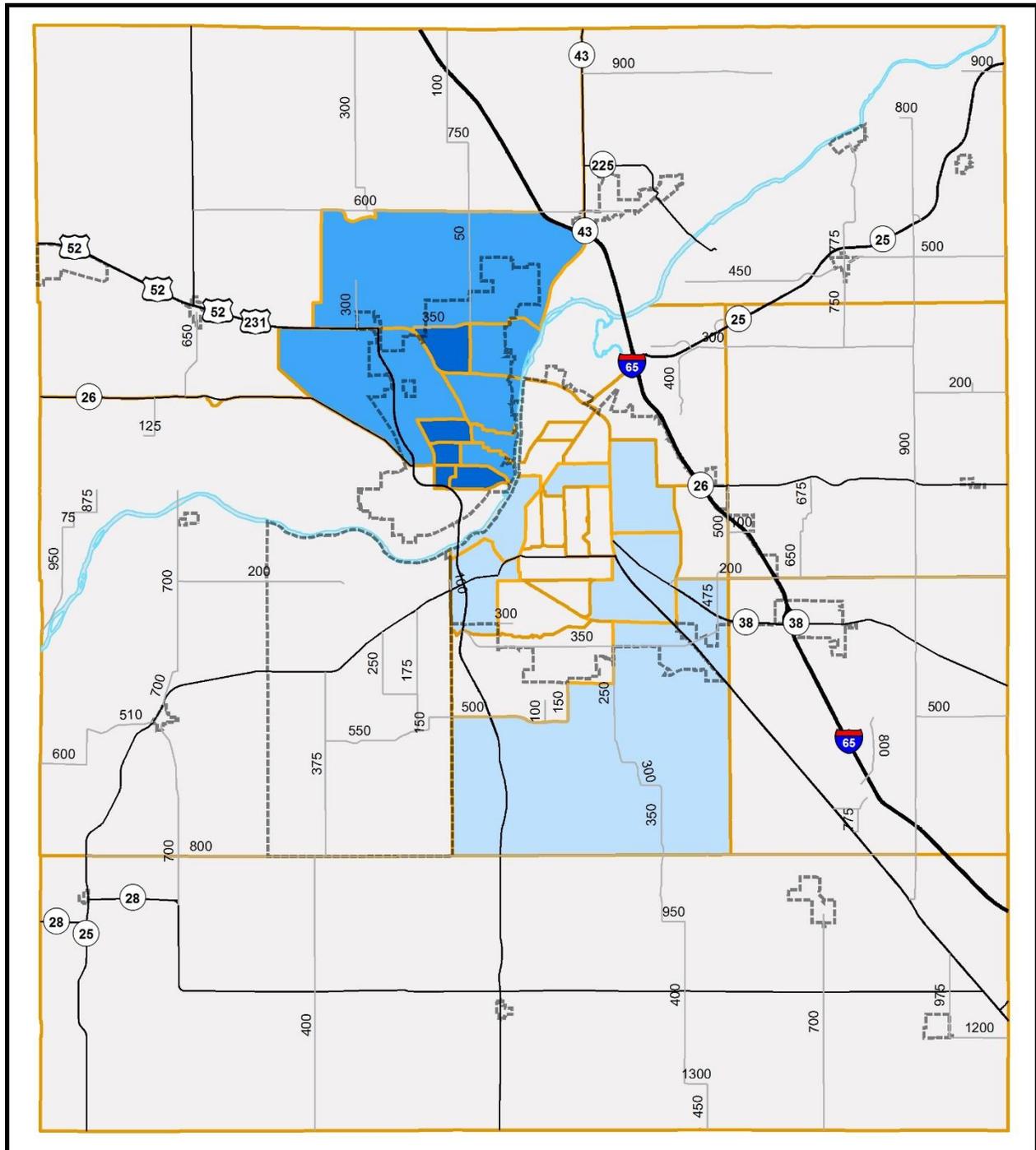
-  Municipal Boundaries
-  Wabash River

**Census Tract Population Who Speak Spanish And Speak English Less Than "Very Well" Quartiles**

	0.0% - 0.6%		1.7% - 3.9%
	0.7% - 1.6%		4.0% - 15.9%

Data tables in Appendix H

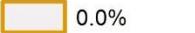
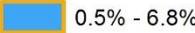
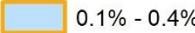
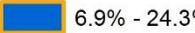
**Figure 25: Chinese Speaking Persons Who Speak English Less Than Very Well**



**Features**

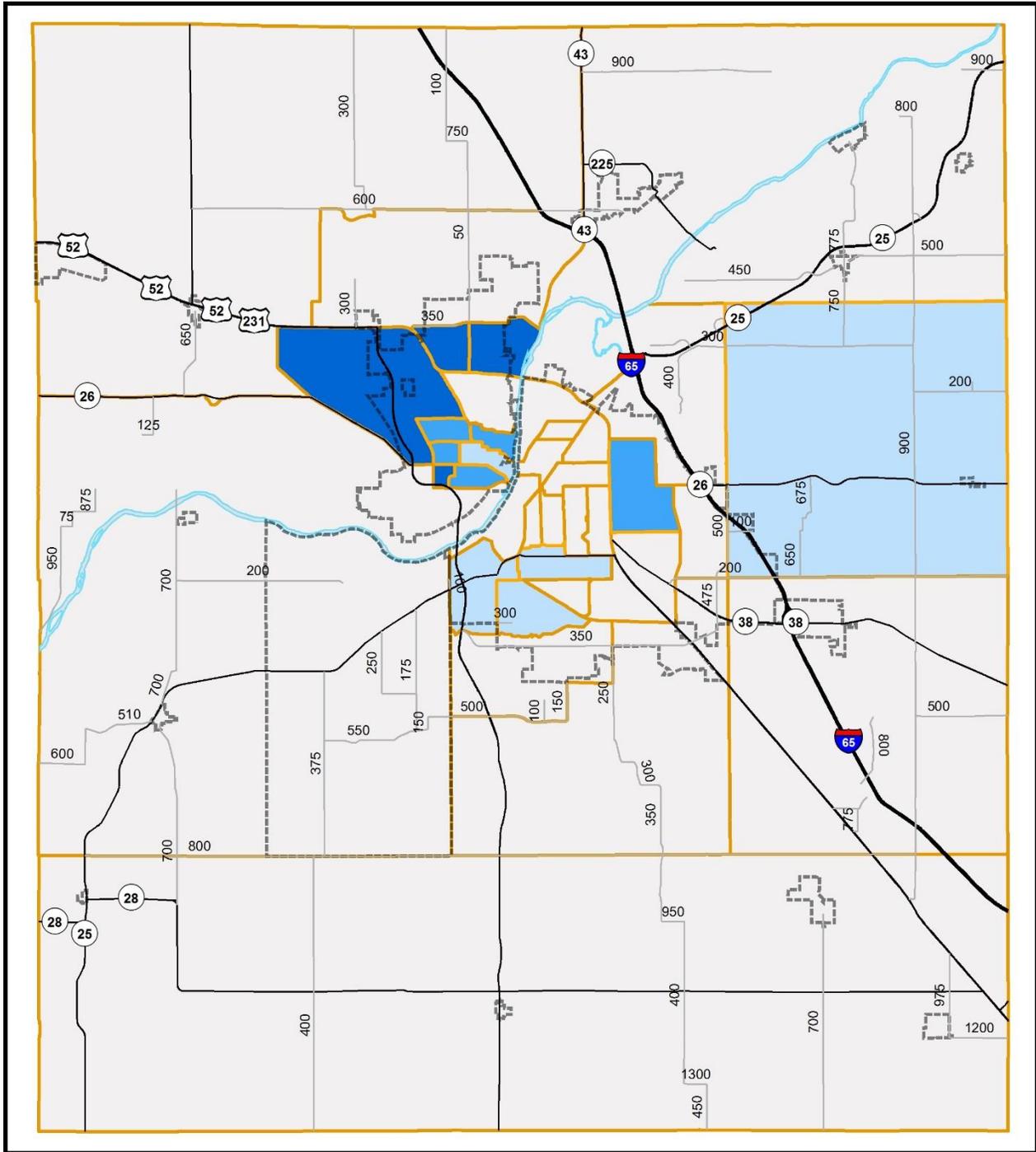
-  Municipal Boundaries
-  Wabash River

**Census Tract Population Who Speak Chinese And Speak English Less Than "Very Well" Quartiles**

- |  |  |
|--|--|
|  0.0%        |  0.5% - 6.8%  |
|  0.1% - 0.4% |  6.9% - 24.3% |

Data tables in Appendix H

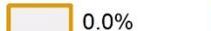
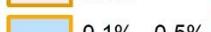
**Figure 26: Korean Speaking Persons Who Speak English Less Than Very Well**



**Features**

-  Municipal Boundaries
-  Wabash River

**Census Tract Population Who Speak Korean And Speak English Less Than "Very Well" Quartiles**

 0.0%	 0.6% - 1.4%
 0.1% - 0.5%	 1.5% - 9.8%

Data tables in Appendix H

Carroll County:

Most of the population, 95.3%, speaks only English. The remaining balance, 4.7%, speaks another language. Looking more closely at those who speak English and another language, 538 persons in Carroll County speak English very well and another 122 persons speak English well. Less than two percent of Carroll County’s population, 153 persons, speak English not well, and even fewer, 0.4%, speak no English at all. The following tables (Tables 23, 24) and maps (Figures 27 - 30) show the number and distribution of persons who speak another language in Carroll County, and how well they speak English. Full data tables by census tract are available in [Appendix J](#).

**Table 23: Ability to Speak English and Another Language, Carroll County**

Language	Number of Persons	% of Total Population
Total Population	18,976	---
Speak Only English	18,086	95.3
Speak Other Language	890	4.7
Speak English Very Well	538	2.8
Speak English Well	122	0.6
Speak English Not Well	153	0.8
Speak English Not at All	77	0.4

2011-2015 American Survey, 5-Year Estimate, Table B16004

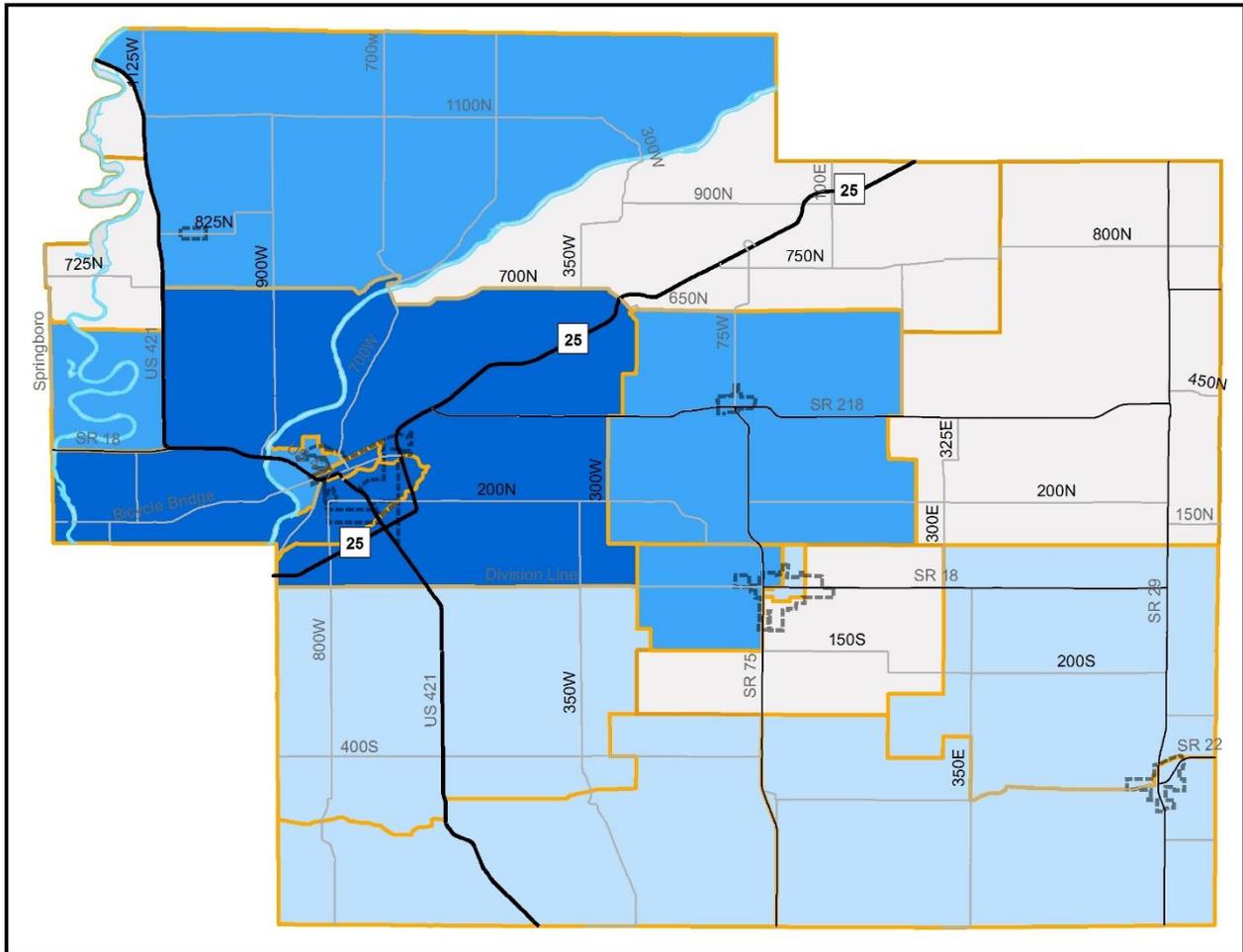
The American Community Survey data shows that there are ten other languages spoken within Carroll County, but none of them meet or exceed the threshold of five percent or 1,000 persons. Table 24 shows the break down in the number of other languages spoken in the County. The most common language spoken, besides English, is Spanish. There are 651 persons, or 3.4% of the population, who speak Spanish. There are over 100 persons who speak Arabic (0.6%) and nearly 40 who speak German (0.2%).

**Table 24: Language Spoken at Home for Population Five Years & Over, Carroll County**

Language	Number of Persons	%
Spanish	651	3.4
Arabic	109	0.6
German	37	0.2
Japanese	22	0.1
French	20	0.1
Italian	17	0.1
Other Indic	13	0.1
Other German	11	0.1
Other Slavic	8	0.0
Russian	2	0.0

2011-2015 American Survey, 5-Year Estimate, Table B16001

**Figure 27: Persons Who Speak Another Language and English Very Well, Carroll County**



- Features**
-  Municipal Boundaries
  -  Rivers and Lakes

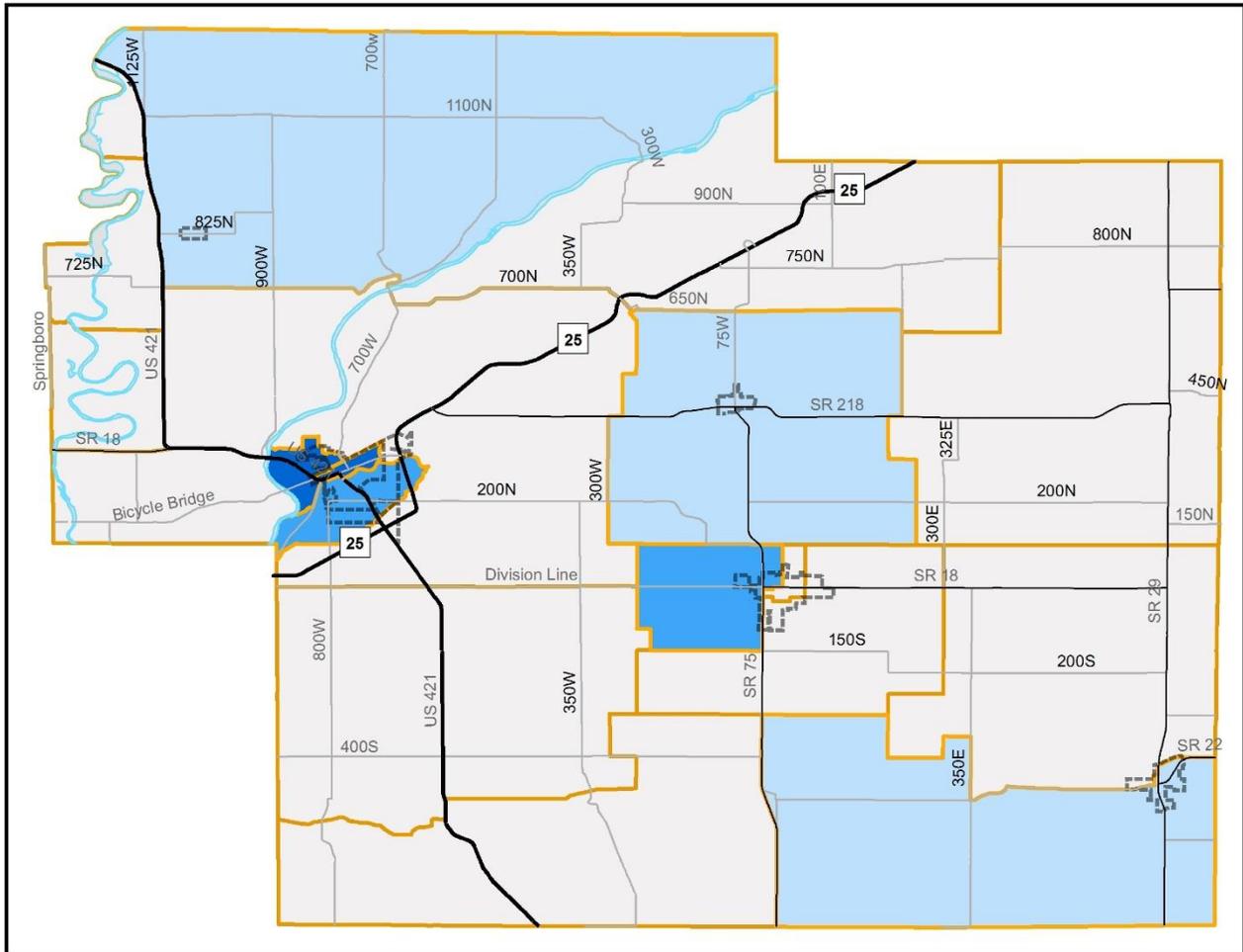
**Census Tract Population Who Speak Another Language And Speak English "Very Well"**

Quartiles

	0.0% - 0.5%		1.9% - 2.7%
	0.6% - 1.8%		2.8% - 9.9%

Data tables in Appendix J

**Figure 28: Persons Who Speak Another Language and English Well, Carroll County**



**Features**

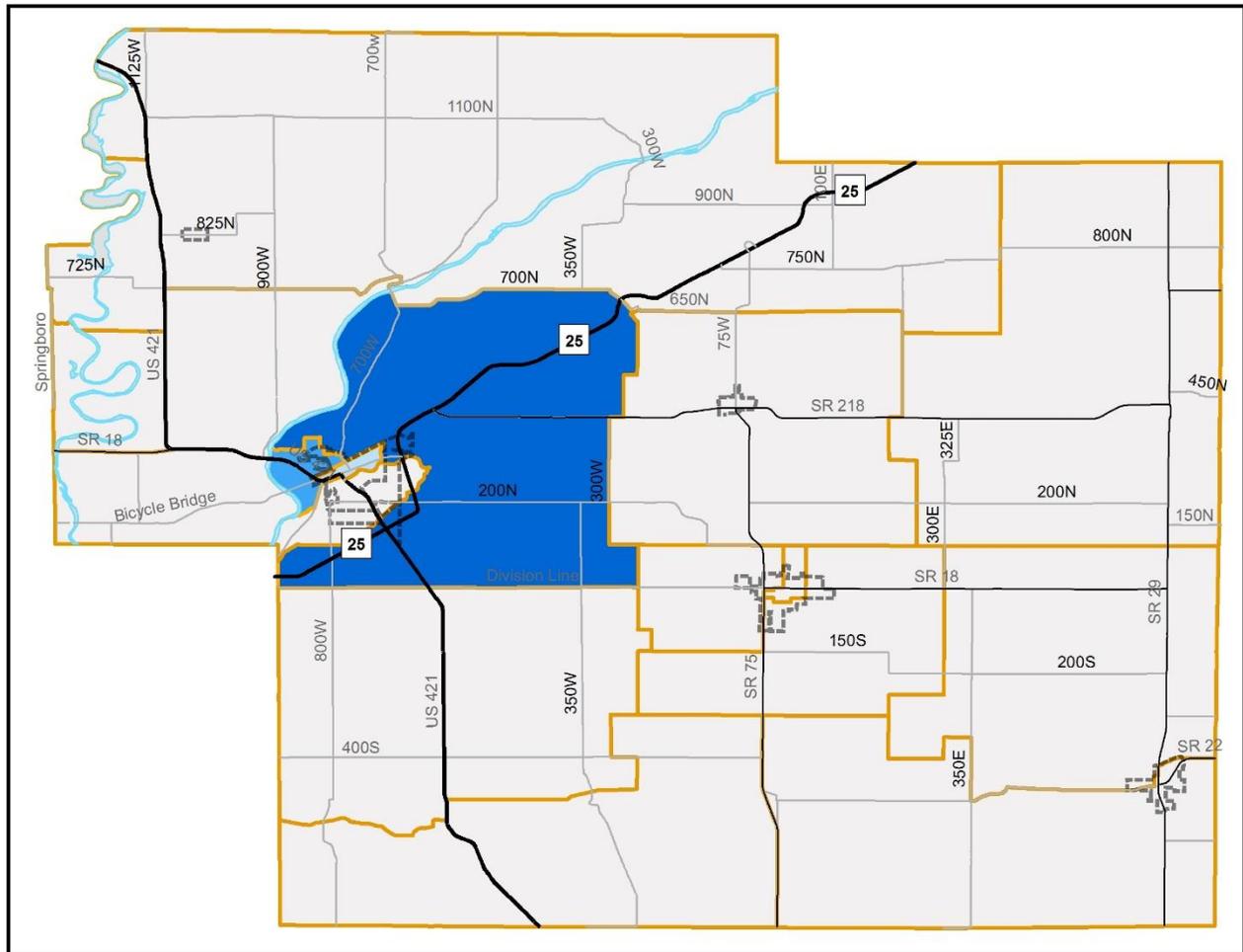
-  Municipal Boundaries
-  Rivers and Lakes

**Census Tract Population Who Speak Another Language And Speak English "Well"**  
Quartiles

- |   |   |
|---|---|
|  0.0%        |  0.7% - 2.6% |
|  0.1% - 0.6% |  2.7% - 4.5% |

Data tables in Appendix J

**Figure 29: Persons Who Speak Another Language and English Not Well, Carroll County**



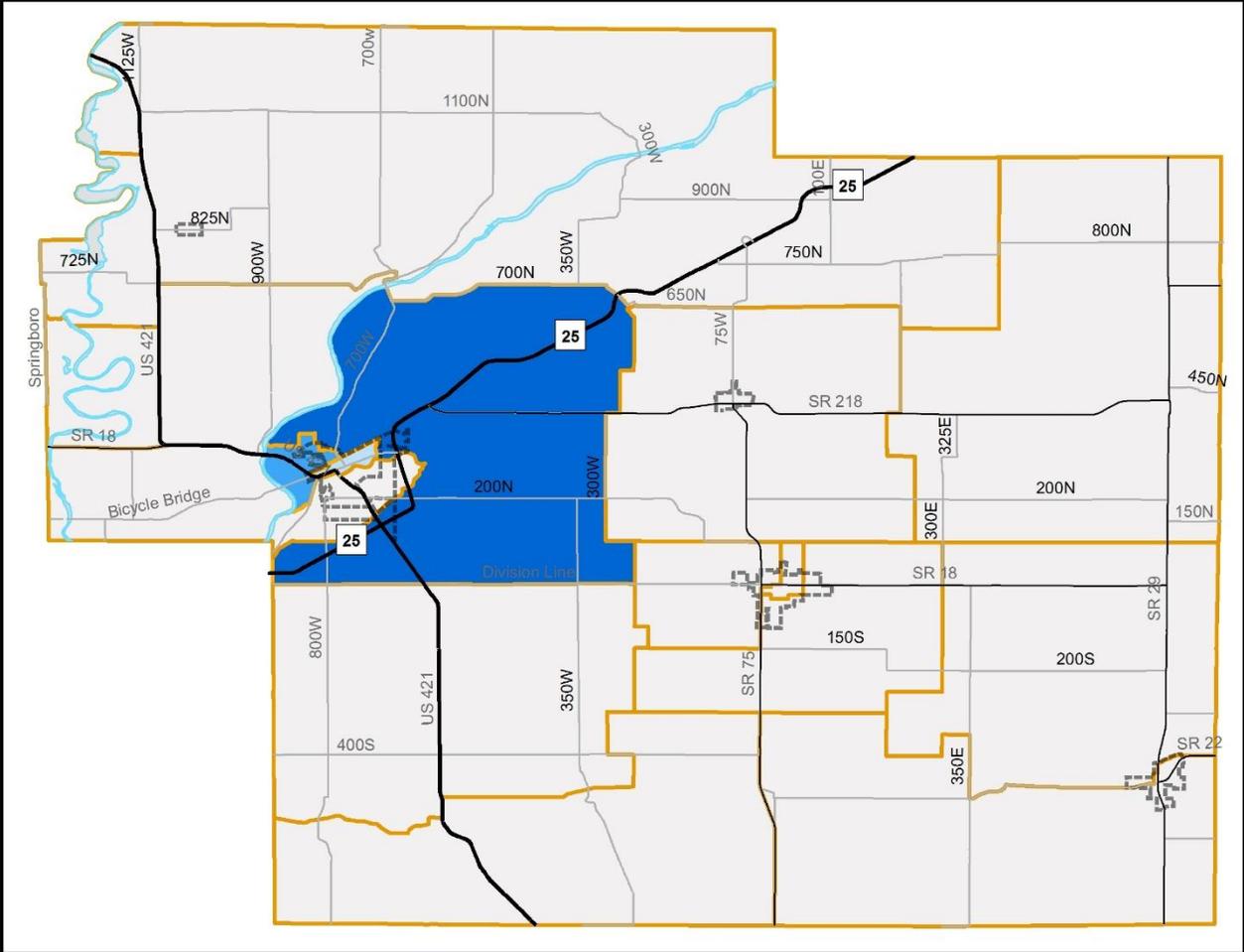
- Features**
-  Municipal Boundaries
  -  Rivers and Lakes

**Census Tract Population Who Speak Another Language And Speak English "Not Well"**  
 Quartiles

	0.0%		1.0% - 2.1%
	0.1% - 0.9%		2.2% - 5.4%

Data tables in Appendix J

**Figure 30: Persons Who Speak Another Language and Speak English Not at All, Carroll County**



**Features**

-  Municipal Boundaries
-  Rivers and Lakes

**Census Tract Population Who Speak Another Language And Speak English "Not At All" Quartiles**

-  0.0%
-  1.0% - 2.1%
-  0.1% - 0.9%
-  2.2% - 5.4%

Data tables in Appendix J

## **Factor 2: The frequency with which LEP persons are in contact with the MPO**

In preparation for the advisory committee meetings, the policy board and public hearings held throughout the year, agenda items and documents such as project lists, plans, schedules and/or financial information are posted on the APC's [website](#). The website serves as a major source of potential contact between the APC and LEP persons and allows citizens to access much information on their own. However, due to the self-service nature of the web, personal interactions are minimal, making it more difficult to determine whether a person may need language assistance. The APC has never received any requests by LEP individuals for translation of documents, or for an interpreter at any public meeting or office visit.

## **Factor 3: The nature and importance of the MPO's services**

The APC uses federal funds to plan transportation projects. While an important activity, the APC does not provide any programs, activities, or services involving vital, immediate, or emergency assistance, such as access to medical treatment or food and shelter. And, while encouraged, involvement in the APC's planning and decision-making process by citizens is voluntary.

Inclusive public participation in the planning and decision-making process is a priority for the APC. Because the process impacts all residents within the planning area, the APC encourages input and involvement from all residents and makes every effort to facilitate participation. A special effort is made to encourage Hispanic participation by developing relationships with Hispanic organizations and business owners, who can then serve as ambassadors to the community. By sharing information on the website, addressing community organizations and translating many important documents to Spanish, the MPO aims to create mechanisms by which all citizens, including those with language challenges, can understand the planning process and become involved.

## **Factor 4: The MPO's resources and the cost of providing meaningful access to LEP persons**

The final factor weighs the previous factors to assess the need of LEP individuals against the resources available to the APC to provide assistance in languages other than English. The APC has a small number of LEP residents within the planning area and historically, the frequency of contact with the APC has been extremely low. Full translation of major documents would be considered if requested, but costs would be a factor in the final decision. The APC has provided Spanish versions of the 2045 MTP Summary, Transportation Resource Guide, MTP and TIP meeting notices, and now this Title VI and LEP Plan, which are available in the office and online.

### **Implementing the Language Assistance Plan (LAP)**

#### Identifying LEP individuals

The APC has implemented a Limited English Proficiency Language Assistance Plan (LAP) to address the identified needs of the LEP population. The APC's goal is to give all citizens in the area the ability to participate in the planning process and development of planning documents; LEP individuals are a segment of the population who need special focus. Despite the relatively small population of LEP individuals in the Greater Lafayette urbanized area, the APC has taken responsible steps to provide meaningful access to its services and will continue to monitor the language needs of the LEP individuals in the following ways.

- Monitor the population percentages speaking non-English languages and log any language-related needs APC staff encounters.
- Create a document that notes any inquiry by an LEP individual about the planning process, with information such as name, address, language preference and questions.
- Follow up with any LEP person or advocate for Limited English Proficient individuals to learn how to accommodate their needs.
- Monitor the Census data and ensure that the Language Assistance Plan (LAP) is updated in a timely manner when the threshold population is reached for LEP population.

### Language Assistance and Outreach

The APC will continue to assist the LEP population, enhance services and strengthen the LAP by implementing the following measures.

- Post the APC Title VI Policy, including the Language Assistance Plan at the APC office and on the APC website.
- Post English and Spanish versions of the full Title VI Plan on the website.
- Continue to translate documents and notices already being translated and identify other documents to be translated routinely.
- Translate other documents the APC produces into Spanish, upon request.
- Provide a Spanish translator at any public meeting held by the APC, upon request.
- Hold meetings at appropriate locations in census tracts with high LEP populations.
- Continue to develop relationships with Hispanic community leaders.
- Use more graphics and charts to convey information in a clearer manner.
- Monitor population changes in Chinese and Korean speaking citizens and begin a similar process to engage LEP members of those communities when necessary.
- Contact a group or agency to translate notices, handouts and documents to Chinese and/or Korean or verbally translate at public meetings.
- Continue to have an open-door policy toward all citizens.

### Staff Training

**At the time of Hire (and annually to all employees if applicable):** Title VI policy and LEP education and literature will be provided to all APC employees. Employees will be required to sign an acknowledgement of receipt indicating they have received and reviewed Title VI/LEP policy guidelines. New employees will be provided with education and literature at new employee orientation. Employees will be provided with updated education and literature as APC, INDOT or FHWA/FTA deems necessary.

**Ongoing Training provided to current employees:** Current employees will receive ongoing training annually, or if policy changes warrant, more frequently. Training will be provided in person or via webinar and will cover areas such as:

- Staff responsibilities regarding the LEP individuals and the Language Assistance Plan,
- Language assistance services offered by the APC, and

- Process for documenting and addressing a language assistance request or complaint.

Employees will be expected to follow the Title VI/LEP policy and the guidelines set forth. In addition, APC employees should make every effort to alleviate any barriers to service or public use that would restrict public access or usage, take prompt and reasonable action to avoid or minimize discrimination incidences and immediately notify the Title VI Coordinator, in writing, of any questions, complaints or allegations of discrimination.

#### Monitoring, evaluating, and updating the Language Assistance Plan

The APC will update the Plan as required by the USDOT and as the characteristics of the population changes. Updates may include, but are not limited to, the following.

- Change in LEP population by number or area as new information becomes available.
- Update analysis of the current LEP service area.
- Update requirements for additional language translation services.
- Monitor the number of LEP person contacts at meetings or walk ins, occurring annually.
- Update policies and procedures, if such guidance is warranted and directed by the MPO Policy Board.

#### Submission of Questions, Comments or Requests

The APC will make every effort to assist individuals with Limited English Proficiency. Anyone with questions, comments or requests may contact the APC by mail (English, Spanish, Chinese or Korean), email (English or Spanish), or phone (English only). The APC will respond directly by mail, email if possible, or request assistance from a translator to respond to and/or assist each individual.

### **We welcome all questions, comments and requests here at APC!**

- **Visit:** The APC office is in the basement of the Tippecanoe County Office Building, 20 North 3<sup>rd</sup> Street, Lafayette, Indiana.
- **Mail:** Area Plan Commission of Tippecanoe County  
Attn: David Hittle, Executive Director  
20 North 3<sup>rd</sup> Street  
Lafayette, Indiana 47901
- **E-mail:** [apc@tippecanoe.in.gov](mailto:apc@tippecanoe.in.gov)
- **Call:** (765) 423-9242

# APPENDICIES

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## Appendix A: Resolution Between APC and CityBus

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**MEMORANDUM OF AGREEMENT**  
**By and Between**  
**THE AREA PLAN COMMISSION OF TIPPECANOE COUNTY**  
**THE INDIANA DEPARTMENT OF TRANSPORTATION**  
**and THE GREATER LAFAYETTE PUBLIC TRANSPORTATION CORPORATION (CITYBUS)**

This Memorandum of Agreement (MOA) is made by and between the Area Plan Commission of Tippecanoe County (herein after referred to as APCTC), the Indiana Department of Transportation (herein after referred to as INDOT), and the Greater Lafayette Public Transportation Corporation (herein after referred to as CityBus).

**WHEREAS**, Moving Ahead for Progress in the 21<sup>st</sup> Century (MAP-21) and its previous sister legislative acts the Safe, Accountable, Flexible, & Efficient Transportation Equity Act: A Legacy For Users (SAFETEA-LU), the 1998 Transportation Efficiency Act for the 21st Century (TEA-21) and the 1991 Intermodal Surface Transportation Efficiency Act (ISTEA) require the establishment of Agreements among certain agencies involved in the transportation planning process; and

**WHEREAS**, the transportation planning process for the Area Plan Commission of Tippecanoe County includes the following agencies:

- Area Plan Commission of Tippecanoe County (APCTC)
- Indiana Department of Transportation (INDOT)
- Greater Lafayette Public Transportation Corporation (CityBus)

**WHEREAS**, MAP-21 requires the establishment of agreements between the State, the Metropolitan Planning Organization (MPO) and the public transportation operator(s); and

**WHEREAS**, the APCTC is the designated MPO for the Lafayette Urbanized Area including Lafayette, West Lafayette, Dayton, Battle Ground, Clarks Hill and the County of Tippecanoe in Indiana; and

**WHEREAS**, CityBus is the designated recipient for Section 5307 funds in the Lafayette Urbanized Area; and

**WHEREAS**, the APCTC has established various advisory groups which provide input and direction as well as assistance and advice on transportation planning and programming considerations and membership in these technical, advisory, and citizens groups include persons representing Lafayette, West Lafayette, Tippecanoe County, Dayton, Battle Ground, Clarks Hill and public and private transportation providers, and others not listed in this agreement.

**NOW, THEREFORE**, the APCTC, INDOT and CityBus mutually agree as follows:

**RESPONSIBILITIES OF THE AREA PLAN COMMISSION OF TIPPECANOE COUNTY:**

**Structure**

1. The MPO organizational structure consists of a Technical Transportation Committee (Tech), the MPO Policy Board (APCTC Administrative Committee), and various advisory committees.

The Policy Board will include the following voting members:

1. Mayor of Lafayette,
2. Mayor of West Lafayette,
3. President of the Board of County Commissioners,
4. President of the County Council,
5. President of the Area Plan Commission,
6. President of the Lafayette City Council,
7. President of the West Lafayette City Council,
8. President of the Lafayette Board of Works,
9. President of the West Lafayette Board of Works
10. Chair of the Board of the Greater Lafayette Public Transportation Corporation,
11. Deputy Commissioner of the INDOT Crawfordsville District and
12. a representative of the President of Purdue University.

The Mayor of Lafayette shall serve as President of the Policy Board and the Mayor of West Lafayette shall serve as Vice President. The Executive Director of APCTC shall serve as the Policy Board Secretary in a non-voting capacity.

The Technical Transportation Committee will include the following voting members:

1. APCTC Executive Director,
2. Joint Highway Research Project (JHRP),
3. Tippecanoe County Highway Department Executive Director,
4. Lafayette City Engineer,
5. West Lafayette City Engineer,
6. Lafayette Police Department,
7. West Lafayette Police Department,
8. Tippecanoe County Sheriff's Office,
9. Purdue University Airport,
10. Greater Lafayette Public Transportation Corporation,
11. Indiana Department of Transportation – Crawfordsville District.

The representative of JHRP shall serve as President of the Technical Transportation Committee and the Executive Director of APCTC shall serve as the Technical Transportation Committee Secretary

2. The MPO has several Advisory Committees, which include members from the general public, neighborhood organizations, social service organizations, transit providers, bicycle groups, various technical staff, and other interested parties who sit on the Citizen Participation Committee and the Stakeholder Forum for Coordinated Human Services Transit Planning.
3. The Policy Board and the Technical Transportation Committee meet monthly. The Citizen Participation Committee meets every other month and the Stakeholder Forum meets as needed.
4. The MPO will concur with the planning regulations for Self Certification to INDOT and the FHWA regarding the MPO's ability and intention to provide and fulfill the transportation planning requirement for the Metropolitan Planning Area (MPA). Self Certification will be part of the Transportation Improvement Program (TIP) process.

### **Transportation Plan**

5. The MPO will develop and maintain a Transportation Plan (TP) and corresponding Conformity Analysis (if required) in cooperation with INDOT, its transit provider(s) and other agency partners at least every 5 years as required by law.
6. The MPO will utilize the MAP-21, or its successor, planning factors in the development of the Transportation Plan.
7. The MPO is responsible for developing a financially reasonable Transportation Plan in consultation with INDOT, its area public transit provider(s) and the FHWA in compliance with current federal planning regulations.
8. The MPO will include a financial plan that demonstrates the consistency of the TIP and Transportation Plan with available and projected sources of revenue.
9. The MPO approves the Transportation Plan and its periodic updates.
10. All proposed TP or TIP amendments must include a project description, project cost, phase, fiscal year, federal, state, local and total dollar amount. There are two types of amendments: an administrative modification and an amendment.
  - Administrative Modification: a change or revision to include project cost increase(s) or decrease(s) regardless of amount, Des number changes or modifications, changes in the year, or scope of non-regionally significant projects.
  - Amendments: new project added, new project phase, change in year or scope of a regionally significant project.
11. If required, a Conformity Determination shall be completed for each Transportation Improvement Program (TIP) and Transportation Plan developed by the MPO, which indicates that the plans maintain the area's air quality standard as identified by the Interagency Consultation Group Procedures.

### **Public Participation and Involvement**

12. The MPO will maintain a Participation Plan that is adopted by the Policy Board. The plan will include coordination with the INDOT participation process. This process is followed during the development of the Transportation Plan and the Transportation Improvement Program. The APCTC TIP participation process is found in the adopted Public Participation Plan and restated in each TIP.
13. The MPO will comply with all appropriate federal assurances, civil rights and disadvantaged business enterprise (DBE) requirements, Title VI guidance, ADA requirements, and procurement activities guidelines. APCTC will complete a Title VI analysis for the urbanized area. INDOT's Office of Economic Opportunity and Pre-qualification within Central Office will be the INDOT contact for these efforts.

**Transportation Improvement Program (TIP)**

14. The MPO will complete a Transportation Improvement Program (TIP), as needed, in cooperation and coordination with the partners identified in this agreement. The MPO will submit an approved Transportation Improvement Program to INDOT in a manner that corresponds, at a minimum, with the timing of the STIP.
15. All federal-aid funding projects, regardless of funding category, will be included in the fiscally constrained TIP.
16. The MPO is responsible for developing a fiscally constrained TIP.
17. The Policy Board of the MPO approves the TIP followed by approval by the INDOT Commissioner on behalf of the Governor, and it is included in the Statewide Transportation Improvement Program (STIP) by reference or amendment. The STIP is approved by the Federal Highway Administration and the Federal Transit Administration along with the new TIP and any amendments. (For TIP modification and amendments see items 10, 19 and 20.)
18. During the TIP update the MPO will conduct a call for projects. The MPO will solicit and review requests for new project funding and current project cost increases, using its project selection process. Using its participation process, the MPO will solicit comment. The comments received from the participation process will be considered, addressed, responded to and documented. After reviewing the public comment, the MPO will make a decision regarding the TIP update.
19. The MPO will process TIP amendments following Policy Board approval. If applicable, any major change to the TIP document made after the public comment period and before the Policy Board approval that affects the air quality conformity status may require a new comment period and will require an extended amendment approval process.
20. If required, all TIP modifications and amendments will be processed in accordance with the Interagency Consultation Group (ICG) and approved air quality conformity procedures.
21. The MPO will provide and maintain a website that provides TIP and associated amendment information for interested parties, the public and agency consumption.

**Travel Demand Forecasting**

22. The MPO is responsible for developing and maintaining a travel demand forecasting model for the APCTC Metropolitan Planning Area (MPA).

**Unified Planning Work Program**

23. A Unified Planning Work Program (UPWP) will be prepared by the MPO in cooperation and consultation with INDOT, FHWA, FTA and the transit operator.
24. The MPO will include the planning emphasis areas (PEAs) identified by FHWA and FTA in the preparation of the UPWP. Emphasis areas should be received in a timely manner so they can receive proper consideration.
25. The MPO will complete its Cost Allocation Plan and UPWP draft by the middle of March each year. However, the MPO's ability to meet this timeline is affected by INDOT providing

timely PL Distribution numbers. Should PL funding information be delayed for some reason, the MPO may flat-line the estimated funding based upon the prior year and then adjust the PL funding when final figures are obtained. The INDOT Central Office Asset Management, Program Engineering and Road Inventory Division will take the lead in this effort in cooperation with the MPO Council, the INDOT Central Office Project Finance Division and the INDOT Transit Office.

26. The MPO will submit to INDOT Central Office Technical Planning Section within the Asset Planning & Management Division a final Unified Planning Work Program in a timely manner that allows for final review and recommendation for approval to FHWA and FTA

#### **Management Systems**

27. The MPO will work cooperatively with the Technical Planning Section, within the Asset Planning & Management Division, as the lead and other relevant INDOT Divisions and other public agencies in the development of specified management systems as appropriate and/or required.

#### **Transit Planning**

28. The MPO will serve as the lead agency for the development of the Coordinated Human Services Transit Plan.
29. The MPO will provide planning services as requested by CityBus, as required by Planning Emphasis Areas (PEAs), and as identified in the UPWP.

#### **RESPONSIBILITIES OF THE INDIANA DEPARTMENT OF TRANSPORTATION (in cooperation with APCTC and CityBus):**

1. INDOT Technical Planning Section within the Asset Planning & Management Division will provide staff liaisons to coordinate with the MPOs. Said staff will regularly attend the MPO Council meetings, which are held in Indianapolis. INDOT Technical Planning Section staff may participate in MPO Technical Transportation Committee or Policy Board meetings. The District Capital Program Management Director will attend the Technical Transportation Committee meetings and have voting representation for INDOT. The District Deputy Commissioner will attend the Policy Board meetings and have voting representation for INDOT.

#### **Transportation Plan, STIP and TIP**

2. The Statewide Transportation Plan shall be developed in cooperation with the APCTC Transportation Plan.
3. The INDOT Central Office Technical Planning Section within the Asset Planning & Management Division will develop a list of planned improvement needs on State jurisdiction highways developed in conjunction and in cooperation with the MPO for the Metropolitan Planning Area of the MPO. These identified needs will be consistent with the INDOT Asset Planning and Management Process. The list of planned improvements is needed by the MPO to develop a Transportation Plan consistent with available funding sources and project revenues.

4. The INDOT Central Office Project Finance Division will provide the MPO in a timely manner with estimates of available federal and state funding needed to develop the financial plans that demonstrate fiscal constraint of the MPO's Transportation Plan and TIP. Should funding information be delayed for any reason, the MPO may then flat line funding based on past financial information.
5. The INDOT Central Office LPA and Grants Administration Division will develop the Indiana Statewide Transportation Improvement Program in cooperation with the MPO's transportation planning process and incorporate the MPO-approved TIP by reference or amendment in its entirety.
6. The INDOT Central Office LPA and Grant Administration Division in cooperation with the Technical Planning Section within the Asset Planning & Management Division, and District staff for the area that includes the MPO, will provide timely lists of INDOT projects within the MPO's jurisdiction in sufficient detail and accuracy to allow for the development of a TIP for the MPO's region.
7. INDOT Central Office LPA and Grant Administration Division will develop a Statewide Transportation Improvement Program (STIP) that includes the review and written approval of the APCTC TIP in a timely manner. This will be done in cooperation with the Technical Planning Section within the Asset Planning & Management Division.
8. INDOT Central Office Technical Planning Section within the Asset Planning & Management Division working with the LPA and Grant Administration Division will provide in a timely manner lists of projects (including investments in pedestrian walkways and bicycle transportation facilities) for which funds under 23 U.S.C. or 49 U.S.C., Chapter 53 were obligated in the preceding program year. This information will allow the MPO to develop an Annual List of Obligated Projects (ALOP).
9. INDOT will provide Central and District Office coordination for the MPO on all matters including the TP and TIP. The Technical Planning Section within the Asset Planning & Management Division will be the lead in cooperation with the LPA and Grant Administration Division and the appropriate District Office(s) for the area containing the MPO.
10. INDOT Central and District Offices will collect and share transportation system information with the MPO to facilitate a cooperative transportation planning process and will conduct training sessions and workshops on pertinent topics. The Technical Planning Section within the Asset Planning & Management Division will be the lead in this effort.

**UPWP Coordination Activities**

11. INDOT Central Office Technical Planning Section within the Asset Planning & Management Division will assign a planning liaison to participate in transportation planning activities related to the UPWP (such as review of the document, preparation of contracts and purchase orders following its approval, review of billings submitted by the MPO, etc.) and also to assist with coordination in the Planning Emphasis Areas identified by FHWA and FTA.
12. INDOT Technical Planning Section within the Asset Planning & Management Division will provide updated consolidated PL figures based on the current PL Distribution formula approved by FHWA, INDOT and the MPO Council. INDOT will provide these figures in a

timely manner each year to allow for development of the UPWP.

13. The APCTC will prepare a biennial UPWP that will take effect beginning on July 1 of the same year. The UPWP will then be updated and amended for the second year of the biennium.
14. INDOT Central Office Technical Planning Section within the Asset Planning & Management Division will review and provide approval of the UPWP and concurrence with the Cost Allocation Plan in a timely manner, and begin development of the required contracts and purchase orders. INDOT will strive for a timely notice-to-proceed, a signed contract and a purchase order(s).
15. INDOT Central Office Technical Planning Section within the Asset Planning & Management Division will review progress reports through the Planning Liaison and initiate the reimbursement of invoices pursuant to applicable Federal Regulations and Indiana Code 5-17-5, Public Purchases,

**RESPONSIBILITIES OF THE GREATER LAFAYETTE PUBLIC TRANSPORTATION CORPORATION (CityBus):**

16. CityBus will provide data, including financial planning information, upon request and participate in the development of the Transportation Plan update.
17. CityBus will provide copies of its Transit Development Plan, as updated.
18. CityBus will participate on the Technical Transportation Committee and the Policy Board.
19. CityBus will participate in the development of the "Coordinated Human Services Transit Plan".
20. CityBus will provide a Financial Capacity Analysis showing a 5-year Financial Plan as part of the TIP development process. This will be reviewed by the INDOT Transit Office within the Multimodal Division.
21. CityBus will provide to the MPO a four year capital project and operating plan (program of projects) for inclusion in the TIP. The capital project and operating plan will be updated annually and submitted with the Financial Capacity Analysis. This will be reviewed by the INDOT Transit Office within the Multimodal Division.
22. CityBus will provide TIP amendment requests to the MPO in a timely manner prior to the next scheduled meeting of the Technical Transportation Committee. All amendment requests will be in writing.
23. CityBus will provide a copy (PDF file preferred) to the MPO of each final grant request to the Federal Transit Administration and provide a copy of each grant award acceptance.
24. No later than 30 calendar days following the end of each state fiscal year, CityBus will provide the MPO with a list of transit projects for which funds under 23 U.S.C. or 49 U.S.C., Chapter 53 were obligated in the preceding state fiscal year.
25. CityBus will be responsible for its Capital Improvement Plan and its ADA Compliance Plan

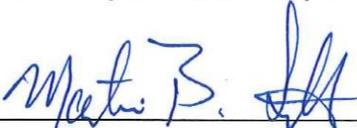
and other activities directly related to the operation of public transit services in the Lafayette Urbanized Area.

26. CityBus as the designated recipient of federal transit funds, will be required to provide the necessary local matching funds (unless otherwise agreed to) and will be responsible for maintaining all necessary records in support of the expenditure of those funds.
27. CityBus agrees that it will be in compliance with all required federal objectives.

[This area left intentionally blank.]

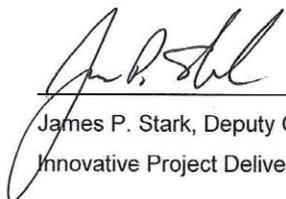
In witness thereof, the undersigned executive staff members of APCTC, CityBus, and INDOT have executed this Memorandum of Agreement on the dates indicated.

**Greater Lafayette Public Transportation Corporation**

  
\_\_\_\_\_  
Martin B. Sennett, General Manager

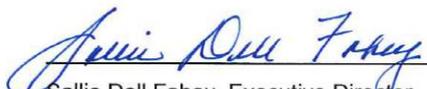
Date 4/29/15

**Indiana Department of Transportation**

  
\_\_\_\_\_  
James P. Stark, Deputy Commissioner  
Innovative Project Delivery

Date 5/21/2015

**Area Plan Commission of Tippecanoe County**

  
\_\_\_\_\_  
Sallie Dell Fahey, Executive Director

Date 5/14/15

## **Appendix B. Non-Discrimination Policy Statement**

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It is the policy of The Area Plan Commission of Tippecanoe County (APC) that no person shall on the grounds of race, color, national origin, disability, sex, sexual orientation, gender identity, religion, age, income status or limited English proficiency be excluded from participation in, be denied the benefits of, or be subjected to discrimination in any operation of the APC as provided by Title VI of the Civil Rights Act of 1964 and related statutes.

This policy applies to all operations of the APC, including its contractors and anyone who acts on behalf of the APC. This policy also applies to the operations of any department or agency to which the APC extends federal financial assistance. Federal financial assistance includes grants, training, use of equipment, donations of surplus property, and other assistance.

Prohibited discrimination may be intentional or unintentional. Seemingly neutral acts that have disparate impacts on individuals of a protected group and lack a substantial legitimate justification are a form of prohibited discrimination. Harassment and retaliation are also prohibited forms of discrimination.

Examples of prohibited types of discrimination include: Denial to an individual any service, financial aid, or other benefit; distinctions in the quality, quantity, or manner in which a benefit is provided; segregation or separate treatment; restriction in the enjoyment of any advantages, privileges, or other benefits provided; discrimination in any activities related to highway and infrastructure or facility built or repaired; and discrimination in employment.

Title VI compliance is a condition of receipt of federal funds. The Title VI Coordinator is authorized to ensure compliance with this policy, Title VI of the Civil Rights Act of 1964, 42 U.S.C § 2000d and related statutes, and the requirements of 23 Code of Federal Regulation (CFR) pt. 200 and 49 CFR pt. 21.

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Executive Director

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Date

## **Appendix C: Department of Transportation Title IV Assurance**

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The Area Plan Commission of Tippecanoe County (hereinafter referred to as the “Recipient”), and its Policy Board, **HEREBY AGREE THAT** as a condition to receiving any Federal financial assistance from the Department of Transportation it will comply with Title VI of the Civil Rights Act of 1964, 78 Stat. 252, 42 U.S.C. 2000d-42 U.S.C. 2000d-4 (hereinafter referred to as the Act), and all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Nondiscrimination in Federally-Assisted Programs of the Department of Transportation – Effectuation of Title VI of the Civil Rights Act of 1964 (hereinafter referred to as the Regulations) and other pertinent directives, to the end that in accordance with the Act, Regulations and other pertinent directives, no person in the United States shall, on the grounds of race, color, national origin, age, sex, disability or gender identity be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the Recipient receives Federal financial assistance from the Department of Transportation, including Federal Transit Administration, and **HEREBY GIVES ASSURANCE THAT** it will promptly take any measures necessary to effectuate this agreement. This assurance is required by subsection 21.7(a) of the Regulations.

More specifically and without limiting the above general assurance, the Recipient hereby gives the following specific assurances with respect to its Section 5303 Planning Program.

1. That the Recipient agrees that each “program” and each “facility” as defined in subsections 21.23(e) and 21.23(b) of the Regulations, will be (with regard to a “program”) conducted, or will be (with regard to a “facility”) operated in compliance with all requirements imposed by, or pursuant to, the Regulations.
2. That the Recipient shall insert the following notification in all solicitations for bids for work or material subject to the Regulations and made in connection with the Section 5301 Planning Program and, in adapted form in all proposals for negotiated agreements:

The Recipient, in accordance with Title VI of the Civil Rights Act of 1964, 78 Stat. 252, 42 U.S.C. 2006d to 2000d-4 and Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Nondiscrimination in Federally-Assisted Programs of the Department of Transportation issued pursuant to such Act, hereby notifies all bidders that it will affirmatively insure that in any contract entered into pursuant to this advertisement, minority business enterprises will be afforded full opportunity to submit bids in response to this invitation and will not be

discriminated against on the grounds of race, color, national origin, age, sex, disability in consideration for an award.

3. That the Recipient shall insert the clauses of Appendix A of this assurance in every contract subject to this Act and the Regulations.
4. That the Recipient shall insert the clauses of Appendix B of this assurance, as a covenant running with the land, in any deed from the United States effecting a transfer of real property, structures, or improvements thereon, or interest therein.
5. That where the Recipient receives Federal financial assistance to construct a facility, or part of a facility, the assurance shall extend to the entire facility and facilities operated in connection therewith.
6. That where the Recipient received Federal financial assistance in the form, or for the acquisition of real property or an interest in real property, the assurance shall extend to rights to space on, over, or under such property.
7. That the Recipient shall include the appropriate clauses set forth in Appendix C of this assurance, as a covenant running with the land, in any future deeds, leases, permits, licenses, and similar agreements enter into by the Recipient with other parties: (a) for the subsequent transfer of real property acquired or improved under Section 5303 Planning Program; and (b) for the construction or use of or access to space on, over, or under real property acquired, or improved under the Section 5303 Planning Program.
8. That this assurance obligates the Recipient for the period during which Federal financial assistance is extended to the program, except where the Federal financial assistance is to provide, or is in the form of, personal property, or real property or interest therein or structures or improvements thereon, in which case the assurance obligates the Recipient or any transferee for the longer of the following periods: (a) the period during which the property is used for a purpose for which the Federal financial assistance is extended, or for another purpose involving the provision of similar services or benefits; or (b) the period during which the Recipient retains ownership or possession of the property.
9. The Recipient shall provide for such methods of administration for the program as are found by the Secretary of Transportation or the official to whom he/she delegates specific authority to give reasonable guarantee that it, other recipients, subgrantees, contractors, subcontractors, transferees, successors in interest, and other participants

of Federal financial assistance under such program will comply with all requirements imposed or pursuant to the Act, the Regulations and this assurance.

10. The Recipient agrees that the United States has a right to seek judicial enforcement with regard to any matter arising under the Act, the Regulations and this assurance.

**THIS ASSURANCE** is given in consideration of and for the purpose of obtaining any and all Federal grants, loans, contracts, property, discounts or other Federal financial assistance extended after the date hereof to the Recipient by the Department of Transportation under the Section 5303 Planning Program and is binding on it, other recipients, subgrantees, contractors, subcontractors, transferees, successors in interest and other participants in the Section 5303 Planning Program. The person or persons whose signatures appear below are authorized to sign this assurance on behalf of the Recipient.

DATED: \_\_\_\_\_

Area Plan Commission of Tippecanoe County  
NAME OF RECIPIENT

By: \_\_\_\_\_  
David Hittle, Executive Director

Attachments: Appendices A, B, and C

## APPENDIX A TO TITLE VI ASSURANCE

During the performance of this contract, the contractor, for itself its assignees and successors in interest (hereinafter referred to as the “contractor”) agree as follows:

(1) Compliance with Regulations: The contractor shall comply with the Regulations relative to nondiscrimination in federally assisted programs of the Department of Transportation (hereinafter, “DOT”) Title 49, Code of Federal Regulations, Part 21, as they may be amended from time to time, (hereinafter referred to as the Regulations), which are herein incorporated by references and make a part of this contract.

(2) Nondiscrimination: The contractor, with regard to the work performed by it during the contract, shall not discriminate on the grounds of race, color, or national origin in the selection and retention of subcontractor, including procurements of materials and leases of equipment. The contractor shall not participate either directly or indirectly in the discrimination prohibited by Section 21.5 of the Regulations.

(3) Solicitation for Subcontracts, Including Procurements of Materials and Equipment: In all solicitations either by competitive bidding or negotiation make by the contractor for work to be performed under a subcontract, including procurements of materials and leases of equipment, each potential subcontractor or supplier shall be notified by the contractor of the contractor’s obligations under this contract and the Regulations relative to nondiscrimination on the grounds of race, color, or national origin.

(4) Information and Reports: The contractor shall provide all information and reports required by the Regulations or directives issued pursuant thereto, and shall permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the Recipient or the Urban Mass Transportation Administration to be pertinent to ascertain compliance with such Regulations, orders and instructions. Where any information required of the contractor is in the exclusive possession of another who fails or refuses to furnish this information the contractor shall so certify to the Recipient, or the Urban Mass Transportation Administration as appropriate, and shall set forth what efforts it has made to obtain the information.

(5) Sanctions for Noncompliance: In the event of the contractor’s noncompliance with nondiscrimination provisions of this contract, the Recipient shall impose contract sanctions as it or the Urban Mass Transportation Administration may determine to be appropriate, including, but not limited to:

- (a) withholding of payment to the contractor under the contract until the contractor complies; and/or
- (b) Cancellation, termination, or suspension of the contract, in whole or in part.

(6) Incorporation of Provisions: The contractor shall include the provisions of paragraphs (1) through (6) in every subcontract, including procurements of materials and leases of equipment, unless exempt by the Regulations, or directives issued pursuant thereunto.

The contractor shall take such action with respect to any subcontract or procurement as the Recipient or the Urban Mass Transportation Administration may direct as a means of enforcing such provisions including sanctions of noncompliance: provided, however, that, in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or supplier as a result of such direction, the contractor may request the Recipient, and, in addition, the contractor may request the United States to enter into such litigation to protect the United States.

## APPENDIX B TO TITLE VI ASSURANCE

The following clauses shall be included in any and all deeds effecting or recording the transfer of real property, structures or improvements thereon, or interest therein from the United States.

### (GRANTING CLAUSE)

NOW, THEREFORE, the Department of Transportation, as authorized by law, and upon the condition that the Recipient will accept title to the lands and maintain the project constructed thereon, in accordance with the Urban Mass Transportation Act of 1964, as Amended, the Regulations for the Administration of the Section 8 Planning Program and the policies and procedures prescribed by the Urban Mass Transportation Administration of the Department of Transportation and, also in accordance with and in compliance with all the requirements imposed by or pursuant to Title 40, Code of Federal Regulations, Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Nondiscrimination in Federally-Assisted programs of the Department of Transportation (hereinafter referred to as the Regulations) pertaining to and effectuating the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252; 42 U.S.C. 2000d to 2000d-4), does hereby remise release, quitclaim, and convey unto the Recipient all the right, title and interest of the Department of Transportation in and to said lands described in Exhibit "A" attached hereto and made a part thereof.

### (HABENDUM CLAUSE)

TO HAVE AND TO HOLD said lands and interest therein unto the Recipient and its successors forever, subject, however, to the covenants, conditions, restrictions and reservations herein contained as follows, which remain in effect for the period during which the real property or structures are used for a purpose for which Federal financial assistance is extended or for another purpose involving the provision of similar services or benefits and shall be binding on the Recipient, its successors and assigns.

The Recipient, in consideration of the conveyance of said lands and interest in lands, does hereby covenant and agree as a covenant running with the land for itself, its successors and assigns, that (1) no person shall on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination with regard to any facility located wholly or in part on, over or under such lands conveyed [,] [and\*] (2) that the Recipient shall use the lands and interests in lands so conveyed, in compliance with all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Nondiscrimination in federally assisted programs of the Department of Transportation – Effectuation of Title VI of the Civil Rights Act of 1964, and as said Regulations may be amended, and (3) that in the event of breach of any of the above-mentioned nondiscrimination conditions, the Department shall have the right to re-enter said lands and facilities in said land, and the above described land and facilities shall thereon revert to and vest in and become the absolute property of the Department of Transportation and it assigns as such interest existed prior to this instruction.

\* Reverter clause and related language to used only when it is determined that such a clause is necessary in order to effectuate the purpose of Title VI of the Civil Rights Act of 1964.

## APPENDIX C TO TITLE VI ASSURANCE

The following clauses shall be included in all deeds, licenses, leases, permits, or similar instrument entered into by the Recipient pursuant to the provisions of Assurance 7(a).

The (grantee, licensee, lessee, permittee, etc., as appropriate) for herself/himself, his/her heirs, personal representative, successors in interest, and assigns, as part of the consideration hereof, does hereby covenant and agree (in the case of deeds and leases add “as a covenant running with the land”) that in the event facilities are constructed, maintained, or otherwise operated on the said property described in this (deed, license, lease, permit, etc.) for a purpose for which a Department of Transportation program or activity is extended or for another purpose involving the provision of similar services or benefits, the (grantee, licensee, lessee, permittee, etc.) shall maintain and operate such facilities and services in compliance with all other requirements imposed pursuant to Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Nondiscrimination of federally-assisted programs of the Department of Transportation – Effectuation of Title VI of the Civil Rights Act of 1964, and as said Regulations may be amended.

(Include in licenses, leases, permits, etc.)\*

That in the event of breach of any of the above nondiscrimination covenants, the Recipient shall have the right to terminate the [license, lease, permit, etc.] and to re-enter and repossess said land and facilities thereon, and hold the same as if said [licenses, permit, etc.] had never been made or issued.

(include in deeds)\*

That in the event of breach of any of the above nondiscrimination covenants, the Recipient shall have the right to re-enter said lands and facilities thereon, and the above described lands and facilities shall thereupon revert to and vest in and become the absolute property of the Recipient and its assigns.

The following shall be included in all deeds, licenses, leases, permits, or similar agreements entered into by the Recipient pursuant to the provisions of Assurance 7(b).

The (grantee licensee, lessee, permittee, etc., as appropriate) for herself/himself, his/her personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree (in case of deeds, and leases add “as a covenant running with the land”) that (1) no person on the grounds of race, color, or national origin shall be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities, (2) that in the construction of any improvements on, over or under such land and the furnishing services thereon, no person on the grounds of race, color, or national origin shall be excluded from the participation in, be denied the benefits of, or be otherwise subjected to discrimination, (3) that the (grantee, licensee, lessee, permittee, etc.) shall use the premises in compliance with all other requirements imposed by or pursuant to Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Nondiscrimination in Federally-assisted programs of the Department of Transportation –

Effectuation of Title VI of the Civil Rights Act of 1964, and as said Regulations may be amended.

(Include in licenses, leases, permits, etc.)\*

That in the event of breach of any of the above nondiscrimination covenants, the Recipient shall have the right to terminate the [license, lease, permit, etc.] and to re-enter and repossess said land and the facilities thereon, and hold the same as if said [license, lease, permit, etc.] had never been made or issued.

(Include in deeds)\*

That in the event of breach of any of the above nondiscrimination covenants, the Recipient shall have the right to re-enter said land and facilities thereon, and the above described land and facilities shall thereupon revert to and vest in and become the absolute property of the Recipient and its assigns.

\* Reverter clause and related language to be used only when it is determined that such a clause is necessary in order to effectuate the purpose of Title VI of the Civil Rights Act of 1964.

## Appendix C.1: Federal Transit Administration Civil Rights Assurance

The Area Plan Commission of Tippecanoe County HEREBY CERTIFIES THAT, as a condition of receiving Federal assistance under the Federal Transit Act of 1964, as amended, it will ensure that:

1. No person on the basis of race, color, or national origin will be subjected to discrimination in the level and quality of transportation services and transit related benefits.
2. The Area Plan Commission of Tippecanoe County will compile, maintain, and submit in a timely manner Title VI information required by FTA Circular 4702.1 and in compliance with the Department of Transportation's Title VI regulation, 49 CFR Part 21.9.
3. The Area Plan Commission of Tippecanoe County will make it known to the public that those person or persons alleging discrimination on the basis of race, color, or national origin as it relates to the provision of transportation services and transit-related benefits may file a complaint with the Federal Transit Administration and/or the U.S. Department of Transportation.

The person whose signature appears below is authorized to sign this assurance on behalf of the grant applicant or recipient.

David Hittle, Executive Director

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Signature

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Date

## **Appendix D: Adopting Resolutions from Policy Board**

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Resolution T-21-09

RESOLUTION TO ADOPT THE  
FY 2021 TITLE VI & LEP PLAN

**WHEREAS**, the Area Plan Commission of Tippecanoe County has been designated the Metropolitan Planning Organization by the Governor, and

**WHEREAS**, the Area Plan Commission of Tippecanoe County is a subrecipient of Section 5303 Metropolitan Planning Funds from the Federal Transit Administration (FTA),

**WHEREAS**, it is required by the U.S. Department of Transportation in accordance with the provisions of Title VI of the Civil Rights Act of 1964, and FTA Circular 4702.1B that all recipients, including subrecipients, of federal transit funding prepare a Title VI Program and LRP Plan to be approved by the recipient's appropriate governing entity; and

**WHEREAS**, the Area Plan Commission of Tippecanoe County's governing board for transportation planning is the MPO Policy Board.

**NOW THEREFORE BE IT RESOLVED** that the Policy Board of the Metropolitan Planning Organization hereby approves the MPO Title VI and LEP Plan in compliance with Title VI of the Civil Rights Act of 1964 and FTA Circular 4702.1B.

ADOPTED on Thursday the 8<sup>th</sup> of July, 2021.

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Tony Roswarski  
President

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David Hittle  
Secretary

Resolution T-21-10

RESOLUTION TO ADOPT THE  
FY 2021 TITLE VI & LEP PLAN  
For Carroll County

**WHEREAS**, the Area Plan Commission of Tippecanoe County has been designated the Rural Transportation Planning Organization for Carroll County, and

**WHEREAS**, the Area Plan Commission of Tippecanoe County is a subrecipient of Small Urban and Rural Transportation Planning Assistance Funds,

**WHEREAS**, it is required by the U.S. Department of Transportation in accordance with the provisions of Title VI of the Civil Rights Act of 1964, and FTA Circular 4702.1B that all recipients, including subrecipients, of federal transit funding prepare a Title VI Program and LRP Plan to be approved by the recipient's appropriate governing entity; and

**WHEREAS**, the Administrative Committee is the governing board for transportation planning in Carroll County.

**NOW THEREFORE BE IT RESOLVED** that the Administrative Committee hereby approves the MPO Title VI and LEP Plan in compliance with Title VI of the Civil Rights Act of 1964 and FTA Circular 4702.1B.

ADOPTED on Tuesday the 10<sup>th</sup> of August, 2021.

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Anita Werling  
President

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David Hittle  
Secretary

## Appendix E: Volunteer Title VI Public Involvement Survey

As a recipient of federal funds, the Indiana Department of Transportation (INDOT) is requiring local agencies to develop a procedure for gathering statistical data regarding participants and beneficiaries of its federal-aid highway programs and activities (23 CRF §200.9(b)(4)). The APC is distributing this voluntary survey to fulfill that requirement to gather information about the populations affected by proposed projects.

You are not required to complete this survey. Submittal of this information is voluntary. This form is a public document that the APC will use to monitor its programs and activities for compliance with Title VI and the Civil Rights Act of 1964, as amended and its related statutes and regulations.

If you have any questions regarding the APC's responsibilities under Title VI of the Civil Rights Act of 1964 or the Americans with Disabilities Act, please contact David Hittle, Title VI Coordinator, 20 N 3<sup>rd</sup> St., Lafayette, IN 47901 or [apc@tippecanoe.in.gov](mailto:apc@tippecanoe.in.gov).

You may return the survey by folding it and placing it on the registration table or by mailing or e-mailing it to the address below.

<b>Date:</b>		
<b>Project Name:</b>		
<b>Proposed Project Location:</b>		
<b>Gender:</b> Female <input type="checkbox"/> Male <input type="checkbox"/> <b>Ethnicity:</b> Hispanic or Latino <input type="checkbox"/> Not Hispanic or Latino <input type="checkbox"/>		
<b>Race: (Check one or more)</b> <input type="checkbox"/> American Indiana or Alaska Native <input type="checkbox"/> Asian <input type="checkbox"/> Native Hawaiian or Other Pacific Islander <input type="checkbox"/> White <input type="checkbox"/> Black or African-American <input type="checkbox"/> Multiracial		
<b>Age:</b> <input type="checkbox"/> 1-21 <input type="checkbox"/> 22-40 <input type="checkbox"/> 41-65 <input type="checkbox"/> 65+		<b>Disability:</b> <input type="checkbox"/> Yes <input type="checkbox"/> No
<b>Household Income:</b> <input type="checkbox"/> \$0-\$12,000 <input type="checkbox"/> \$12,001-\$24,000 <input type="checkbox"/> \$24,001-\$36,000 <input type="checkbox"/> \$36,001-\$48,000 <input type="checkbox"/> \$48,001-\$60,000 <input type="checkbox"/> \$60,001+		
<b>David Hittle, Title VI Coordinator</b> 20 N 3 <sup>rd</sup> St. Lafayette, IN 47901 765-423-9242 <a href="mailto:apc@tippecanoe.in.gov">apc@tippecanoe.in.gov</a>		

## Appendix F: Citizen Participation Committee

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<i>Organization</i>	<i>Representative</i>
City of Lafayette, Economic Development	Dennis Carson
City of Lafayette, Economic Development	Margy Deverall
City of West Lafayette, Department of Development	Beverly Shaw
Fairfield Township	Julie Roush
Wea Township	Matthew Koehler
West Lafayette School Corporation	Ross Sloat
Tippecanoe School Corporation	Scott Hanback
Audubon Society	Sue Ulrich
Builders Association	Vacant
Tippecanoe Senior Center	Laurie Earnst
Homestead CS	Marie Morse
Lincoln Neighborhood	Jackie Mize
New Chauncey Neighborhood Association	Carl Griffin
NICHES	Gus Nyberg
Purdue University School of Engineering	Jon Fricker
Randolph Township Figure Department	Keith Barker
The Russell Company	Brian Russell
South Oakland Neighborhood	Lynn Nelson
Tree Lafayette	Larry Rose
Wabash River Enhancement Corporation	Stan Lambert
Wabash Valley Trust	Vacant
West Lafayette Bicycle and Pedestrian Committee	Stewart Frescas
Westminster Village	Vicki Gregory
Vinton Woods	Jay McCarty
<b>Interested Citizens</b>	<b>Media</b>
Steve Clevenger	Journal & Courier
Carl Covely	Lafayette Leader
David Fettinger	Carroll County Comet
Jim Stalker	Star City Broadcasting
Mark Nesbitt	Purdue Exponent
	WASK Radio
	WBAA Radio
	WLFI TV 18

## Appendix G: Title VI Complaint Procedures, Forms & Log

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### TIPPECANOE COUNTY HUMAN RELATIONS COMMISSION COMPLAINT PROCESS

- 1) The Human Relations Commission of Tippecanoe County investigates complaints of discrimination in areas within the county and outside the city limits of Lafayette or West Lafayette. If the alleged discrimination has taken place within the city limits of Lafayette or West Lafayette, please file your complaint with the Lafayette or West Lafayette Human Relations Commission. (For more information, please visit [www.diversitytippecanoe.org](http://www.diversitytippecanoe.org).)
- 2) Please fill out the form below. You may type in your information and then print the form, print a blank and fill it out by hand, or get a copy of this form at the Tippecanoe County Office Building, 20 North Third Street, Lafayette, Indiana 47901.

*Please fill out your contact information under "Complainant" and provide the information of the person, agency or institution you are charging with discrimination under "Respondent". Provide the dates and facts regarding the alleged discrimination, as well as a brief description of the relief or result that you are seeking by filing this complaint. (Describe what it would take to resolve the issue(s) you are alleging.)*

- 3) Please DO NOT sign the form at this time.
- 4) Your signature must be notarized. Notary public service is available for free at the Tippecanoe County Office Building, 20 North Third Street, Lafayette, Indiana 47901.

*Please have a photo ID with you and contact (765) 423-9215 for more information before going to the County Office Building.*

- 5) The complaint form can be mailed or delivered to the **Tippecanoe County Commissioners Office, Tippecanoe County Office Building, 20 North Third Street, Lafayette, Indiana 47901**. The office hours are Monday through Friday 8:00 am to 4:30 pm. You may mail the form if you have already had your signature notarized.
- 6) This complaint form must be filed with the Human Relations Commission no later than 90 days after the alleged discrimination occurred.
  - *In a timely fashion, the chairman of the HRC or his designee and the county attorney will review the form for appropriateness.*
  - *If the complaint is appropriate, the chairman will appoint from the HRC two fact finders and letters will be sent to both the complainant and the respondent.*

- *Following the fact-finding process, if the facts substantiate the complaint, the possibility for ADR (Alternative Dispute Resolution) is examined. If a resolution is reached, the parties will be notified in writing of each party's responsibility and that the discrimination complaint procedure is over.*
- *If ADR is not possible or if resolution can't be reached, the parties will be notified of the necessity of a formal hearing.*
- *After the hearing has concluded, the HRC will render a decision.*
- *If either party fails to comply with the HRC's decision, relevant information will be presented to the County Prosecutor for study or prosecution.*
- *If both parties accept the decision of the HRC, they will be notified of their responsibilities under the decision and that the discrimination complaint procedure is over.*

7) For questions regarding this process, please leave a message for the Chair of the Human Relations Commission at (765) 423-9215.



Human Relations Commission  
Tippecanoe County

**TIPPECANOE COUNTY HUMAN RELATIONS COMMISSION  
VERIFIED COMPLAINT FORM**

<i><b>Complainant:</b></i>			<i><b>Respondent:</b></i>		
Name:			Name:		
Home address (number and street):		Apartment no.:	Home address (number and street):		Apartment no.:
City, town:	State:	ZIP code:	City, town:	State:	ZIP code:
Telephone Work:		Home:	Telephone Work:		Home:

The undersigned complainant states that an act of discrimination has been committed against him or her on (dates): \_\_\_\_\_ to \_\_\_\_\_

State the specific facts concerning the discrimination: (Use additional sheets if needed.)

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Has this complaint been filed with any other agency? Yes  No  If yes, please list agency or agencies, date and status of complaint:

By filing this complaint with the TCHR Commission you may forfeit your right to file this complaint with the Indiana Civil Rights Commission.

What relief, result or corrective action are you seeking by filing this complaint?

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Signature of Complainant(s) \_\_\_\_\_ Date: \_\_\_\_\_

Subscribed and sworn to before me, a Notary Public, in and for Tippecanoe County, State of Indiana, this \_\_\_\_\_ day of \_\_\_\_\_

My commission expires: \_\_\_\_\_ Notary Public \_\_\_\_\_



## **Greater Lafayette Public Transportation Corporation - CityBus**

### Process for Resolution of Title VI Complaints

Should a complaint arise concerning possible discrimination in regard to transit planning or service delivery, GLPTC and the Area Plan Commission of Tippecanoe County (APC) have established the following process:

- The Complainant(s) must submit a written statement to the Executive Director of the Area Plan Commission explaining, as fully as possible, the facts. Within five (5) working days the Executive Director shall notify GLPTC in writing that a discrimination complaint has been filed, with a copy to the complainant. Alternatively, the complainant may complete the Title VI Complaint Form and file it directly with GLPTC.
- GLPTC shall have twenty (20) days from receipt of the written notice to file a written response to the Executive Director of the APC with a response to the complainant if desired. In the case of a written complaint received directly by GLPTC from the complainant, GLPTC shall have twenty (20) days from receipt of the complaint to send the complaint along with a written response to the Executive Director of APC with a response to the complainant if desired.
- After receiving the complaint and response, the Executive Director will review the facts and circumstances pertaining to the alleged discrimination. A decision will be submitted to both parties in writing by the Executive Director within twenty (20) working days after any response was or should have been filed. If the Executive Director feels the complainant(s) has not submitted sufficient information, he or she may request additional information through a set of interrogatories or recorded interviews before reaching a final decision. In a situation where the Executive Director decides to interview the parties involved, additional time to submit a decision will be allowed.
- The decision by the Executive Director shall state the reasons for his or her decision.
- If the complainant(s) or GLPTC disagree with the decision, either may appeal to the Executive Committee of the APC within thirty (30) days after the Executive Director's decision was delivered. The Executive Committee, after receiving the appeal, shall set a hearing within thirty (30) working days after receipt of the appeal. The Executive Committee may request additional information or evidence if they feel that the information submitted is not sufficient to render a decision. The Executive Committee shall render their decision in writing with reasons therefore within twenty (20) working days of the end of the hearing.
- After the decision, both parties will be informed of the decision and that they may appeal the decision to the Federal Transit Administration (FTA) or the United States Department of Transportation within thirty (30) days after the Executive Committee of the Area Plan Commission has rendered its decision.



**Title VI Civil Rights  
Complaint Form**

**Section I**

Name: \_\_\_\_\_

Address: \_\_\_\_\_  
Street City State Zip

Telephone Numbers:

Home: \_\_\_\_\_ Work: \_\_\_\_\_ Other: \_\_\_\_\_

E-Mail Address: \_\_\_\_\_

Accessible Format Requirements?

Large Print: Yes \_\_\_\_\_ No \_\_\_\_\_ Audio Tape: Yes \_\_\_\_\_ No \_\_\_\_\_

TDD: Yes \_\_\_\_\_ No \_\_\_\_\_ Other: \_\_\_\_\_

The Federal Transit Administration (FTA) Office of Civil Rights is responsible for civil rights compliance and monitoring, which includes ensuring that providers of public transportation properly abide by Title VI of the Civil Rights Act of 1964, Executive Order 12898, "Federal Actions to Address Environmental Justice in Minority Populations and Low Income Populations", and the Department of Transportation's Guidance to Recipients on Special Language Services to Limited English Proficient (LEP) Beneficiaries.

**Section II:**

Are you filing this complaint on your own behalf? Yes \_\_\_\_\_ No \_\_\_\_\_  
(If you answered "yes" to this question, go to Section III)

If not, please supply the name and relationship of the person for whom you are complaining:

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Please explain why you have filed for a third party. \_\_\_\_\_

\_\_\_\_\_

Please confirm that you have obtained the permission of the aggrieved party if you are filing on behalf of a third party. Yes \_\_\_\_\_ No \_\_\_\_\_.

**Section III**

Have you previously filed a Title VI complaint with GLPTC/CityBus? Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, what was your GLPTC/CityBus Complaint No? \_\_\_\_\_

(Note: This information is needed for administration purposes; we will assign the same complaint number to the new complaint.)

Have you filed this complaint with any of the following agencies? Yes \_\_\_\_\_ No \_\_\_\_\_

(If you answered yes, who did you file the complaint with?)

Federal Transit Administration: \_\_\_\_\_ U. S. Department of Transportation: \_\_\_\_\_

Indiana Dept. of Transportation: \_\_\_\_\_ Department of Justice: \_\_\_\_\_

Equal Employment Opportunity Commission: \_\_\_\_\_ Area Plan Commission of Tippecanoe County: \_\_\_\_\_

Have you filed a lawsuit regarding this complaint? Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, please provide a copy of the complaint form. (Note: This above information is helpful for administrative tracking purposes. However, if litigation is pending regarding the same issues, we defer to the decision of the Court.

**Section IV:**

Complaint is against: \_\_\_\_\_

Contact Person: \_\_\_\_\_ Title: \_\_\_\_\_

Telephone Number: \_\_\_\_\_

**Attached is a blank sheet of paper to describe your complaint. Please use additional sheets if necessary.**

**Section V:**

Please sign here: \_\_\_\_\_ Date: \_\_\_\_\_

**(Note: We cannot accept your complaint without a signature)**

**Please mail your completed form to:**

**GLPTC/CityBus  
Title VI Coordinator  
P.O. Box 588  
Lafayette, IN 47902**

## COMPLAINT DESCRIPTION

(You should include specific details such as names dates, times, route numbers, witnesses, and any other information that would assist us in our investigation of your allegations.)



## Appendix H: Tippecanoe County, Minority Populations by Census Block Group

### Minority Populations by Census Block Group (Race)

Block Group	Total Pop.	White	Black/African	% Black /African	Am. Indian, Alaska Native	% Am. Indian & Alaska Native	Asian	% Asian	Native Hawaiian and Other Pacific Islander	% Hawaiian & Other Pacific Islander	Some Other Race	% Other Race	Two or more	% Two or More
1.01	959	925	27	2.8	0	0.0	0	0.0	0	0.0	7	0.7	0	0.0
1.02	1,850	1,383	401	21.7	18	1.0	0	0.0	0	0.0	6	0.3	42	2.3
2.01	896	779	117	13.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2.02	925	830	62	6.7	0	0.0	0	0.0	0	0.0	0	0.0	33	3.6
3.01	1,629	1,368	218	13.4	0	0.0	0	0.0	0	0.0	13	0.8	30	1.8
3.02	1,491	1,430	21	1.4	0	0.0	24	1.6	0	0.0	0	0.0	16	1.1
4.01	1,796	1,247	425	23.7	0	0.0	97	5.4	0	0.0	0	0.0	27	1.5
4.02	1,227	663	436	35.5	0	0.0	128	10.4	0	0.0	0	0.0	0	0.0
4.03	1,067	861	176	16.5	0	0.0	30	2.8	0	0.0	0	0.0	0	0.0
4.04	569	516	0	0.0	0	0.0	21	3.7	0	0.0	17	3.0	15	2.6
7.01	1,030	931	89	8.6	0	0.0	0	0.0	0	0.0	10	1.0	0	0.0
7.02	806	561	104	12.9	0	0.0	25	3.1	0	0.0	97	12.0	19	2.4
7.03	1,008	694	275	27.3	0	0.0	0	0.0	0	0.0	0	0.0	39	3.9
7.04	561	548	8	1.4	0	0.0	0	0.0	0	0.0	0	0.0	5	0.9
8.01	1,320	1,220	34	2.6	7	0.5	0	0.0	0	0.0	11	0.8	48	3.6
8.02	560	517	31	5.5	8	1.4	0	0.0	0	0.0	0	0.0	4	0.7
10.01	1,430	1,313	7	0.5	0	0.0	23	1.6	0	0.0	41	2.9	46	3.2
11.01	1,072	1,022	25	2.3	0	0.0	17	1.6	0	0.0	0	0.0	8	0.8
11.02	587	546	0	0.0	0	0.0	0	0.0	0	0.0	6	1.0	35	6.0
11.03	1,261	1,255	5	0.4	0	0.0	0	0.0	0	0.0	0	0.0	1	0.1
12.01	1,467	1,329	18	1.2	0	0.0	0	0.0	0	0.0	47	3.2	73	5.0
12.02	839	706	104	12.4	0	0.0	0	0.0	0	0.0	11	1.3	18	2.2
12.03	821	691	106	12.9	0	0.0	13	1.6	0	0.0	0	0.0	11	1.3
13.01	2,455	2,196	62	2.5	3	0.1	0	0.0	0	0.0	110	4.5	84	3.4
13.02	1,331	1,224	59	4.4	18	1.4	19	1.4	0	0.0	11	0.8	0	0.0
13.03	747	718	11	1.5	8	1.1	10	1.3	0	0.0	0	0.0	0	0.0
14.01	3,126	2,669	264	8.4	0	0.0	10	0.3	0	0.0	139	4.5	44	1.4
14.02	792	613	45	5.7	0	0.0	0	0.0	0	0.0	88	11.1	46	5.8
15.11	2,322	1,534	733	31.6	0	0.0	40	1.7	0	0.0	0	0.0	15	0.7
15.12	2,212	2,150	0	0.0	0	0.0	12	0.5	0	0.0	44	2.0	6	0.3
15.21	2,478	2,346	0	0.0	0	0.0	50	2.0	0	0.0	0	0.0	82	3.3
15.22	2,502	2,168	221	8.8	0	0.0	0	0.0	0	0.0	0	0.0	113	4.5
15.23	1,418	1,291	118	8.3	0	0.0	9	0.6	0	0.0	0	0.0	0	0.0
16.01	1,998	1,885	74	3.7	0	0.0	0	0.0	0	0.0	39	1.95	0	0.0
16.02	2,189	2,001	44	2.0	0	0.0	11	0.5	0	0.0	0	0.0	133	6.1
16.03	4,027	3,947	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	80	2.0

Block Group	Total Pop.	White	Black/African	% Black/African	Am. Indian, Alaska Native	% Am. Indian & Alaska Native	Asian	% Asian	Native Hawaiian and Other Pacific Islander	% Hawaiian & Other Pacific Islander	Some Other Race	% Other Race	Two or more	% Two or More
16.04	3,448	3,002	1	0.0	0	0.0	357	10.4	0	0.0	84	2.4	4	0.1
17.01	1,819	1,418	372	20.5	0	0.0	29	1.6	0	0.0	0	0.0	0	0.0
17.02	850	850	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
17.03	1,618	1,437	111	6.9	0	0.0	0	0.0	0	0.0	0	0.0	70	4.3
17.04	2,815	2,114	157	5.6	0	0.0	205	7.3	0	0.0	159	5.7	180	6.4
18.01	1,714	1,496	150	8.8	0	0.0	9	0.5	0	0.0	59	3.4	0	0.0
18.02	1,006	893	28	2.8	0	0.0	50	5.0	0	0.0	0	0.0	35	3.5
18.03	1,257	928	256	20.4	0	0.0	21	1.7	0	0.0	0	0.0	52	4.1
19.01	793	764	12	1.5	0	0.0	11	1.4	0	0.0	0	0.0	6	0.76
19.02	1,212	1,152	25	2.1	22	1.8	13	1.1	0	0.0	0	0.0	0	0.0
19.03	2,071	1,825	113	5.5	0	0.0	25	1.2	0	0.0	12	0.6	96	4.6
51.11	2,366	1,283	26	1.1	0	0.0	976	41.3	0	0.0	10	0.4	71	3.0
51.12	1,162	919	0	0.0	0	0.0	141	12.1	0	0.0	0	0.0	102	8.8
51.21	2,116	1,525	0	0.0	0	0.0	576	27.2	0	0.0	0	0.0	15	0.7
51.22	2,368	2,093	8	0.3	0	0.0	231	9.8	0	0.0	10	0.4	26	1.1
51.23	783	702	0	0.0	0	0.0	81	10.3	0	0.0	0	0.0	0	0.0
52.01	1,118	1,050	0	0.0	0	0.0	10	0.9	0	0.0	0	0.0	58	5.2
52.02	1,147	731	88	7.7	7	0.6	309	26.9	0	0.0	12	1.1	0	0.0
52.03	1,159	720	0	0.0	0	0.0	439	37.9	0	0.0	0	0.0	0	0.0
52.04	1,610	1,405	45	2.8	0	0.0	76	4.7	0	0.0	0	0.0	84	5.2
53.01	2,101	1,566	80	3.8	0	0.0	403	19.2	0	0.0	9	0.4	43	2.05
53.02	1,085	884	0	0.0	0	0.0	113	10.4	0	0.0	8	0.7	80	7.4
54.01	2,996	2,079	98	3.3	0	0.0	739	24.7	0	0.0	21	0.7	59	2.0
54.02	1,977	1,522	64	3.2	0	0.0	355	18.0	0	0.0	0	0.0	36	1.8
54.03	2,477	2,029	58	2.3	0	0.0	322	13.0	0	0.0	4	0.2	64	2.6
55.01	1,834	1,136	44	2.4	0	0.0	608	33.2	0	0.0	13	0.7	33	1.8
55.02	2,619	2,035	55	2.1	0	0.0	519	19.8	0	0.0	10	0.4	0	0.0
101.01	662	598	0	0.0	0	0.0	0	0.0	0	0.0	53	8.0	11	1.7
101.02	827	827	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
101.03	1,089	1,089	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
101.04	2,054	1,908	0	0.0	0	0.0	79	3.8	0	0.0	11	0.5	56	2.7
101.05	391	391	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
101.06	1,119	960	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	159	14.2
102.11	2,669	2,586	0	0.0	0	0.0	12	0.4	0	0.0	14	0.5	57	2.1
102.12	884	884	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
102.13	1,861	1,757	49	2.6	0	0.0	0	0.0	0	0.0	12	0.6	43	2.3

Block Group	Total Pop.	White	Black/ African	% Black/ African	Am. Indian, Alaska Native	% Am. Indian & Alaska Native	Asian	% Asian	Native Hawaiian and Other Pacific Islander	% Hawaiian & Other Pacific Islander	Some other Race	% Other Race	Two or more	% Two or More
102.31	954	915	10	1.0	0	0.0	29	3.0	0	0.0	0	0.0	0	0.0
102.32	5,218	4,062	208	4.0	27	0.5	827	15.8	0	0.0	19	0.4	75	1.4
102.33	3,231	2,609	104	3.2	37	1.2	237	7.3	0	0.0	83	2.6	161	5.0
102.41	4,102	3,684	33	0.8	0	0.0	323	7.9	0	0.0	0	0.0	62	1.5
102.42	2,714	2,388	52	1.9	0	0.0	134	4.9	0	0.0	140	5.2	0	0.0
102.43	5,127	4,141	292	5.7	0	0.0	615	12.0	0	0.0	0	0.0	79	1.5
102.44	1,010	668	29	2.9	0	0.0	154	15.2	0	0.0	0	0.0	159	15.7
103.01	3,404	2,340	94	2.8	0	0.0	895	26.3	0	0.0	12	0.4	63	1.9
104.01	5,712	4,328	196	3.4	0	0.0	978	17.1	10	0.18	27	0.5	173	3.0
105.01	1,853	400	88	4.7	7	0.4	1290	69.6	0	0.0	38	2.1	30	1.6
106.01	1,164	1,127	0	0.0	0	0.0	10	0.9	0	0.0	27	2.3	0	0.0
106.02	946	911	0	0.0	0	0.0	10	1.1	0	0.0	0	0.0	25	2.6
106.03	1,183	1,149	0	0.0	0	0.0	34	2.9	0	0.0	0	0.0	0	0.0
106.04	1,337	1,323	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	14	1.1
106.05	900	889	0	0.0	3	0.3	5	0.6	0	0.0	0	0.0	3	0.3
107.01	5,190	4,612	240	4.6	0	0.0	30	0.6	0	0.0	61	1.2	247	4.8
108.01	1,892	1,731	150	7.9	0	0.0	0	0.0	0	0.0	9	0.5	2	0.1
108.02	797	767	2	0.3	8	1.0	0	0.0	0	0.0	18	2.3	2	0.3
108.03	2,279	2,218	30	1.3	0	0.0	0	0.0	0	0.0	0	0.0	31	1.4
109.11	2,941	2,687	41	1.4	0	0.0	118	4.0	12	0.41	31	1.1	52	1.8
109.12	1,609	1,609	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
109.13	3,143	2,833	33	1.0	0	0.0	63	2.0	0	0.0	67	2.1	147	4.7
109.21	2,201	2,124	53	2.4	6	0.3	7	0.3	0	0.0	0	0.0	11	0.5
109.22	1,956	1,956	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
110.01	674	653	0	0.0	2	0.3	0	0.0	0	0.0	4	0.6	15	2.2
110.02	1,476	1,476	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
110.03	2,096	2,005	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	91	4.3
111.01	727	607	89	12.2	0	0.0	0	0.0	0	0.0	0	0.0	31	4.3
111.02	2,105	1,918	79	3.8	7	0.3	21	1.0	0	0.0	27	1.3	53	2.5
111.03	1,166	1,065	83	7.1	0	0.0	6	0.5	0	0.0	7	0.6	5	0.4
Total	180952	153830	8066	4.5	188	0.1	13034	7.2	22	0.0	1768	1.0	4044	2.2

Note: Denotes Census Block Containing a Higher than Average Minority Population

2011-2015 American Community Survey, 5-Year Estimate, Table B02001

## Hispanic Populations by Census Block Group

Block Group	Total Population	Hispanic	% Hispanic
1.01	959	159	16.6
1.02	1,850	111	6.0
2.01	896	49	5.5
2.02	925	140	15.1
3.01	1,629	275	16.9
3.02	1,491	13	0.9
4.01	1,796	0	0.0
4.02	1,227	121	9.9
4.03	1,067	140	13.1
4.04	569	22	3.9
7.01	1,030	96	9.3
7.02	806	319	39.6
7.03	1,008	2	0.2
7.04	561	96	17.1
8.01	1,320	115	8.7
8.02	560	109	19.5
10.01	1,430	60	4.2
11.01	1,072	108	10.1
11.02	587	48	8.2
11.03	1,261	13	1.0
12.01	1,467	543	37.0
12.02	839	19	2.3
12.03	821	15	1.8
13.01	2,455	195	7.9
13.02	1,331	161	12.1
13.03	747	51	6.8
14.01	3,126	834	26.7
14.02	792	244	30.8
15.11	2,322	192	8.3
15.12	2,212	283	12.8
15.21	2,478	112	4.5
15.22	2,502	78	3.1
15.23	1,418	99	7.0
16.01	1,998	39	2.0
16.02	2,189	0	0.0
16.03	4,027	1019	25.3

*Note: Denotes Census Block Containing a Higher than Average Minority Population*

Block Group	Total Population	Hispanic	% Hispanic
16.04	3,448	135	3.9
17.01	1,819	677	37.2
17.02	850	360	42.4
17.03	1,618	213	13.2
17.04	2,815	279	9.9
18.01	1,714	472	27.5
18.02	1,006	17	1.7
18.03	1,257	414	32.9
19.01	793	14	1.8
19.02	1,212	157	13.0
19.03	2,071	304	14.7
51.11	2,366	147	6.2
51.12	1,162	22	1.9
51.21	2,116	98	4.6
51.22	2,368	60	2.5
51.23	783	28	3.6
52.01	1,118	58	5.2
52.02	1,147	43	3.7
52.03	1,159	0	0.0
52.04	1,610	0	0.0
53.01	2,101	50	2.4
53.02	1,085	19	1.8
54.01	2,996	121	4.0
54.02	1,977	64	3.2
54.03	2,477	87	3.5
55.01	1,834	77	4.2
55.02	2,619	146	5.6
101.01	662	53	8.0
101.02	827	0	0.0
101.03	1,089	0	0.0
101.04	2,054	11	0.5
101.05	391	11	2.8
101.06	1,119	159	14.2
102.11	2,669	160	6.0
102.12	884	46	5.2
102.13	1,861	12	0.6

Block Group	Total Population	Hispanic	% Hispanic
102.31	954	26	2.7
102.32	5,218	431	8.3
102.33	3,231	136	4.2
102.41	4,102	460	11.2
102.42	2,714	260	9.6
102.43	5,127	94	1.8
102.44	1,010	0	0.0
103.01	3,404	212	6.2
104.01	5,712	247	4.3
105.01	1,853	85	4.6
106.01	1,164	27	2.3
106.02	946	5	0.5
106.03	1,183	0	0.0
106.04	1,337	0	0.0
106.05	900	21	2.3
107.01	5,190	860	16.6
108.01	1,892	10	0.5
108.02	797	20	2.5
108.03	2,279	51	2.2
109.11	2,941	282	9.6
109.12	1,609	0	0.0
109.13	3,143	212	6.7
109.21	2,201	143	6.5
109.22	1,956	7	0.4
110.01	674	7	1.0
110.02	1,476	43	2.9
110.03	2,096	15	0.7
111.01	727	25	3.4
111.02	2,105	262	12.4
111.03	1,166	25	2.1
Total	180,952	14,360	7.9

2011-2015 American Community Survey, 5-Year Estimate, Table B03002

## Appendix I: Carroll County: Minority Populations by Census Block Group

Block Group	Total Pop.	White	Black/African	% Black /African	Indian and Alaska Native	% Indian & Alaska Native	Asian	% Asian	Native Hawaiian and Other Pacific Islander	% Hawaiian & Other Pacific Islander	Some Other Race	% Other Race	Two or more	% Two or More
9593.1	806	794	1	0.1	0	0.0	1	0.1	0	0.0	3	0.4	7	0.9
9593.2	786	779	0	0.0	1	0.1	1	0.1	1	0.1	1	0.1	3	0.4
9593.2	1,431	1,406	6	0.4	3	0.2	0	0.0	0	0.0	2	0.1	14	1.0
9594.1	1,418	1,394	1	0.1	4	0.3	2	0.1	0	0.0	3	0.2	14	1.0
9594.2	1,174	1,148	0	0.0	1	0.1	1	0.1	0	0.0	14	1.2	10	0.9
9595.1	765	708	0	0.0	2	0.3	0	0.0	0	0.0	50	6.5	5	0.7
9595.2	754	736	4	0.5	5	0.7	0	0.0	0	0.0	6	0.8	3	0.4
9595.3	908	894	3	0.3	3	0.3	0	0.0	0	0.0	6	0.7	2	0.2
9596.1	1,011	900	9	0.9	2	0.2	5	0.5	0	0.0	81	8.0	14	1.4
9596.2	841	767	1	0.1	3	0.4	0	0.0	0	0.0	43	5.1	27	3.2
9596.3	1,430	1,363	3	0.2	2	0.1	0	0.0	0	0.0	44	3.1	18	1.3
9597.1	1,200	1,156	3	0.3	3	0.3	0	0.0	0	0.0	23	1.9	15	1.3
9597.2	813	791	4	0.5	0	0.0	2	0.2	0	0.0	9	1.1	7	0.9
9597.3	1,379	1,357	1	0.1	1	0.1	6	0.4	0	0.0	1	0.1	13	0.9
9598.1	1,171	1,144	2	0.2	1	0.1	2	0.2	0	0.0	11	0.9	11	0.9
9598.2	889	857	4	0.4	0	0.0	0	0.0	0	0.0	18	2.0	10	1.1
9598.3	695	682	3	0.4	0	0.0	0	0.0	0	0.0	5	0.7	5	0.7
9599.1	1,232	1,210	2	0.2	0	0.0	0	0.0	0	0.0	7	0.6	13	1.1
9599.2	1,452	1,414	1	0.1	7	0.5	1	0.1	0	0.0	22	1.5	7	0.5

2011-2015 American Community Survey, 5-Year Estimate, Table B02001

## Hispanic Populations by Census Block Group

Block Group	Total Population	Hispanic	% Hispanic
9593.1	806	8	1.0
9593.2	786	8	1.0
9593.3	1,431	4	0.3
9594.1	1,418	27	1.9
9594.2	1,174	31	2.6
9595.1	765	60	7.8
9595.2	754	10	1.3
9595.3	908	13	1.4
9596.1	1,011	151	14.9
9596.2	841	94	11.2
9596.3	1,430	98	6.9
9597.1	1,200	39	3.3
9597.2	813	20	2.5
9597.3	1,379	11	0.8
9598.1	1,171	16	1.4
9598.2	889	37	4.2
9598.3	695	23	3.3
9599.1	1,232	20	1.6
9599.2	1,452	41	2.8

 Note: Denotes Census Block Containing a Higher than Average Minority Population

2011-2015 American Community Survey, 5-Year Estimate, Table B03002

## Appendix J: Data used to produce language maps for LAP

### Ability to Speak English by Block Group, Tippecanoe County

Census Block Group	Total Pop.	Speak only English	%	Speak other Language	%	Speak English Very Well	%	Speak English Well	%	Speak English Not Well	%	Speak English Not at All	%
1.01	871	712	81.7	159	18.3	50	5.7	69	7.9	20	2.3	20	2.3
1.02	1,762	1,654	93.9	108	6.1	95	5.4	13	0.7	0	0.0	0	0.0
2.01	871	818	93.9	53	6.1	32	3.7	6	0.7	8	0.9	7	0.8
2.02	892	751	84.2	141	15.8	135	15.1	6	0.7	0	0.0	0	0.0
3.01	1,475	1,169	79.3	306	20.7	157	10.6	54	3.7	6	0.4	89	6.0
3.02	1,415	1,387	98.0	28	2.0	15	1.1	13	0.9	0	0.0	0	0.0
4.01	1,667	1,533	92.0	134	8.0	92	5.5	42	2.5	0	0.0	0	0.0
4.02	1,143	894	78.2	249	21.8	81	7.1	168	14.7	0	0.0	0	0.0
4.03	1,001	823	82.2	178	17.8	85	8.5	63	6.3	30	3.0	0	0.0
4.04	532	511	96.1	21	3.9	21	3.9	0	0.0	0	0.0	0	0.0
7.01	936	883	94.3	53	5.7	53	5.7	0	0.0	0	0.0	0	0.0
7.02	755	494	65.4	261	34.6	93	12.3	111	14.7	38	5.0	19	2.5
7.03	871	854	98.0	17	2.0	17	2.0	0	0.0	0	0.0	0	0.0
7.04	556	452	81.3	104	18.7	8	1.4	47	8.5	26	4.7	23	4.1
8.01	1,214	1,154	95.1	60	4.9	60	4.9	0	0.0	0	0.0	0	0.0
8.02	537	472	87.9	65	12.1	59	11.0	6	1.1	0	0.0	0	0.0
10.01	1,355	1,271	93.8	84	6.2	71	5.2	13	1.0	0	0.0	0	0.0
11.01	971	921	94.9	50	5.1	42	4.3	8	0.8	0	0.0	0	0.0
11.02	537	496	92.4	41	7.6	12	2.2	29	5.4	0	0.0	0	0.0
11.03	1,194	1,172	98.2	22	1.8	10	0.8	12	1.0	0	0.0	0	0.0
12.01	1,359	947	69.7	412	30.3	354	26.0	0	0.0	37	2.7	21	1.5
12.02	805	787	97.8	18	2.2	18	2.2	0	0.0	0	0.0	0	0.0
12.03	777	758	97.6	19	2.4	19	2.4	0	0.0	0	0.0	0	0.0
13.01	2,264	2,090	92.3	174	7.7	121	5.3	25	1.1	28	1.2	0	0.0
13.02	1,313	1,160	88.3	153	11.7	59	4.5	82	6.2	12	0.9	0	0.0
13.03	747	691	92.5	56	7.5	46	6.2	10	1.3	0	0.0	0	0.0
14.01	2,889	2,131	73.8	758	26.2	304	10.5	219	7.6	219	7.6	16	0.6
14.02	759	565	74.4	194	25.6	59	7.8	38	5.0	88	11.6	9	1.2
15.11	1,980	1,829	92.4	151	7.6	101	5.1	50	2.5	0	0.0	0	0.0
15.12	1,990	1,737	87.3	253	12.7	193	9.7	42	2.1	0	0.0	18	0.9
15.21	2,350	2,309	98.3	41	1.7	12	0.5	29	1.2	0	0.0	0	0.0
15.22	2,225	2,152	96.7	73	3.3	73	3.3	0	0.0	0	0.0	0	0.0
15.23	1,285	1,134	88.2	151	11.8	117	9.1	18	1.4	16	1.2	0	0.0
16.01	1,821	1,782	97.9	39	2.1	39	2.1	0	0.0	0	0.0	0	0.0
16.02	2,119	2,066	97.5	53	2.5	53	2.5	0	0.0	0	0.0	0	0.0
16.03	3,757	2,845	75.7	912	24.3	313	8.3	168	4.5	275	7.3	156	4.2

## Ability to Speak English, Tippecanoe County, continued

Census Block Group	Total Pop.	Speak only English	%	Speak other Language	%	Speak English Very Well	%	Speak English Well	%	Speak English Not Well	%	Speak English Not at All	%
16.04	3,181	2,741	86.2	440	13.8	378	11.9	24	0.8	0	0.0	38	1.2
17.01	1,499	817	54.5	682	45.5	463	30.9	132	8.8	87	5.8	0	0.0
17.02	850	490	57.6	360	42.4	205	24.1	91	10.7	64	7.5	0	0.0
17.03	1,548	1,485	95.9	63	4.1	63	4.1	0	0.0	0	0.0	0	0.0
17.04	2,530	2,123	83.9	407	16.1	255	10.1	119	4.7	33	1.3	0	0.0
18.01	1,623	1,282	79.0	341	21.0	199	12.3	20	1.2	58	3.6	64	3.9
18.02	981	940	95.8	41	4.2	15	1.5	26	2.7	0	0.0	0	0.0
18.03	1,023	654	63.9	369	36.1	187	18.3	94	9.2	88	8.6	0	0.0
19.01	745	699	93.8	46	6.2	35	4.7	11	1.5	0	0.0	0	0.0
19.02	1,104	985	89.2	119	10.8	71	6.4	33	3.0	15	1.4	0	0.0
19.03	1,935	1,640	84.8	295	15.2	137	7.1	32	1.7	24	1.2	102	5.3
51.11	2,151	866	40.3	1,285	59.7	749	34.8	316	14.7	175	8.1	45	2.1
51.12	1,140	922	80.9	218	19.1	101	8.9	101	8.9	8	0.7	8	0.7
51.21	2,080	1,455	70.0	625	30.0	511	24.6	98	4.7	0	0.0	16	0.8
51.22	2,162	1,864	86.2	298	13.8	225	10.4	69	3.2	0	0.0	4	0.2
51.23	757	643	84.9	114	15.1	94	12.4	20	2.6	0	0.0	0	0.0
52.01	1,037	952	91.8	85	8.2	75	7.2	0	0.0	10	1.0	0	0.0
52.02	988	649	65.7	339	34.3	79	8.0	182	18.4	55	5.6	23	2.3
52.03	1,142	716	62.7	426	37.3	285	25.0	0	0.0	141	12.3	0	0.0
52.04	1,456	1,224	84.1	232	15.9	205	14.1	27	1.9	0	0.0	0	0.0
53.01	2,057	1,615	78.5	442	21.5	320	15.6	82	4.0	40	1.9	0	0.0
53.02	1,071	947	88.4	124	11.6	69	6.4	55	5.1	0	0.0	0	0.0
54.01	2,992	2,208	73.8	784	26.2	448	15.0	284	9.5	37	1.2	15	0.5
54.02	1,967	1,541	78.3	426	21.7	321	16.3	105	5.3	0	0.0	0	0.0
54.03	2,477	1,986	80.2	491	19.8	326	13.2	111	4.5	54	2.2	0	0.0
55.01	1,830	1,066	58.3	764	41.7	380	20.8	366	20.0	18	1.0	0	0.0
55.02	2,619	1,845	70.4	774	29.6	589	22.5	164	6.3	21	0.8	0	0.0
101.01	662	609	92.0	53	8.0	53	8.0	0	0.0	0	0.0	0	0.0
101.02	768	768	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
101.03	997	972	97.5	25	2.5	23	2.3	2	0.2	0	0.0	0	0.0
101.04	2,014	1,890	93.8	124	6.2	124	6.2	0	0.0	0	0.0	0	0.0
101.05	380	373	98.2	7	1.8	7	1.8	0	0.0	0	0.0	0	0.0
101.06	1,067	1,067	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
102.11	2,379	2,246	94.4	133	5.6	67	2.8	0	0.0	40	1.7	26	1.1
102.12	853	799	93.7	54	6.3	42	4.9	0	0.0	12	1.4	0	0.0
102.13	1,798	1,749	97.3	49	2.7	49	2.7	0	0.0	0	0.0	0	0.0

## Ability to Speak English, Tippecanoe County, continued

Census Block Group	Total Pop.	Speak only English	%	Speak other Language	%	Speak English Very Well	%	Speak English Well	%	Speak English Not Well	%	Speak English Not at All	%
102.31	867	644	74.3	223	25.7	223	25.7	0	0.0	0	0.0	0	0.0
102.32	4,986	3,835	76.9	1,151	23.1	446	8.9	516	10.3	189	3.8	0	0.0
102.33	3,129	2,764	88.3	365	11.7	225	7.2	28	0.9	79	2.5	33	1.1
102.41	3,445	2,801	81.3	644	18.7	389	11.3	95	2.8	93	2.7	67	1.9
102.42	2,382	1,981	83.2	401	16.8	252	10.6	77	3.2	72	3.0	0	0.0
102.43	5,021	4,129	82.2	892	17.8	305	6.1	473	9.4	114	2.3	0	0.0
102.44	944	666	70.6	278	29.4	232	24.6	46	4.9	0	0.0	0	0.0
103.01	3,404	2,285	67.1	1,119	32.9	601	17.7	427	12.5	78	2.3	13	0.4
104.01	5,712	4,544	79.6	1,168	20.4	572	10.0	420	7.4	176	3.1	0	0.0
105.01	1,704	259	15.2	1,445	84.8	568	33.3	613	36.0	211	12.4	53	3.1
106.01	1,164	1,126	96.7	38	3.3	38	3.3	0	0.0	0	0.0	0	0.0
106.02	915	903	98.7	12	1.3	6	0.7	6	0.7	0	0.0	0	0.0
106.03	1,091	1,047	96.0	44	4.0	0	0.0	44	4.0	0	0.0	0	0.0
106.04	1,289	1,289	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
106.05	893	887	99.3	6	0.7	2	0.2	4	0.4	0	0.0	0	0.0
107.01	4,542	3,909	86.1	633	13.9	442	9.7	130	2.9	61	1.3	0	0.0
108.01	1,837	1,812	98.6	25	1.4	16	0.9	9	0.5	0	0.0	0	0.0
108.02	652	632	96.9	20	3.1	10	1.5	10	1.5	0	0.0	0	0.0
108.03	2,159	2,067	95.7	92	4.3	66	3.1	20	0.9	6	0.3	0	0.0
109.11	2,772	2,505	90.4	267	9.6	173	6.2	72	2.6	0	0.0	22	0.8
109.12	1,505	1,465	97.3	40	2.7	40	2.7	0	0.0	0	0.0	0	0.0
109.13	2,849	2,672	93.8	177	6.2	90	3.2	55	1.9	32	1.1	0	0.0
109.21	2,092	1,998	95.5	94	4.5	32	1.5	22	1.1	28	1.3	12	0.6
109.22	1,822	1,822	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
110.01	640	640	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
110.02	1,376	1,352	98.3	24	1.7	24	1.7	0	0.0	0	0.0	0	0.0
110.03	2,016	1,998	99.1	18	0.9	8	0.4	10	0.5	0	0.0	0	0.0
111.01	656	631	96.2	25	3.8	0	0.0	25	3.8	0	0.0	0	0.0
111.02	1,957	1,758	89.8	199	10.2	23	1.2	67	3.4	70	3.6	39	2.0
111.03	1,166	1,134	97.3	32	2.7	26	2.2	6	0.5	0	0.0	0	0.0
<b>Total</b>	<b>169,845</b>	<b>143,787</b>	<b>84.7</b>	<b>26,058</b>	<b>15.3</b>	<b>15028</b>	<b>8.8</b>	<b>7,080</b>	<b>4.2</b>	<b>2,992</b>	<b>1.8</b>	<b>958</b>	<b>0.6</b>

*2011-2015 American Survey, 5-Year Estimate, Table B16004*

## Ability to Speak English for Spanish, Chinese and Korean Speakers

Census Tract	Total Population	Speak Spanish	Speak English Very Well	Speak English Less Than Very Well	Speak Chinese	Speak English Very Well	Speak English Less Than Very Well	Korean	Speak English Very Well	Speak English Less Than Very Well
1	2,633	233	111	122	0	0	0	0	0	0
2	1,763	189	162	27	0	0	0	0	0	0
3	2,890	252	106	146	0	0	0	0	0	0
4	4,343	276	129	147	10	10	0	15	15	0
7	3,118	345	89	256	25	17	8	0	0	0
8	1,751	113	113	0	0	0	0	0	0	0
10	1,355	62	52	10	0	0	0	0	0	0
11	2,702	87	55	32	0	0	0	0	0	0
12	2,941	428	370	58	0	0	0	6	6	0
13	4,324	328	181	147	19	19	0	10	0	10
14	3,648	917	338	579	0	0	0	0	0	0
15.01	3,970	336	269	67	9	0	9	16	0	16
15.02	5,860	178	144	34	0	0	0	29	0	29
16	10,878	1,064	427	637	0	0	0	0	0	0
17	6,427	1,172	791	381	71	46	25	0	0	0
18	3,627	617	313	304	13	6	7	19	0	19
19	3,784	359	168	191	0	0	0	0	0	0
51.01	3,291	135	79	56	512	271	241	336	137	199
51.02	4,999	169	162	7	131	71	60	210	134	76
52	4,623	67	50	17	315	105	210	0	0	0
53	3,128	57	51	6	200	76	124	16	0	16
54	7,436	178	133	45	766	320	446	55	31	24
55	4,449	218	205	13	640	211	429	103	40	63
101	5,888	98	96	2	72	72	0	0	0	0
102.01	5,030	173	95	78	20	20	0	0	0	0
102.03	8,982	437	261	176	947	332	615	0	0	0
102.04	11,792	553	377	176	583	122	461	204	32	172
103	3,404	146	143	3	487	116	371	93	62	31
104	5,712	173	132	41	536	111	425	124	78	46
105	1,704	87	47	40	655	241	414	224	57	167
106	5,352	46	38	8	0	0	0	0	0	0
107	4,542	598	421	177	22	8	14	0	0	0
108	4,648	73	44	29	0	0	0	0	0	0
109.01	7,126	322	214	108	0	0	0	22	0	22
109.02	3,914	84	22	62	0	0	0	0	0	0
110	4,032	29	19	10	0	0	0	0	0	0
111	3,779	192	37	155	6	0	6	0	0	0
Total	169,845	10791	6,444	4,347	6,039	2,174	3,865	1,482	592	890

2011-2015 American Survey, 5-Year Estimate, Table B16001

## Ability to Speak English, Carroll County

Census Block Group	Total Pop.	Speak only English	%	Speak other Language	%	Speak English Very Well	%	Speak English Well	%	Speak English Not Well	%	Speak English Not At All	%
9593.1	676	676	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
9593.2	1,009	1,009	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
9593.3	1,404	1,360	96.9	44	3.1	38	2.7	4	0.3	2	0.1	0	0.0
9594.1	1,245	1,209	97.1	36	2.9	26	2.1	7	0.6	3	0.2	0	0.0
9594.2	1,326	1,198	90.3	128	9.7	128	9.7	0	0.0	0	0.0	0	0.0
9595.1	678	678	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
9595.2	899	899	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
9595.3	690	674	97.7	16	2.3	16	2.3	0	0.0	0	0.0	0	0.0
9596.1	748	664	88.8	84	11.2	41	5.5	28	3.7	8	1.1	7	0.9
9596.2	802	720	89.8	82	10.2	17	2.1	36	4.5	12	1.5	17	2.1
9596.3	1,481	1,186	80.1	295	19.9	146	9.9	38	2.6	111	7.5	0	0.0
9597.1	983	896	91.1	87	8.9	34	3.5	0	0.0	0	0.0	53	5.4
9597.2	788	777	98.6	11	1.4	11	1.4	0	0.0	0	0.0	0	0.0
9597.3	1,130	1,122	99.3	8	0.7	8	0.7	0	0.0	0	0.0	0	0.0
9598.1	850	846	99.5	4	0.5	4	0.5	0	0.0	0	0.0	0	0.0
9598.2	911	905	99.3	6	0.7	6	0.7	0	0.0	0	0.0	0	0.0
9598.3	815	785	96.3	30	3.7	18	2.2	8	1.0	4	0.5	0	0.0
9599.1	1,001	983	98.2	18	1.8	18	1.8	0	0.0	0	0.0	0	0.0
9599.2	1,540	1,499	97.3	41	2.7	27	1.8	1	0.1	13	0.8	0	0.0
Total	18,976	18,086	95.3	890	4.7	538	2.8	122	0.6	153	0.8	77	0.4

2011-2015 American Survey, 5-Year Estimate, Table B16004